

DOC *Talk*



Newsletter by and for the employees of the Maine Department of Corrections

July/August 2015



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DOCTalk

is the employee newsletter for the Maine Department of Corrections (MDOC).

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Tuesday, May 10, 2016

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

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Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

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From the Commissioner



Commissioner Dr. Joe Fitzpatrick

Summer is coming to a close and I hope everyone had an opportunity to enjoy the wonderful weather we have experienced.

First of all, I want to continue to recognize all of the staff employed in our Department; without each of you and the dedication, as well as quality of work you produce, we would not be the successful and progressive Department we have become. One area of success has been a recent focus of the Department, which I feel needs further recognition. This would be the positive work that has been done by Mountain View Youth Development Center and Juvenile Community Corrections in placing numerous juvenile offenders in positions that did not require direct facility supervision. As a result of these efforts, the population at Mountain View dropped to the point that maintaining the facility as a juvenile program could not be sustained.

Due to this development, significant consideration was given concerning how the Mountain View facility could be utilized. The determination was to build upon the programming success of Mountain View and utilize the facility to strengthen an area within our Department needing further improvement, which is adult treatment. Although we have many needs related to treatment, a review of the data pointed us in the direction of maintaining the young adult program, implementing a sex offender and separately a substance abuse treatment program that will provide programming to many prisoners who are vulnerable to reoffend and would otherwise not receive this level of treatment. Additionally, this provided an opportunity to open a unit for prisoners needing assisted living care.

Also, based on the geographic location of Mountain View and the services the facility has provided regional law enforcement for many years, it was determined we would retain a juvenile detention unit. Part of any change of this nature requires an in depth review of security. As a result, a security audit of Mountain View was completed, which identified the need for necessary enhancements prior to full adult facility operation. These efforts are ongoing and the end result will be a safer environment to manage adult prisoners.

Finally but most importantly, when change occurs, especially of this magnitude, it affects many people, which has not gone unnoticed. As a result, efforts have been ongoing with the impacted staffs unions to work through the necessary process of impact bargaining. Our goal continues to be to expedite this process in an effort

Continues.

ON THE FRONT COVER Thanks to Mark Welch-Thompson for sharing his photo from the Southern Maine Re-entry Center's garden at Brothers on the Hill. Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)



Commissioner continued

to ensure staff are aware of available opportunities at Mountain View, Charleston and within the Department.

In closing, I want to share that this is a huge undertaking that directly impacts Mountain View, as well as other aspects of the Department. I truly feel the Department

will be better positioned when this is completed to continue our success with juvenile offenders, while at the same time provide necessary treatment to identified prisoners, which will not only have them in a better position of success upon release but will also enhance public safety.

Bouffard Promoted to Associate Commissioner

Rodney Bouffard has accepted the position of Associate Commissioner. Rod's primary responsibility will involve consultation to and oversight of Adult Secure Facilities.



Rodney Bouffard has been promoted to Associate Commissioner

Rod has served in many high level positions, first with formally DHHS, where he was requested to bring major organizational change twice during his tenure there. In 2000, he accepted a position with the Juvenile Services Division of MDOC. First as the Chief of Security and then as Superintendent of the Long Creek Youth Development Center. Rod served as the catalyst that brought significant positive change to the

facility. The Maine Juvenile System is now ranked third in the country for high performing juvenile correctional organizations. Rod became the Warden of the Maine State Prison in 2013, and has facilitated many positive changes within that facility.

Rod has more than thirty years in high level state positions and he will be a welcome addition to the DOC Central Office Executive Team. Please take this opportunity to join me in congratulating Rod in his new role within the Department.

Liberty Selected as Warden for MSP

Randall Liberty has been selected to serve as the warden for the Maine State Prison. Randall has a Masters in Leadership from Liberty University, Lynchburg, VA, Law Enforcement Executive Graduate Studies from the University of VA, Bachelors of Science in Public Administration from the University of Maine, Augusta and an Associate of Science from the University of Maine, Augusta. Additionally, he is a graduate of the F.B.I. National Academy, Quantico VA, and the National Sheriffs Institute Graduate. Randall brings 33 years of Leadership in Corrections and Law Enforcement. He has held a variety of positions through his history and spent the last seven years as the Sheriff of Kennebec County overseeing the operations of the Kennebec County Correctional Facility. Randall is well versed in both the security/



Randall Liberty has been selected to serve as Maine State Prison warden.

Continues.

Liberty continued

operations and the programming side of correctional management. He has also served in the military from 1982-2006 in the U.S. Army, Army National Guard, and Army Reserves holding positions as Command Sergeant Major (E-9) (Ret), Military Policeman, Corrections Sgt., Drill Sergeant, Airborne, Air Assault, Mountain Infantryman, U.S. Military Academy, and West Point Instructor. He served in Korea, Italy and Iraq (Fallujah) receiving numerous awards, most recently receiving the Bronze Star (Operation Iraqi Freedom).

