DOC Talk

Newsletter by and for the employees of the Maine Department of Corrections

July/August 2016

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DOCTalk
is the employee newsletter for the Maine Department of Corrections (MDOC).

DOC*Talk* is published 6 times a year: January/February, March/April, May/June, July/August, September/October, and the November/December Year In Review Issue.

Submission Deadlines

July/August 2016 Issue:
Tuesday, September 6, 2016
September/October 2016 Issue:
Tuesday, November 8, 2016
November/December 2016 Issue:
Tuesday, January 10, 2016
January/February 2017 Issue:
Tuesday, March 7, 2017

Please send submissions and changes to the contributor list to Jason Carey in Central Office at Jason.Carey@maine.gov

Contributors

Our sincere thanks and appreciation to everyone who submitted articles and photos to *DOCTalk*. Their time and effort contribute significantly in producing a quality publication.

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Martha Boynton
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Victim Services
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From the Commissioner

Commissioner Dr. Joe Fitzpatrick

We had a busy summer here in the Department of Corrections and now look forward to fall and the coming season of winter. Hopefully you've enjoyed some fall foliage.

I would like to continue along with a theme of gratitude and recognition for the valuable people employed by the Department. Your dedication to this work and attention to quality continues placing Maine's Department of Corrections in a position of leadership. This past July and August we saw the graduation of new officers, participated in successful leadership trainings, harvested produce from our successful gardening programs, celebrated both promotions and retirements and won a few awards.

In this issue we hear from Long Creek's youth programming, we remember those who passed, read about collaborations within communities and track some staff and facility events.

As you read through this issue of DOCTalk, please take a moment to reflect on your good work, your collegues and friends. Thank you for reading, supporting, and contributing to this magazine. We look forward to hearing from all in our upcoming 2016 Year in Review (Nov/Dec) for this, our 20th year of DOCTalk.

Respectfully,
Commissioner Fitzpatrick

ON THE FRONT COVER: *Photo of the summer sky at an undiscolosed loction here in Maine..*

Do you have a great snapshot you'd like to share? Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photo to jason.carey@maine.gov)

Central Office News

Staff

Welcome to

Central Office

Please welcome James Tanner to the Department as our newest Data & Continuous Quality Improvement (CQI) Coordinator. James joins the Correctional Programming team and will be focusing on the continued expansion and improvement of our data collection, analysis and reporting efforts. Areas of primary focus for James, initially, will be working with Classification staff on data compilation and analysis related to classification, as well as Adult Community Corrections staff on performance measurement efforts.

James joins the team after serving as a Development Project Officer for the Maine Department of Economic & Community Development. James also comes to the DOC with a background in evidence-based program development serving as a Contract Grant Specialist with the Maine Department of Public Safety from 2013 to 2016. In this role James used data research to justify new programs and projects to help mitigate fatal accidents on Maine roadways. He also served as the Vice Chair and Chair of the Maine Transportation Safety Coalition, providing leadership and helping to foster collaboration among state and federal agencies with interests in traffic safety.

James earned a B.S. in Business Administration from the University of Southern Maine.

James began his work this week, and is a welcomed addition to the team.

Respectfully,
Commissioner Fitzpatrick

Cindi Poulin has joined the Department in the Office of Victim Services as the new Office Associate on May 16, 2016. She will be processing all incoming victim notification requests and sending out notifications to victims according to statute.

These notifications include prisoner's release, facility transfer, work or education release, supervised community confinement program, deathbed visits, funeral visits and other notices as outlined in policy and Statute.

Victim Services is here to assist the victims of crimes for their safety and family's safety. A victim needs to request notification in order to be registered for this service. This can be done either online, through the DA's office, or by calling Victim Services at 207-287-4385 or 800-968-6909 (in Maine only). In fiscal year 2016 Victim Services received a total of 291 new victim notification requests. All victim notification requests and information is confidential per Statute.

Cindi has worked for Crisis and Counseling as a Residential Crisis Worker for the last three years before joining the DOC Office of Victim Services.

Respectfully,
Tessa Mosher, Director, Victim Services

Thank you for welcoming these great new people to our team!

Maine Correctional Center

Submitted by Paryse Thibodeau

MCC & SMRC Serve the Community

MCC has received 2 letters from community business who have recognized our crew bosses and prisoner crews that helped them out.

Congratulations on your recognition Corrine Bailey, Dave Gott, David McComish as well as CTI Supervisor Will Towers for coordinating the community requests.

GREAT JOB!!

BUXTON CENTRE BAPTIST CHURCH
938 LONG PLAINS ROAD
BUXTON, ME 04093
(207)929-3011
REV. LAURA HOLT-HASLAM, PASTOR

September 1, 2016

Scott Landry
Warden Maine Correctional Center
17 Mallison Falls Road
Windham, Maine 04062

Dear Warden Landry:

On behalf of the entire congregation of Buxton Centre Baptist Church we wish to express our gratitude to Corrections Officer Corrine Bailey and crew of five women from Southern Maine Re-Entry Center for the outstanding job they did last week in repainting our parsonage. Their work ethic, attention to detail and overall competence in exterior painting was evident every day. They were polite and respectful to us and other church members at all times.

If we have appropriate future projects, we would welcome Ms Bailey returning with another crew. We hope this experience will meaningfully contribute to their individual rehabilitation goals.

Sincerely yours,

Laura V. Holt-Haslam

Charles F. Thurber

Laura Holt-Haslam, Pastor
Charles F. Thurber, Trustee Chairman

September 9, 2016

Maine Correctional Center
17 Mallison Falls Road
Windham, ME 04062

To Whom It May Concern:

Recently the parish hall of the First Congregational Church of East Baldwin was painted by a crew from your facility. This is to acknowledge the work done by the crews sent and the crew bosses accompanying the crews to the site. The church officers and members are extremely pleased with the work and the courteous behavior of the crews. They were very diligent in their work ethic and seemed to be very pleasant to those around them. The church certainly appreciated the work done in such a timely manner. Our thanks go out to those who helped arrange the work, Will Towers in particular. Thanks again for everything.