Randall officially begins his duties on September 28th.

Goodwin Chosen for Position of Director of Adult Community Corrections

Bill Goodwin has accepted the position of Director of Adult Community Corrections. Bill started his career more than 23 years ago as a Probation-Parole Officer and has worked in multiple counties throughout central and eastern Maine. In each county, he has built strong positive relationships with all stakeholders from law enforcement, judicial, attorneys, treatment providers, and within the community. He has also held positions as an Assistant Regional Correctional Administrator, Regional Correctional Manager, and currently as the Regional Correctional Administrator for Region 3-Adult.



*Bill Goodwin Director of
Adult Community Corrections*

He will bring skill, experience and a genuine desire to bring about positive change. Bill will begin his new duties on October 5, 2015.

Post-Conviction Victim Service Providers Network Annual Meeting

Tessa Mosher, Director of MDOC Office of Victim Services was invited and attended the second annual meeting of the National Institute of Corrections (NIC) Post-Conviction Victim Services Providers Network (PCVSP) in Colorado. In order to be selected for this network the person must be a victim assistance professional working within an institutional, community corrections, or parole agency setting.

The mission of the PCVSP network is to promote and enhance services for crime victims and survivors through information sharing, identification and promotion of evidence-based best practices, and addressing challenges and opportunities in the field of post-sentencing institutional and community corrections.

The vision of the PCVSP network is to share best practices and strategies related to services for crime victims through the institutional corrections, parole, and probation processes. It also identifies and addresses common and emerging issues in institutional and community corrections-based victim services, supports the use of evidence-based programming and practices, and encourages collaborative relationships among institutional and community corrections-based victim services, other justice system-based victim services, and community-based victim services to enhance professional growth and improve victim service delivery nationwide.

Network members commit to the mission and vision of the network and support network peers through information sharing, training, peer support, and mentoring.



County and Municipal Detention Advisory Committee

By Ryan Andersen, Manager of Correctional Operations



On August 5th, the County and Municipal Detention Advisory Committee (MDAC) assembled for the first time. By law, on June 22, 2015, Department of Corrections Commissioner, Dr. Joseph Fitzpatrick appointed the Committee. The Committee is comprised of representatives of the Legislature, Attorney General's Office, Department of Corrections, Maine Sheriffs Association, Maine Chiefs of Police Association, and Citizens.

This first meeting was focused on examining legislative expectations and requirements of the Committee,

and to establish a framework of how these Standards for Maine County and Municipal Detention Facilities would be updated. The last update of these standards was completed in 2005 making the current standards ten years old, which is an extensive period for those wishing to remain on top of best practices in the field of Corrections.

Similar to an ACA audit of Maine DOC facilities, these standards are used to audit Maine County Jails, and Municipal Lockup facilities. These audits which are conducted by MDOC s take place at minimum every two years, and are required by

law for Agencies wishing to operate County or Municipal Detention Facility.

Spokespersons in the Committee will continue to meet monthly until the current standards updates are completed.

Other responsibilities of the Committee may include review of variance (waiver) requests made by County and Municipal Detention Facilities, as well as any other operational reviews as requested by the Commissioner.

CorrNet Website Update

The CorrNet website (the Intranet site for the Maine Department of Corrections) has been replaced with an upgraded version that is more streamline in appearance and function.

The Community Directory can still be accessed on the far right at the top of the "Featured Links" section.

The contracts page located on the left side bar under the QA section has been significantly revised to include a contract search database.

MDOC Inspections Division Report

Implementing The Security Audit Program

By Ryan Andersen

The week of August 31, 2015, corrections agencies from around the state hosted and participated in a National Institute of Corrections (NIC) security audit training program. Host facilities included Two Bridges Regional Jail (TBRJ), Maine Correctional Center (MCC), and Maine State Prison (MSP). Each of these facilities hosted 9 to 11 corrections professionals from county and state correctional facilities. The purpose of this program is to provide corrections professionals additional knowledge and tools to identify areas of vulnerability within their respective facilities, and apply them to improve safety for staff, inmates, and the public. The security audit program has already proven to

be vital in identifying physical plant weaknesses at the Mountain View Youth Development Center as it transitions to an adult medium security facility. Moving forward, MDOC will be implementing routine security audits at each of its facilities utilizing the newly trained staff. These practices will be governed through policy to ensure the sustainability of this program.



Commissioner Fitzpatrick gives opening remarks to the NIC security audit training program class.



Dave Grant, Juvenile Program Specialist at Long Creek Youth Development Center briefs the class and administrators on security audit observations at Maine Correctional Center.