Sincerely

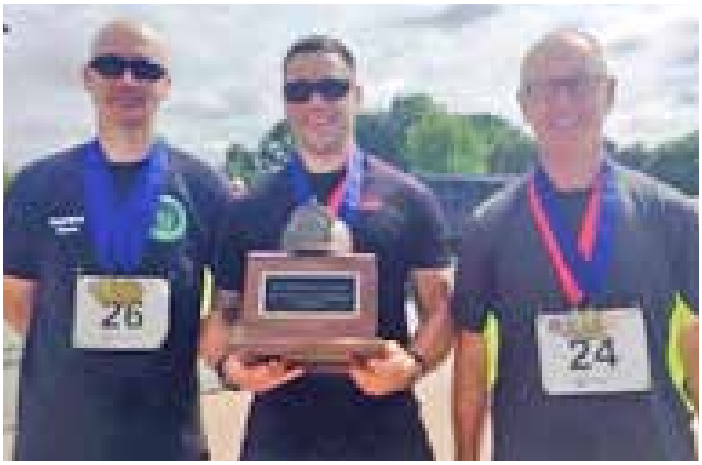
The First Congregational Church of East Baldwin.

Thanks again, Verna Haines

Fit for Duty 5K

by Carol Waig

On August 20th, Officer Robert Thompson, Officer John Willard and Captain Ken Reed ran the Fit 4 Duty 5K in Windham Maine. This race was set up a few years ago to create a scholarship fund in memory of Lt. Rick Duncanson from the Windham Fire/Rescue Department. Lt. Duncanson, "Rick" as most of us knew him, had the pleasure of servicing the Maine Correctional Center for years on emergency rescue and fire calls through Windham; he passed away on December 10th, 2012 from heart failure. His wife Lisa set up the 5K to feed the scholarship fund. To date the fund has had seven recipients, and continues to grow as the years progress. In 2015 Lisa Duncanson added a perpetual trophy to the race; this trophy would go to the Team who won as a Team; while individual awards are also given, in order to win the perpetual trophy, you have to work together, train together and acquire the time needed to beat others who are vying for this coveted trophy.



In 2015, Officer Rob Thompson, Officer John Willard, Officer Raleigh Stevens took home this trophy and it sat at the Southern Maine Re-entry center until Saturday August 20th when they had to bring it back to Windham High School and once again compete for the Honor of keeping this trophy for yet another year. Yes, once again this trophy is sitting in Southern Maine for another year due to some very talented and athletic Team players, while they were not sure if they were going to have a team or if was just going to be the two Officers running this race, Captain Ken Reed stepped up and joined the Team this year. Officer Renee Shanks, SDC Carol Waig, Marni Bickford, and Captain Ken Reeds Dad also made a Team called the "Thin Blue Line" they ran/walked this race. Both teams completed this race in Memory of Sgt. Steve Lacourse this year; last year both teams completed the race in Memory of Office Brittany Brewer. We are always looking for new Team members to keep our coveted trophy, come join us and hang your hat on an awesome cause, a youth's education.

MCC Honor Guard

by Sgt. Nathan Thayer

I would like to take a moment to thank you for your continued support of the MDOC Honor Guard. Recently Lt. Burnham and I had the honor of representing the State of Maine in Texas for the funeral of a female Corrections Officer who suffered a brutal death at the hands of an inmate.

The Texas Department of Corrections, her fellow employees, and family were extremely grateful for our representation. There were Officers from all over with New England areas leading the way. Vermont, Connecticut, Maine, and Rhode Island were present.

REMEMBERING SGT STEVEN LACOURSE

You will not be forgotten – E.O.W. August 8, 2016

Maine State Prison

Submitted by Warden Randall Liberty

Employee Recognition

Cpl. Joseph Theriault was first hired at the Maine State Prison in 2002. Prior to his employment at the Prison, Joe served as Combat Engineer stationed at Fort Hood Texas and deployed to Bosnia as part of the United Nations Peace keeping force.

Since arriving at the Maine State Prison Cpl. Theriault has attended Methods of Instruction, has become CPR, MERC and OC Instructor certified and is a member of the Honor Guard. Joe is an Effective Communication Instructor and Coach and is one of two Department of Corrections Cadre at the Corrections Basic Course at the Maine Criminal Justice Academy. Over the past two years, Cpl. Theriault has been instrumental in the professional evolvement and heightened standards for this course.

In addition to all assigned duties, Cpl. Theriault has had a substantial impact upon the recruiting efforts of the Maine State Prison. Cpl. Theriault created a partnership with Kaplan University to design and deploy television commercials, flyers, posters and radio ads in order to significantly reduce the number of employee vacancies. Cpl. Theriault's efforts in the enhancement of professionalism and recruiting for the Department are deeply appreciated.

MCJA Graduates New Class of Officers

On September 12th eight new Maine State Prison Officers Graduated from the Maine Criminal Justice Academy. The Basic Corrections Course included instruction related to professional conduct, physical fitness, effective communication, self-defense and criminal law. Following an orientation, the new officers deployed to the Close Unit where they will apply their newly acquired skills and to receive additional instruction from their Field training Officers. MDOC Care Cpl. Jason Mohn, Cpl. Joe Theriault and Capt. Shane Blakely served as the Cadre for this six week class.

(Left to Right) Photograph: Warden Randall Liberty, Captain Shane Blakely, William Sewell, Cory Peaslee, Devin Dubois, Laura Dyer, Matthew Johnson, Abraham Conde, Evan Hatch, Director of Operations Gary LaPlante, Cpl. Justin Mohn

Military Veterans Representatives Tour MSP, Explore Recruiting Possibilities

August. Veterans Program Manager Auta Main and Twenty-five Military Veterans Representatives from the Maine Department of Labor visited the Maine State Prison. The focus of the meeting was to collaborate with prison officials to identify Veteran employment opportunities with the Maine Department of Corrections.