(Above) Juvenile Justice Advisory Group (JJAG) Compliance Monitor, Nathan Gagnon receiving his certificate for completing the NIC training from instructors Wayne Hill (Washington DC), James Upchurch (Florida), Annie Harvey (North Carolina), and Steve Turley (Utah).

(Left) Annie Harvey, Region Director of Prisons for the North Carolina Department of Public Safety, shares her experience at MCC with the group.

Division of Quality Assurance

By Troy Varney, Director

I hope everyone had a nice summer and that you were able to find some time away from the office. I'd like to take a moment to share a couple noteworthy updates and exciting news that QA has been directly involved with over the summer and early fall:

Performance-based Standards (PbS)

As reported in previous issues of *DOCTalk*, PbS is a continuous quality improvement model for facilities. Over the course of the summer there have been some significant changes in the structure of our PbS sites. First, after eighteen years of stellar performance in the program the juvenile side of our Mountain View Youth Development Center (MVYDC) came to an end with the closing of the committed unit and the consistently low numbers on the detention side of the facility. Over this span MVYDC has established a national reputation for its outstanding work of repeatedly achieving the highest marks possible in the program which earned them the recognition of being a "National Mentor Site" for other participants across the country striving to reach continuous excellence. Mountain View exemplified the whole purpose of PbS—for facilities to continuously improve the quality of operations, services and program within a facility. On behalf of the Department I would like to thank MVYDC staff for this incredible work and their commitment to PbS which proved to enhance the safety of youth and staff at this facility, the ultimate goal with PbS.

An exciting addition to PbS Maine is the implementation of two new gender specific sites currently underway at Maine Correctional Center (MCC). QA, our other PbS sites across the Department and the staff at MCC have been working hard to hit the goal of having MCC prepared for their initial bi-annual data draw next month (October 2015). It's an incredibly large undertaking, particularly with the time frame we have had to work within, and everyone has had their A game on as we are on track to meet this target. I would like to extend a special "thank you" to PbS Maine, particularly Sherri Black (MSP's PbS Site Coordinator), Dyana White (Charleston Correctional Facility's PbS Site Coordinator), Jeff Morin

(Mountain View's Superintendent), Sue Carr (Maine Correctional Center's Deputy Warden), and Vicki Burnham and Stacy Abbott (Maine Correctional Center's PbS Site Coordinators) for all their contributions and dedications to making this incredible accomplishment happen. Great Work PbS Maine.

Implementation of Reasoning and Rehabilitation 2 (RR2) in Adult Community Services

RR2 is a cognitive behavioral treatment program designed to change the criminogenic thinking of offenders and enable them to react more appropriately to situations that trigger their criminal behavior by teaching them various cognitive thinking skills. The program operates in a group format (4-15 participants) running for 14 weeks at an hour and a half each class and is facilitated by two facilitators. With the grant we were recently awarded and the Department's matching funds I am very pleased to announce that we are in the process of purchasing the copy rights to RR2 and getting our two initial facilitators certified as 'Instructors' which will allow us train anyone in the State of Maine, DOC staff and or clinicians, to facilitate RR2. Ultimately, this positions us to self-sustain RR2 and expand programming beyond our pilot site of nearly two years in Waterville to other locations across the State. I would be remiss if I did not take this opportunity to recognize Joyce Williams, a Probation Officer in Region 2-Adult and Carol Carothers, a local clinician, who are not only our two facilitators and soon to be RR2 Instructors, they are the ones who took the initiative to get this project started. Thank you Joyce and Carol for this incredible work and for bringing this evidence-based program to Adult Community Services. Your efforts are greatly appreciated.

Continuous quality improvement strategies are in motion all around our Department and QA looks forward to ongoing partnerships on them with all Divisions. I look forward to sharing other projects QA is involved with and directly responsible for in the next *DOCTalk*. If you would like to reach us to talk about any quality assurance/improvement ideas you may have, please email me at Troy.Varney@Maine.gov.

A Garden of Memories

By Mark Welch-Thompson, CO, Southern Maine Reentry Center

One of my fondest memories of being in a garden was as a young boy helping my mother. What I learned in that garden has stayed with me all these years. The garden of my youth



wasn't just about planting seeds and picking vegetables. I was one of the "plants" in my mother's garden and my mother and father raised me to love and care for people regardless of their race, religion, or creed. I was



taught to respect my elders because they are the ones who built this country, that it is better to give than to receive, that hard work never killed anybody, and that if you tell the truth you never have to remember the story.

This is now my "garden of life" as my wife and I watch our two sons grow into young men who have been nurtured and watered with the same principles I grew up with.