The representatives received presentations from the Warden, Deputy Wardens, Human Resources and others regarding job opportunities for our deserving Veterans. Manager Auta Main presented the Hire a Veteran Campaign and congratulated the Maine Department of Corrections for their emphasis on hiring Veterans. She committed to assist the Department with recruiting Veterans in the future. The presentations concluded with a tour of the facility and a question/answer session. Each group walked away with a clear understanding of recruiting possibilities and an enhanced spirit of cooperation.

Maine State Prison Leadership Academy Foundations of Leadership

Officers Thomas Averill, Gabriel Millard, Jeremiah Manning and Steven Smith where promoted to Correctional Sergeant at the Maine State Prison. In order to better prepare them for their new leadership role, an introductory leadership development program was developed, "Foundations of Leadership." The course consists of 40 hours of training instructed by members of the senior Leadership team and senior administrative mangers. The Twenty-one topics taught included Ethics, Workers Compensation, Leadership, Code of Conduct, Prisoner Programing and Mental Health services. The new supervisors were also formally mentored by tenured staff as to "Lessons Learned" spanning more than forty years of experience in the Corrections field.

The next Leadership training will begin during the week of October 10th. "Influential Leadership" will include the five Levels of Leadership, Leadership in an Evolving Environment and Effective Techniques to Accomplish the Mission. This course will be delivered through a combination of distance learning and through classroom sessions. "Influential Leadership" is designed for those currently in Leadership positions as well as those preparing for their next or initial Leadership opportunity.

Promotions

During a recent promotion ceremony at the Maine State Prison the following Officers were promoted. IPS Cpl. Michael Manders, Sgt. Jeremiah Manning, Sgt. Smith, Sgt. Gabriel Millard, Sgt. Thomas Averill. Following forty hours of Leadership training, the newly promoted Officers were assigned throughout the Prison. We wish them well on their new positions and responsibilities.

(Left to Right) Warden Randall Liberty, CPL. Michael Manders, Sgt. Jeremiah Manning, Sgt. Smith, Sgt. Gabriel Millard, Sgt. Thomas Averill, Deputy Warden Robert Walden, Deputy Warden Troy Ross

Retirements

(Left to Right) Warden Randall Liberty, Sergeant Ron Creamer, Deputy Warden Troy Ross

Ronald Creamer

DOH: 2/24/86 – Correctional Officer

Promoted to Correctional Sergeant 8/1/93

Retired 5/31/16

Received Bachelor of Science Degree in 1983 from the University of Maine – Machias

In a recent Town Hall meeting at the Maine State Prison, the retirement of Sergeant Ron Creamer and Officer Bill Miller was announced and celebrated. We gratefully honor the dedication and commitment it takes to complete 20, 30, or more years of service at the prison or anywhere in the Maine Department of Corrections. Sergeant Creamer and Officer Miller always performed their duties in a professional manner and served as role models for many officers and others during their careers. We may never know the full contribution they made in making the Maine State Prison "sparkle" in so many ways and for so many years. Look closely at their faces and you can see the pride and satisfaction they feel from years of accomplishment in doing their job the best they could. We truly wish them the best during their retirement years and they will be missed.

(Left to Right) Warden Randall Liberty, Sergeant Ron Creamer, Deputy Warden Troy Ross.

William Miller

DOH: 8/29/94 – Correctional Officer

Promoted to Correctional Trades Shop Supervisor 8/1/10

Honorably discharged from the United States Army as a Sergeant in 1972

Retired 8/31/16

Maineworks, Collaboration

Margo Walsh and Mike Trusas of Maineworks recently visited the Maine State Prison to further enhance coordination between our two organizations. Maineworks is a nationally recognized leader, specializing in the employment of convicted felons, who have a history of drug abuse. In March, Margo Walsh, the Founder and CEO, was recognized as Maine's "Best Small Business of the Year" by the United States Small Business Association in Washington D.C.

Maineworks was founded in 2011 and has provided transitional employment and housing for hundreds of offenders reentering the community. Margo attributes the success of Maineworks to individual counseling, peer support and accountability. We look forward to our continued collaboration with Margo and her dedicated team.

(Left to Right) Mike Trusas of Maineworks, CEO Margo Walsh, Warden Randall Liberty and Correctional Caseworker Fremont Anderson

Meritorious Service Award

During a recent Ceremony conducted at the Maine State Prison, Officers Kevin Peek and Christopher Pease were awarded the Meritorious Service Award. The citations were awarded as the result of notable actions taken on the date of July 5th, this year.

While performing correctional duties at Penbay Medical Center, they observed a Rockland Police Officer and his Sergeant struggling with a suspect in the main lobby. The suspect became violent, attacking the Officer in the face and head. Without hesitation and with complete disregard to their own safety, Officers Pease and Peek were able to detain and secure the suspect and assist in his arrest. As a result of their quick actions, the suspect was placed under arrest without injury to the Officers, the suspect or the public. Their quick action and professionalism are greatly appreciated and reflect well upon themselves, the Maine State Prison and the Maine Department of Corrections.

(Left to Right) Warden Randall Liberty, Captain Scott Drake, Officer Kevin Peek, Officer Christopher Pease, Deputy Warden Troy Ross

MSP Agricultural Program

The Maine State Prison Agriculture program provides locally grown, fresh vegetables for offender and staff consumption throughout the year. Twenty offenders received agricultural instruction in January and February by instructors from the University of Maine Cooperative extension. Seedling production began in March with tomatoes, peppers, squash and cucumbers. Later, Sage, basil, lemon balm, thyme, oregano, dill and fennel were grown, processed and used in the inmate kitchen. Seed was donated by Harvest Now and the production was heavily supervised by Officer John Adams.