I have brought my love and memories of gardens to my work as well. Most of my Southern Maine



Reentry Center crew this season have never planted a garden and it ended up becoming one of the prettiest gardens we've planted. My hope is that what my crew and I have learned together this summer while planting and caring for this garden will impact their lives in a positive way and the memory of it will stay with them forever.



And so this year's garden brings me back to the sound of my grandmother snapping green beans, a young boy barefoot in the dirt, and at the other end of the garden my mother in her summer hat. Thanks Mom for the memories and lessons of a beautiful garden.



Health, Fitness, and First Place

On August 22nd, Southern Maine Reentry Center Correctional Officers Robert Thompson, John Willard, and Joshua Hartley com-



(Left to right) Southern Maine Re-Entry Center Correctional Officers John Willard, Robert Thompson, and Joshua Hartley took first place in the 3rd Annual Fit4Duty 5k "Public Safety Team Challenge" road race.

peted in the 3rd Annual Fit4Duty 5k "Public Safety Team Challenge" road race held in Windham, Maine. The fit4duty 5k promotes physical readiness among public safety personnel. These efforts are in honor



of LT. Rick Duncanson who served for the Windham Fire and Rescue Department who died unexpectedly in 2012. These officers showed great respect for a fellow public safety officer as they took home the first place award and the perpetual trophy. This trophy (photo on left) will remain on display at Southern Maine Reentry Center until next year as they will put the title on the line and try to defend it. The officer's hope was not only to just run the race but also to encourage other public safety personnel to get involved somehow with health and fitness. The officers have plans to go for another win in the "team competition division" in the Southern Maine Thin Blue Line 5k race in October held in York in honor of a fallen Maine State Trooper. We wish them luck!

Update from Correct Care Solutions

Correct Care Solutions (CCS) the national company that provides health care services to inmates in the State of Maine's correctional facilities held their leadership retreat in July. The team had a great time and felt rejuvenated after a full day of team building. Part of the all-day team-building event included stopping by the Preble Resource Center Soup Kitchen in the morning to donate canned goods and learn more about the services Preble Street provides. CCS's staff appreciated the opportunity to get together and to give back to their Maine Community that they humbly serve.



CCS Leadership staff enjoy an all-day retreat which included stopping by the Preble Resource center in Portland.

Prison Industries Manufactures Campbell Barn Doors



(Above) Photo of the Campbell Barn taken in May 1947. (Below) New barn doors were rebuilt by MDOC Prison Industries.



Renovations on the Campbell Barn began in 2014.



The Campbell Barn—located on the East-side Campus (158 Hospital Street, Augusta)—was originally completed in 1904 and recently has been restored. MDOC Prison Industries manufactured the two main doors which were quite large and heavy.



MDOC Prison Industries manufactures barn doors installed on renovated Campbell Barn.

Fixing the System

“Fixing the System”, the VICE on HBO is a special report airing Sunday, September 27, at 9 p.m. which details the mounting civil rights crisis taking place in our criminal justice system.

The special follows President Barack Obama on his historic tour of the El Reno Federal Correctional Institution in Oklahoma—the first time in history that a sitting president has visited a federal prison — and details the growing challenges faced by inmates, their families, politicians and the judiciary alike.

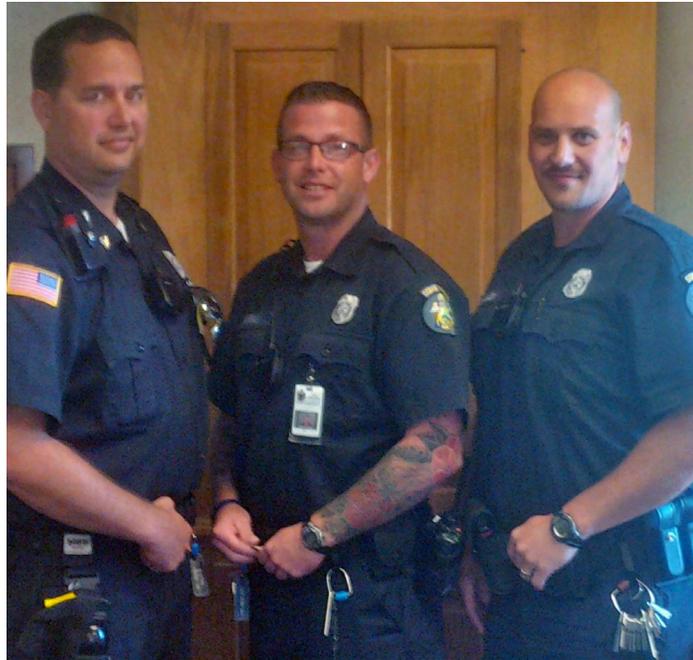
Watch the trailer: <http://www.vice.com/read/watch-the-moment-president-obama-first-meets-federal-inmates-111>



Maine State Prison Staff Updates

Congratulations

- Officer David Snow and Sergeant Michael Burns earned Effective Communication Coins for effectively deescalating a prisoner in the IMHU.
- Officer Steven Smith for earning a Warden's Coin of Excellence for going above and beyond in assisting a new Officer to ensure that they felt comfortable in their new role.



Officers Michael Manders (center) and Patrick Mullen (right) were each awarded a "Warden's Coin of Excellence" by Sergeant Bryan Rhodes (left).

Retired

- Roger Bonsant retired from Bolduc Correctional Facility (BCF).
- Tolman Bowen-Retired from BCF.
- James Jacques, Jr. retired from Maine State Prison after more than 20 years of State service.
- Jason Benefield transferred to the AG's office.

Farewell and Best Wishes

- Amy Kitchin transferred to Department of Motor Vehicle

Condolences

- Ralph H. Robinson, 85, of Tenants Harbor died on August 2nd. Ralph was the Manager of the upholstery shop at the Maine State Prison until his retirement. <http://hallfuneralhomes.com/book-of-memo-ries/2205579/Robinson-Ralph/obituary.php>
- Corey Dodge, 40, of Garland, a civilian contractor was killed on August 22nd in a suicide attack on a NATO convoy in Afghanistan. Dodge had worked at the Maine State Prison, the Dexter Police Department and with the Knox County Sheriff's office. For the past nine years, he'd worked in Afghanistan training police officers and serving on a security detail.

Dodge, a married father of four, was due to return home for good next month.

<http://www.pressherald.com/2015/08/23/garland-man-among-contractors-killed-by-car-bomb-in-afghanistan/>



Check It Out

The *QuArterly* is a new publication written and produced by the Maine Department of Corrections, Division of Quality Assurance and Professional Practices. Its purpose is to inform the reader of interesting facts, statistics, and quality improvement efforts going on all around the Maine Department of Corrections.

The *QuArterly* is found on the Department's website, CorrNet and PowerDMS to ensure all staff have access to it.

The View from Downeast Correctional Facility

By Maggie Smith

Prisoner Art Show

Five prisoners from Downeast Correctional Facility (DCF) had their artwork on display at the Machias Bay Area Chamber of Commerce for the month of August as Artist of the Month with one painting sold. Prisoner artwork will be on display again for the month of October. We appreciate the opportunity extended by the Chamber to the prisoners to showcase their creativity and talent to the public.



so, prisoners are able to earn money to pay on what may be owed through the course of their confinement, to pay room and board while confined, to help support their families, and to prepare for their future upon release. Prisoners learn the process of getting a job from the application process to the interview. They learn social as well as life skills that are not only beneficial while incarcerated, but also after being released. Rosa Tucker, Community Programs Coordinator, provided the following list of employers who have given eligible prisoners that opportunity:

- The By Us Company hired 3 prisoners
- Beach Road Lobster hired 2 prisoners
- Jaws III hired 2 prisoners
- Lobster Trap hired 15 prisoners
- Mannaford's hired 1 prisoner
- Maine White Blueberry Company hired 30 prisoners
- Bluebird Restaurant hired 1 prisoner

In addition, these employers are also providing transportation to get prisoners to and from work.

Public Restitution Work

- Jeff Mason and crew installed replacement windows in the library and adjoining offices in the programs building.
- A crew replaced windows, doors, and did inside painting at the Jonesboro Elementary School.
- A crew did a fire escape, painting, trim work, and associated building maintenance for the Maine Forestry Service in Jonesboro.
- Will be sending a crew to the Salmon Federation in East Machias to remove the old loading dock and building a new one.
- Replace a handicap ramp at the Cutler Town Office.
- Toby Sawtelle and crew replaced a door at the Machiasport Fire Department and repainted the letters above the fire station.

Interviews

DCF held interviews for Correctional Officer positions and a Sergeant position in September.

Work Release

DCF is extremely fortunate to have so many different employers who are on board with providing employment to eligible prisoners. In doing

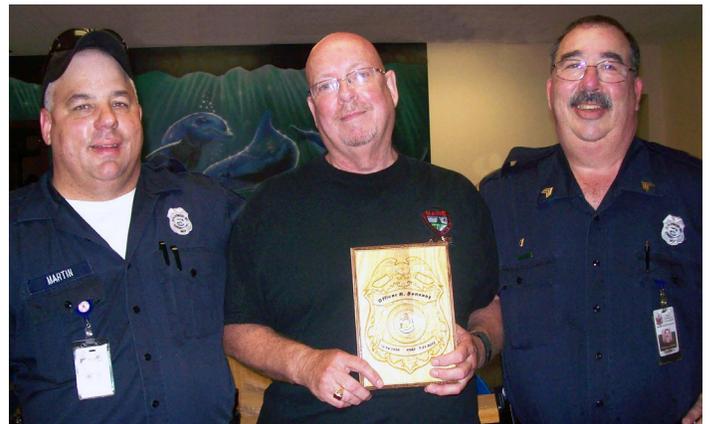
Bolduc Correctional Facility Update

Submitted by Susan Dumond

Retirements

Corrections Officer Roger Bonsant (center) received a plaque and farewell send off from Sgt. William Martin (left) and Sgt. Clinton Lanphier. Roger worked for corrections for 16-1/2 years and will be greatly missed.