In August, the Maine State prison donated 650 pounds of produce to the Rockland Salvation Army's food pantry. The Food pantry serves hundreds of families in the Rockland area. The agriculture program has enhanced the gardens soil through Kabashi Composting, Vermi Composting (Red Wiggler Worms) and through the addition of Winter Rye to augment the soil. All of the organics produced in the offender kitchen (250,000 lbs.) per year are being composted and returned to the soil. In 2016, approximately 3,400 pounds of vegetables and herbs were raised and consumed by inmates while making donations to local food pantries.

In an effort to further reduce Prison solid waste disposal and expense, facility recycling of cardboard and metal has expanded to include papers and plastics. Our goal is to reduce our average solid waste load, averaging 543,000 lbs. annually, by as much as 60% over the upcoming year with the ongoing material recycling and composting of kitchen food waste.

2015-16 has produced 83 recycled bales of cardboard totaling 83,000 poundsaveraging of nearly 3-tons per month and 54,000 lbs. of metal primarily from food service cans and lids, and just over 23 tons or 46,000 lbs. of food waste compost to date so we are well on our way to meeting our current recycling goals.

The View from Downeast Correctional Facility

Submitted by Maggie Smith

Work Release Update

DCF's work release program has grown by leaps and bounds with several new employers. Here are the new employers who have joined the DCF team to provide employment for eligible prisoners:

- Down East Blueberry Company (DEBBCO)
- RNR Farms
- Taylored Boats
- Wayne Beal's Boat Shop
- Welch Farm Blueberries

Capital Improvement Projects

DCF has been steadily busy with projects to improve the physical plant. Here is what we have been up to:

- Jason Mason and crew replaced the roof on the backside of the Carpentry/Library building.
- A new entry was built by Jeff Mason and crew in the Library/Programs building including new windows and doors.
- A new grinder is being installed at the water treatment plant.
- DCF is providing water to a drilling company to assist them in their monumental task of providing underground power to the Naval Base in Cutler.
- DCF under the bay to Cutler.

Public Restitution Work

There is never a dull moment with our work crews out in the community getting as much done as possible with the great weather we've been having. Here is what our crews have been working on:

- Painting, trim work, building a fire escape at the Jonesboro Forest Ranger Station.
- Trail maintenance and building maintenance at Quoddy Head State Park.
- Splitting wood and working on outbuildings at Cobscook Bay State Park.
- Rebuilt a porch and did some trim work for the Salmon Federation.
- Remodeling the basement of the Cutler Town Office.
- Painting at Machias Memorial High School and Rose Gaffney Elementary School.
- Finish work, trim work, windows and doors at Jonesboro Elementary School.
- Pulled the dock in over at Greenland Point.
- Rebuilt a handicap ramp for Town of Cutler.
- Building a gazebo at Sunrise Care Facility in Jonesport (stay tuned for pictures).

Adult Community Corrections • Region 1

Submitted by Carol Carlow

Quick, professional saves the day

On Tuesday September 13, a probationer informed the clerical staff that there was blood on the floor in the waiting room. Immediately the officers were notified and within seconds several officers had outfitted themselves in the appropriate gear and were assessing the contaminated area in preparation for cleanup. Portland PD and MEDCU were called and were soon on the scene completing an examination and transporting the subject out the office for further evaluation. Then and only then after the area had been thoroughly cleaned and sanitized did the day return to normal. Hats off to our team of Probation Officers who did an admirable job in handling the situation from start to finish.

FIAT Training

Region One staff attended and completed a week long intensive and interactive training for the FIAT Team (Fugitive Investigation and Apprehension Team). The training consisted of several team based dynamic aspects of fugitive apprehension along with how to plan and coordinate an operation. The training team was comprised of probation officers, facility IPS staff, and investigators and promoted multiple aspects of interdepartmental cooperation. The advanced training was presented by Don White and Dwight Fowles and proved to be an invaluable tool for the staff that attended.

Awards

It was a very special moment for RCA Chris Arbour on September 27th when he had the pleasure of presenting Awards of Excellence to RCM Matt Nee, PO Kelly Prentice and PO Mike Lyon in recognizing the professionalism displayed while handling the incident with bodily fluids in the waiting and report rooms, Region One. These three quick thinking individuals proceeded to immediately move others away from the area, assess the needs of the probationer, call the other necessary agencies and after outfitting themselves in protective gear went to work cleaning and sanitizing the area. These three staff members worked together as a team in a truly professional manner and didn't stop until the whole area was cleaned and ready for use again. Matt, Kelly and Mike, you are to be commended for a job well done.

Community Corrections Regions 1-3

Adult Community Corrections • Region 2

By Susan Gagnon, RCA

Lake St. George was the setting for our Annual Summer Staff Meeting and BBQ this past July. The meeting coincides with Probation and Parole Officers Appreciation Week and is a perfect time to celebrate the great work that the staff does each & every day. I am constantly amazed and impressed by the dedication of the staff to the clients they serve, the communities and to each other. During the staff meeting there were several awards given out to staff as well as fabulous prizes to celebrate Probation and Parole Officer's Appreciation Week.

Regional Correctional Manager John Lorenzen was given the Old Sarge award from the entire region. John is a dedicated employee, who truly believes in the mission of the department and is a strong advocate & coach to the staff. His award was engraved with the following:

John Lorenzen
Dedicated to the mission.
Always there to lend a hand.
Most Importantly a friend to all.
With Our Appreciation, Region 2

Probation Officer's Jason Taylor and Merrell Reeve's received Awards of Excellence for Outstanding Performance in assisting a community member during a life threatening situation in June. As previously mentioned in the May – June DOCTalk, they assisted a client that was suicidal and exhibited self-injurious behaviors. Their dedication to the client and the public's safety is outstanding.

(Left to Right) Susan Gagnon, Jason Taylor

(Left to Right) Susan Gagnon, Merrell Reeves

The department's own Phat Tran was given special recognition at the staff meeting for his dedication to

(Left to Right) John Lorenzen, Susan Gagnon

the many projects he has completed for us. To show our appreciation he was provided a Probation & Parole vest, leather portfolio and a gift card for Dunkin Donuts. The Augusta office, S. Paris Office and Mexico spaces look great. Stop by and check out his handy work. Thank you Phat!

Probation Officer Ashley Gaboury was asked to be a member of the Adult Drug Treatment Courts Advisory Committee by Justice Nancy Mills on behalf of Chief Justice Saufley. This nomination is a result of the work she has done with KARA, the Co-Occurring Disorders Court and the Veteran's Court. Her work is recognized by the courts. This affirmation of what she has done and continues to do, reflect skills that bring credit to herself, Region 2 Probation and the Maine Department of Corrections. Thank you, Ashley for your commitment to these courts and the work you do!

(Left to Right) John Lorenzen, Phat Tran, Donna Davis

Probation Officer Assistant Brian Castonguay joined Region 2 in August and will be based out of the Augusta office. He comes to us from the Maine State Prison and has a wealth of information to share with us. Welcome to the region,

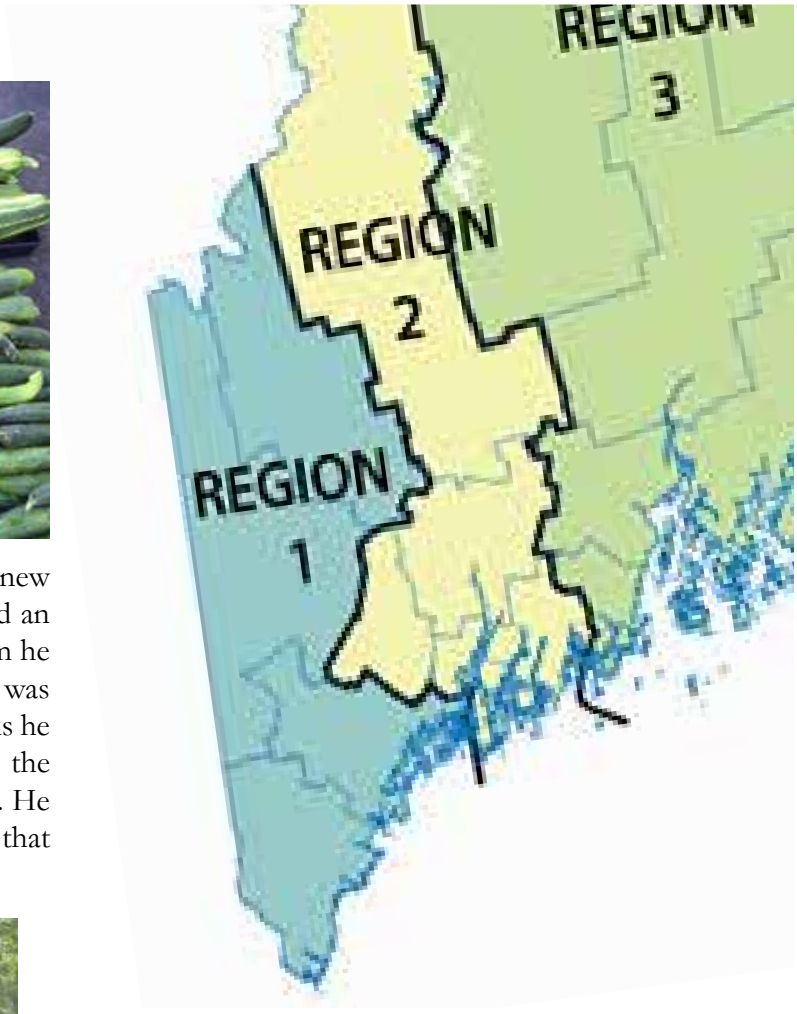
Continues.

Region 2 (continued)

Brian and congratulations!

Project Plant-A-Seed is coming to the end of its growing season and it was another successful year. The final tally of produce donated has not been completed yet but is at least 1,400 pounds. The fresh produce is donated to area soup kitchens and food pantries. This garden provides a place to complete public service work, give back to their community and learn new skills. Brooks Sumberg is a seed supplier that started an organization called Harvest Now. With this program he provides seeds to 53 gardens in 5 different states. He was in Maine this past growing season touring the gardens he has provided for. Brooks stated that, foot for foot, the Skowhegan garden was the best garden he had seen. He was very happy to hear the success stories and know that his donations were making a difference.

(Left to Right) Region 2 Staff: Probation & Parole Officers Joyce Williams, John LaPlante, Kevin Buckmore and Jeff Furlong at Lake St. George



Training, Region 3

Region 3, Probation and Parole has had several staff attend and successfully complete training. In addition, several staff are now providing training and education.

- PO Don Muth from Bangor completed Methods of Instruction at the Maine Criminal Justice Academy.
- PO's Jenna Spoto, Dennis Haislet, Tim Quinn and RCM Matt Magnusson attended the SOTIPS Training.
- R&R has kicked off in Rockland with PO Anthony Prest, in Belfast PO Lori Lamma, in Bangor POA Amy Richard, and POA Patty Stevens in Washington County.
- PO David Cyr was recently selected as the SOS to serve in Knox and Waldo Counties.
- PO's Corey Day and Eric Legassie have been selected to be Firearms Instructors.
- PO Eric Legassie has accepted oversight of the Penobscot Drug Court and will be working directly with the group hopefully enhancing services for those selected to participate.

Adult Community Corrections • Region 3

Submitted by Lisa Hall

Staff Appreciation Day

Region 3 Probation and Parole held their annual Staff Appreciation Day at Lamoine State Park. It was a great day for staff and their families to enjoy some team building exercises and friendly competition. It was a beautiful day to enjoy good food and comradery.