Continues.



Bolduc continued



Caseworker Anne Rourke (right) and Corrections Officer Leo Bisonette (center) are presented with plaques upon their retirement from Assistant Director Rusty Worcester (left). Anne worked between DOC and DHS for 34 years and will always be remembered by her laughter and will be greatly missed. Leo worked for corrections for 27 years and will also be greatly missed.

Everyone at Bolduc Correctional Facility wishes all our retirees the best.

A New Horse in the BCF Pasture

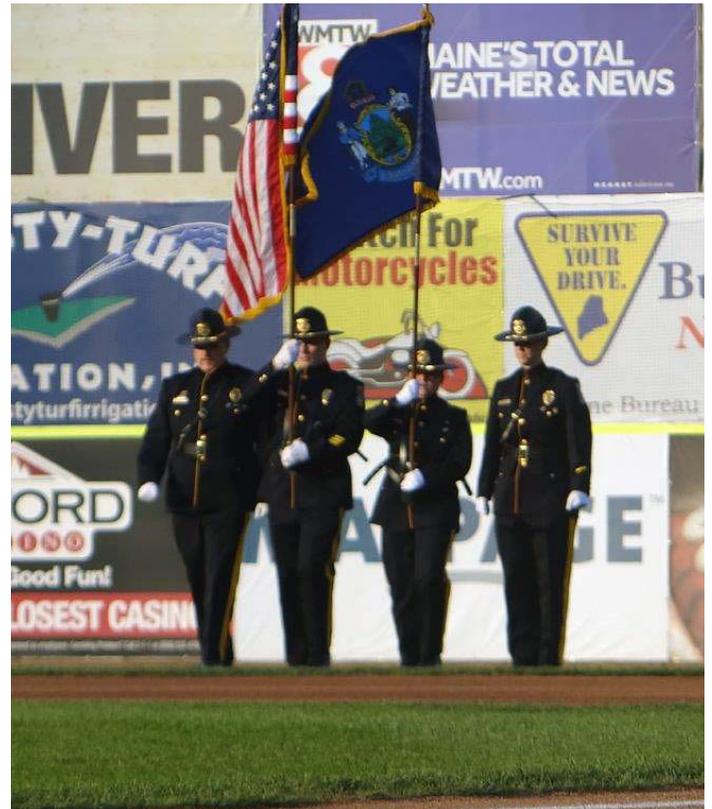
Zenna (below) came to Bolduc Correctional Facility a few months ago. Zenna and Lincoln have formed that special bond. They are always together and love all the attention they receive from both prisoners and staff.



MCC Honor Guard

By Corporal Joseph Salisbury

On August 26th the Maine Correctional Center's Honor Guard presented the flags for the opening ceremony at the Portland Sea Dogs games. In the photo (left to right): Cpl Salisbury, Officer Michael Boyce, Officer Renee LeClair and Sergeant Whitney Burns.



MCC Staff Updates

Maine Correctional Center welcomes the following new hires:

- Aaron Porter, Correctional Officer (CO)/Cook
- Christopher Stover, CO
- Erik Tiner, CO
- Anthony Stewart, CO
- Lindsay Bryce, CO
- Brianna Kenney, CO
- Noah Boucher, Correctional Care and Treatment Worker
- William Brooks, CO

Sue Deschambault Retiring After 40 Years

By Jim Howard with Robyn Egan and Will Blanchard

After over four decades of service to the correctional system in Maine, Sue plans to retire this fall.

Sue Deschambault began her career in corrections in the early 1970's. After college she accepted employment as a caseworker at Steven's School for Girls in Hallowell. Her assignments included reviewing casefiles and preparing a synopsis for the parole board. In addition she accompanied individual women to their parole hearing, which was held at the Maine State Prison in Thomaston. On occasions when parole was denied, she would drive a different route back to the facility. This was not done for security reasons, it allowed them to stop for ice cream and talk things through.