(Left to Right) Ellsworth PO's Sam Payson and Dave Cyr

(Left to Right) Our Aroostook County connection with POA Renee Knapp, PO Jenna Spoto, and PO Steve Blanchette

(Left to Right) Our grill masters at work! Rockland PO Dan Dickson and Bangor PO John Lappin

(Left to Right) Family fun with Rockland Staff, PO Jenn Mitkus and Laurie Lamb.

(Left to Right) A little friendly competition taking place with POA Patty Stevens who covers Hancock and Washing Counties.

(Left to Right) Team Building with RCMs Matt Magnusson and Scott Lewis, and PO Chris Donahue who covers No. Washington County.

(Left to Right) Scene from Larry Fischer retirement LCYDC (opposite page).

Long Creek Youth Development Center

Juvenile Services

Long Creek Youth Development Center

Submitted by Anne Allen & Deb Barrows

Larry Fischer, set to retire

by Karen Yeaton

Larry Fisher has worked for the Department of Corrections for over 31 years. He was hired in March of 1985 as the Grounds Maintenance Supervisor at the Maine Youth Center and was promoted to Correctional Building Maintenance Supervisor.

Not only is Larry the Building Maintenance Supervisor here at the facility, he is also the Fire Safety Officer and Safety Officer.

Larry has had some challenging responsibilities in his tenure at Long Creek. The following is a short list: learning a new operating system for a new building while keeping an old one operational; facilitating movement from the old facility to the new one; changing the "physical" plant in this building to better meet our needs - changing out almost every single door in the pods along with every bed; moving areas and people around often times more than once or twice; building rooms out of closets, building closets in rooms; major repairs with limited funding all with an ever changing staff due to transfers, layoffs, or retirement.

The Maintenance Department can sometimes be underunappreciated, because things just seem to get done. I want you to know that for the over 11 years that I have supervised Larry and the Maintenance Department I have appreciated it all! Larry always gives me a heads up with upcoming maintenance issues (whether I want to know or not) and he has been a wealth of knowledge when it comes to the "ins and outs" of this facility. I will miss his dependability and his great work ethic.

A not to Larry – The doors here at LCYDC will always be open for you, but I would suggest you consider changing your telephone number so we (probably me) don't bother you with a million questions after leaving.

Long Creek Recreation

The SEALS-Fit program was offered to 20 students at Long Creek. SEALS-Fit is a program that was created through collaborative efforts of the Phoenix Foundation, Maine Leadership Institute (MLI) and several local, state and federal law enforcement agencies. The goals of the program are to enhance the self-esteem and personal resilience of our youth. Skills learned empower youth to build bridges with other culturally diverse youth, build life skills designed to prepare youth for entrance into the workforce - such as timeliness, teambuilding, accountability, creativity, initiative, listening skills and ethical behavior. The program uses physical training and classroom sessions to work on physical and mental strength conditioning. A graduation ceremony was held for those reaching course completion.

Continues.

Long Creek Recreation (continued)

Thirty-four students participated in the 7th annual BEARS Basketball Camp. The three week camp was for players at all levels and included drill stations, games, skills competitions, awards and a staff vs All-Star game. Following the camp, a modified AAU type team was established to play other AAU teams. While this program is in its early stages, we hope to increase opportunities in the future.

The varsity soccer team currently has 4 wins and 3 losses. There is a good chance that the team will make it to the play-offs. It's still early but this would be our third showing in the play-offs since the soccer program started in 2010.

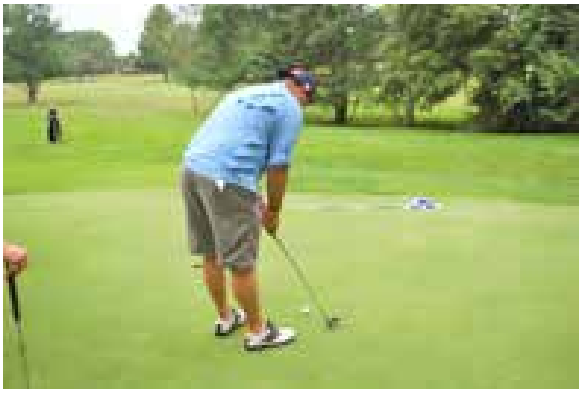
The BEARS Ultimate team hosted their second "Grin & BEAR-hat" tournament with members of the ultimate community. Twenty-five volunteers came in to play a full day of ultimate games with our team.

The Bass Fishing program continues, giving more students the chance to learn about a great life-long leisure activity. Over 25 students have taken part in this program over the summer.

Continues.

Long Creek Recreation (continued)

The golf program is in its 2nd year. This program is still developing but students started practicing on grounds, working on technique and form and then went to a local driving range to practice club distance and accuracy. Students learned golf etiquette and rules before they ventured onto the golf course playing a Best Ball style game learning more and reinforcing their understanding of the game.



A facility-wide Field Day took place on our back fields. Students and staff participated in several games and competitions throughout the day and bennefitted from a BBQ lunch.

The first ever staff and student flag football game took place on our field and was a great success. Fourteen students and 10 staff participated in the game. Flag football is a fun and great way to establish a good working rapport with our clients. We hope to organize another one in the near future. Our staff/student basketball games are also always a big hit. We do these games at various times throughout the year and all students participating and spectating.

Region 1 • Juvenile Community Corrections

Submitted by John Coyne

Potluck Sessions

During the month of August, Region I had an off-site Staff meeting at the home of JCCO Jen Chon. It was a potluck event which supported a full staff meeting. Everyone shared some of their favorite summer time food. JCCO Dana Fournier was on the grill for the day and did a wonderful job. Part of the meeting was used to express thanks to the entire staff of Region I for coming together this summer when one of our own (and their family) had some long-term absences from work. Our Regional staff came together to support that family as well as the youth supervised by the JCCO. Their hard work has not gone unnoticed by our Region I Staff.

JCCO Joann McDonald helped the Region I staff with technical assistance while swithcing our email provider on new iPhones. Joann worked with Jen Michaud, Central Office, to understand process of completing the transfer and led the charge for Region I. Currently all staff have made the switch. This was due, in large part, to Joann and her willingness to step up and share her understanding. By doing the work locally she also saved the Region significant mileage costs. Jen Michaud is also very appreciative as most of the 22 staff needing technical assistance were diverted from her office allowing her to assist other Regions and facilities requiring assistance.

Region 2 • Juvenile Community Corrections

Submitted by Afton Sinclair

Sun and Games

by Afton Sinclair

Region 2 had their annual staff retreat at Damariscotta Lake Park. Food was provided by our RCA and enjoyed by everyone in attendance. Staff, accompanied by family, played lawn games while enjoying beautiful weather at the lake. This was a great opportunity for everyone to spend time together and have some fun. In addition to coming together as a region, our Mexico, ME office has been coming together at the local police department. This is a new space that will improve juvenile operations in the area. Now that school is once again in session, we are leaving the sun and games behind us, preparing for another successful year!

Region 3 • Juvenile Community Corrections

Submitted by Darrin Constant

Staff Retreat

This year's Region 3 staff retreat was again graciously hosted by RCM Josh Ash.

Staff enjoyed a day of nice weather, good food, lawn games and good company.

Above photo: (Left to Right) Darrin Constant, Gary Sanfacon, Carolyn Chandler, Galan Williamson, Kelly Chartier, Troy Varney, Julie Leavitt, Warren Brown, Josh Ash, Peggy Cleary, Julie Bjelko, Crystal McLellan, Russ McMahon, John Bennoch, Roy Curtis, Val Norman, Jason Greenlaw, Denise Deschaine, Susan Colson, & Dan Delahanty.

Making Strides

On Thursday July 28th, Region 3 North JCCO's Darrin Constant, Kelly Nightingale, Val Norman, Jason Greenlaw, Julie Leavitt, Bill Francis, Kelly Chartier, and RCM Josh Ash visited the "Making Strides" horse farm in Island Falls for a team building event. During the visit the team completed various team building activities with the horses. Staff learned a lot about each other and had a fun day doing so. Thank you to Jill Willett and her staff at "Making Strides" for their hospitality. Pictured on right is JCCO Jason Greenlaw showcasing his cowboy skills.

Maine Juvenile Justice Advisory Group

by Jay Pennell

"The mission of the Maine Juvenile Justice Advisory Group is to advise and make recommendations to state policy makers and to promote effective system level responses that further the goals of the Juvenile Justice and Delinquency Prevention Act"

The JJAG's priorities are guided by its Three Year State Plan. The Plan provides framework for JJAG's course of action in terms of funding priorities, research directions, and legislative policy recommendations. The JJAG's current strategic plan involves the following priorities:

- To promote effective, system level responses that further the goals of the Juvenile Justice Delinquency Prevention Act (JJDPA);
- To promote the development of gender specific services for Maine's juvenile justice system;
- To ensure that youth are not detained for lack of appropriate alternatives;
- To reduce delinquency and youth violence by providing community members with skills, knowledge, and opportunities to foster a healthy and nurturing environment that supports the growth and development of productive and responsible citizens;
- To provide information and training to legislators, juvenile justice professionals, and the general public to benefit youth and all those involved with Maine's juvenile justice system; and
- To maintain compliance with the core requirements of the JJDPA and to monitor JJAG grantees for compliance.
- The JJAG currently has 6 sub-grantees in progress:
- JJAG's sub-grant with Community Justice Network of Vermont is nearing completion. The group has been working on an assessment identifying where Maine is using Restorative Justice practices. CJNVT will deliver a blueprint for statewide expansion of Restorative Justice for youth. The network should allow access to Restorative Justice for youth at all points of engagement in the juvenile justice system.
- JJAG has completed a sub-grant with Strategies for Youth - training the trainer. Four, two-day trainings called "Policing the Teen Brain" were delivered at Beddeford Police Department. Officers from several counties were trained.
- JJAG has completed a sub-grant with Lewiston police department that trains all of their officers in "Policing the Teen Brain" curriculum
- JJAG administers a sub-grant with USM/Muskie School studying collateral consequences for youth who have had contact with the juvenile system. The goal is to create a system holding youth accountable while letting them become successful adults
- JJAG administers a sub-grant with Indian Township, Passamaquoddy Tribe, that will help youth learn their native language and culture.
- JJAG administers a sub-grant with the Restorative Justice Institute of Maine. They have been working for the past 3 years establishing communities' local restorative justice boards.
- JJAG administers a grant with the Old Orchard Beach Juvenile Community Review Board which is dealing with juvenile offenses as well as Restorative Justice in schools.

Employee Service Anniversaries for the months of July and August

Facility Key

CO - Central Office
CCF - Charleston Correctional Facility
DAFS - Department of Administrative & Financial Services
DCF - Downeast Correctional Facility
LCYDC - Long Creek Youth Development Center
MCC - Maine Correctional Center
MSP - Maine State Prison
MV - Mountain View
R1-A - Region 1 Adult (R2-A, R3-A)
R1-J - Region 1 Juvenile (R2-J, R3-J)
SMRC - Southern Maine Re-entry Center

The anniversary dates below are the "longevity" date provided by the Human Resources office. The longevity date is an employee's most recent date of hire with no breaks in service/ state employment. In the past, the employee's original hire date was used, however this date doesn't accurately depict an employee's actual time working for state government on a continuous basis. The Department uses the longevity date when recognizing years of service each year. Please note that this date may differ from the date used to calculate vacation benefits. Please contact your payroll contact person with any questions.