When the Stevens School closed in the late 1970's, the women were moved to the Maine Correctional Center (MCC) in Windham, to a small housing unit at the back of the facility, dorm 4 (now the Medical Building). Susan accompanied the women to MCC. The women were housed separately but all the job assignments, programs, and school classes were co-ed. Susan's intuitive ability to recognize the strengths and needs of each individual were key to the women adjusting successfully at MCC. Through her efforts they were given meaningful assignments working in the library, medical/dental and the prisoner property area.

Before the time of formal risk/needs assessments, Sue was an invaluable resource at inmate classification meetings. In addition to her capacity to recall the personal and family history on an endless number of inmates she kept track of on them through a network of informal contacts in both the community and within MCC. At any given lunch she might stop by the Superintendent's table in the cafeteria, check in with the shift supervisor in the "29" office or stop by the old commissary for a hand of cards with the crew bosses. All to check up on how "her boys" were doing.

In the 1980's the Department of Corrections experienced a period of rapid growth and formally established

caseworkers in the facilities to interview prisoners for classification, develop program plans and assist prisoners in their release planning. As the caseworker staff grew at MCC Susan became the casework supervisor, providing extensive training on case management, record keeping and problem solving. MCC long timers Jim Howard, Robyn Egan and Will Blanchard, are all graduates from her professional mentoring. The high quality of the intake social history reports were recognized throughout the Department.



Sue Deschambault to retire this fall.

Beginning in 1990 Maine followed the national trend with experiencing rapid growth in female commitments to the MDOC. As the Department explored options and planned for the future Susan was the "on call consultant" to Commissioner Don Allen. She provided an informed and practical voice to the needs of the women at MCC. When the overcrowding at MCC resulted in the

minimum security women being transferred to a dorm at the Charleston Correctional Facility Sue was dispatched to CCF to conduct a comprehensive LSI-R study on the female population for the Commissioner's review.

As Susan began her fourth decade she returned to a part of casework she loved, working with new arrivals, a.k.a "her boys." She connects with each new prisoner immediately, gets the real story and talks with them about their family, sometimes their dad or mom whom she also knows.

The perception that Susan is "retiring" is a bit misleading. In addition to her corrections career she has been a long-time supporter of MSEA, beginning with a term on their Board of Directors in 1980. In addition she has decades of public service to her home town of Biddeford. Her history of local public service has included City Councilor, Police Commissioner and Planning Board Chair to name a few. She is also an avid supporter of the Biddeford High School football team where her son was in the starting line-up. She will be greatly missed at MCC but if you are local to Biddeford you may still see her name, maybe on a sign that says "VOTE DESCHAMBAULT FOR ..."

Adult Community Corrections • Region 1

Submitted by Carol Carlow

Training and Tasty Treats

The Region 1-Adult staff meeting on July 22 moved from a conference room to the great outdoors of sunshine and fresh air at Range Pond in Poland, Maine. It was a picture perfect day and the ideal place to celebrate National Probation Parole Officer week. The morning began with a big welcome and words of appreciation from our Regional Correctional Administrator (RCA) and Regional Correctional Managers (RCMs) expressing their sincere thanks for jobs well done by all staff members. With snacks in hand, everyone then moved into the meeting area for the morning's training session. Our guest speaker for the occasion was Matt Cashman from Maine Drug Enforcement Agency (MDEA) who kept everyone's attention with an interesting and informative slide presentation on methamphetamine (meth labs) and the growing use in the State. Throughout his time with us, Matt managed to inject his own special brand of humor that offset the seriousness of the topic and gave us all a chuckle from time to time. And then it was time for lunch. We all enjoyed hot off the grill burgers and hot dogs expertly prepared by Matt, Allen, Chris and Lisa served along with an assortment of side dishes ranging from potato salad, coleslaw and veggie platters to chips, dips and other treats. There certainly was no excuse for anyone to go home hungry.

With everyone gathered around, Lisa used the time following lunch to once again express sincere thanks on behalf of the Department for the great job done by all. At the same time longevity pins were presented to a number of staff members and a certificate of appreciation for dedication and years of service to Carol Carlow. All officers were given a copy of Scott Kirshner's new book *Officer Survival* and everyone in attendance received a new DOC travel mug. And for anyone with energy left, a fun game of whiffle ball ended the day.

New Faces Joining Staff

- Jennine Meserve comes to us from DHHS where her career there included that of a Human Services Caseworker Supervisor and encompassed 20 years of case management in both Maine and Massachusetts. She holds a B.A. degree in psychology from the University of Massachusetts and a Master's Degree in Human

Services from Springfield College in Massachusetts. Many of the requirements from her previous position which included organizational management and leadership will be beneficial to Jennine as she moves into the world of Community Corrections. Once required training is completed and Jennine is officially sworn in, she will be based in the South Paris Office.