5 Years

Vincent D. Emery ..... DCF
Dean J. Hafford ..... MCC
David G. Keith ..... MCC
Casey A. Riitano ..... MV
Matthew R. Theriault ..... MCC

10 Years

Dawn L Dean ..... MCC
William N Van Orman ..... MSP
Jonathan F Smith ..... MCC

15 Years

Barbara J. Atkinson ..... MV
Michael P. Barkac ..... MV
Blake A. Black ..... MSP
Robert G. Boynton, Jr. ..... MSP
Kevin V. Claxton ..... MCC
Chad W. Cooper ..... CO
Gregory A. Curry ..... MV
Chadwick E. Curtis ..... CCF
Andrew N. Daneman ..... MV
Scott D. Demoranville ..... MV
Jennifer L. Duffy-Vail ..... MV
Susan M. Ireland ..... MV
Thomas B. Kirlin ..... CCF
Michael J. Larson ..... MV
Richard E. Mcatee ..... MV
Anne D. Miller R2-J
Thomas D. Profenno LC
Kenneth B Smith ..... MCC
Lee A. Vance ..... CO

25 Years and above

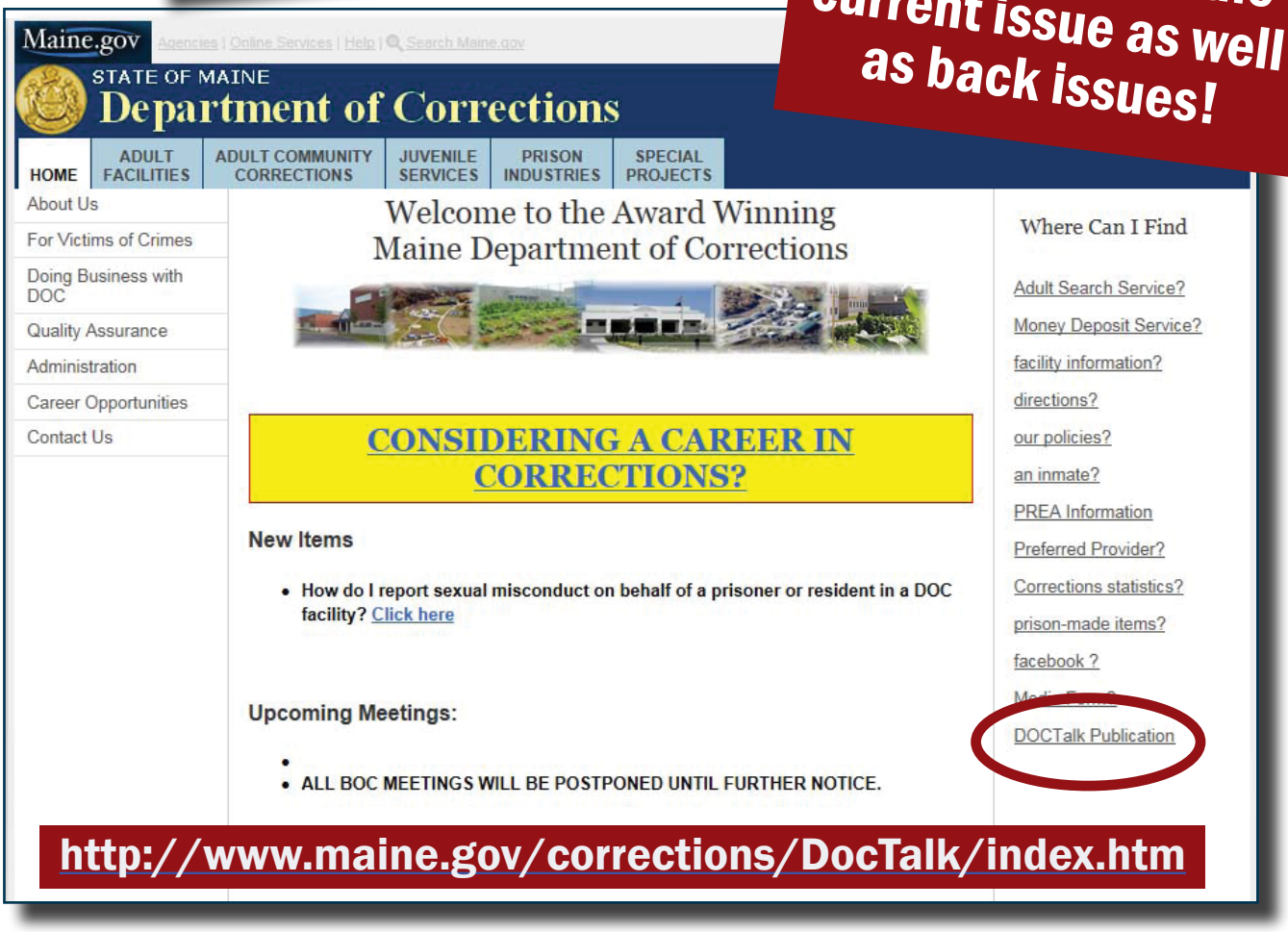
Walter T Robinson, Jr. (1991) .... MSP
Darrel B. Curtis (1991) ..... MSP
Thomas A. Bissell, Sr. (1991) .... BCF
Stephan R. Plessner (1991) ..... BCF
Gregory J. Royer (1991) ..... MCC
Jeffery L. Macomber (1989) ..... MV
Barry J. Lemery (1989) LC
David J. Redmond (1989) R1-A
Robert J. Kaiser, Jr. (1989) ..... MCC
Richard G. Damon (1989) ..... MCC
Scott W. Lewis (1988) R3-A
Gary L. LaPlante (1988) ..... CO
Gerald H. McNutt (1988) ..... MCC
Pauline L. Moore (1987) ..... MCC
Joel K. Gilbert (1986) ..... CO
Daniel J. Davis (1986) ..... MV
William E. Robinson (1986) ..... BCF
Stephen A. Hasson (1986) ..... CO
Lisa C. Hall (1985) R3-A
Eric J. Reburn (1983) ..... MCC
Donna L. Davis (1991) R2-A

Did you know ...

DOCTalk

the newsletter by and for the employees of the Maine Department of Corrections is available online!

You can access the current issue as well as back issues!



http://www.maine.gov/corrections/DocTalk/index.htm