- Kimberly Snead-Blake is moving west to east to join MDOC and brings with her a wealth of knowledge and experience. A graduate of Colorado State University with a BA degree, Kimberly has spent her career working in various capacities of law enforcement ranging from juvenile probation to adult probation both state and federal. All this past experience will certainly be a great help as she completes her required training, is sworn in and hits the ground running. Her home base will be the Biddeford Office.
- Mason Shepard will be coming to us from MCC where he has been employed as a Corrections Officer for the past two years. He graduated from Deering High School and then went on to pursue his Bachelor's Degree in Criminology from the University of Southern Maine. Many of the policies and procedures learned while at MCC will be excellent background information as he transitions into Community Corrections. After training is completed, Mason will be a POA in the Portland Office. A very special welcome aboard to Jeannine, Kimberly and Mason.

And We Said Goodbye

Probation and Patrol Officer (PPO) Megan Entwistle left us to accept a position with U.S. Probation. From the very beginning of her time with us, it was quite apparent she was a team player and well liked by her peers. As she moves on now in a new direction in her career, best wishes from all of us are going with her.

Project Hot Spot

On July 29th, Rumford Police Department in collaboration with Mexico Police Department, Oxford County Sheriff's Office, Maine Drug Enforcement,

Continues.

Adult Region 1 • Continued

Franklin County Sheriff's Office, Maine State Police, and the area Probation and Parole officers with the special assistance of a dog team from the prison conducted a multi-agency detail to address the growing drug use and trafficking in the area. Four teams of police officers spread out over the two towns of Rumford and Mexico and made contact with individuals on probation, bail, conditions of deferred dispositions or had a warrant for their arrest. The tally at the end was approximately 75

contacts made, 5 arrests, 15 summonses issued as well as heroin, marijuana, drug paraphernalia and alcohol all seized along with a stolen hand gun and over \$2,800 in cash.

Hats off to the supreme effort put forth by all law enforcement agencies participating in this highly successful Project Hot spot. It's a proven factor that teamwork yields results!

Adult Community Corrections • Region 2

Submitted by Susan Gagnon

An Appreciation Break

On July 10th, the staff from Region 2-Adult attended a staff meeting/appreciation day at Lake St. George in Liberty. The date coincided with Probation and Parole Supervision Week, with the theme this year being "A Worldwide Force for Change." The staff was able to come together for good food, team building exercises and be recognized for great work they do on a daily basis. Department of Corrections travel mugs were given out in recognition for Probation and Parole Week. Special thanks to Shanna Pease and her husband, Jason for bringing their grill and cooking for the group!

Office Expansion

The Waterville Probation office will soon be expanding. An opportunity came knocking when the District Attorney's Office moved out of the Waterville District Court. While the current probation office is functional, more space was needed. Work will begin shortly on a new conference room and reporting offices. The additional space will certainly come in handy for Probation Officer Joyce Williams. She has been co-facilitating groups for clients in Reasoning & Rehabilitation and Seeking Safety and the expanded conference room will allow the group to grow. There has been a recent graduation from the Seeking Safety group and the feedback was positive. Some of their comments were "I would recommend this program to everyone I know if I thought they needed help" and that the treatment was easy for them to understand, affordable and they could use what they had learned in the groups in their lives.

For the Dogs...and Cats

The staff at the Lewiston office is not only dedicated to the clients they serve but also the community they work in. Over the past several months, staff has been collecting items for a local animal shelter, The Greater Androscoggin County Humane Society. The shelter has a wish list and the staff has been so generous with their contributions. The office has also signed up for the Dash for Dogs 5K Run, scheduled for September 20th and will participate as a DOC team. The items collected will be brought the day of the 5k and presented to the shelter.

Continues.



Region 2-A staff collected items for the Greater Androscoggin County Humane Society.



Adult Region 2 • Continued

Plant a Seed Project Harvest

A total of 144 hours of valuable Community Service has been provided by 14 Department of Corrections probationers at the Project Plant a Seed garden located at the Skowhegan Probation Office. Fresh produce in the amount of 798 pounds has been donated to St. Anthony's Soup Kitchen, Madison Food Pantry and Kennebec and Somerset Meals on Wheels. During the course of working side by side with client in the garden it has opened dialogue which might not normally occur during a typical report day. These conversations have led to discussions about a domestic violence relationship which enabled officers to help the client make a plan to keep her safe. Another client involved in the garden project stated, "I have never been a part of anything like this before. It gave me a really good feeling to know I was helping others." The staff shared a quote that they have hanging on the report room and it reads "Judge each day, not by the harvest you reap, but by the seeds you plant." Very appropriate words for such a worthwhile project! (See page 20 for more about the garden.)

Update FTO Manual and Policy

The Field Training Officer's met over a three day period to re-organize the Adult Community Corrections Academy, FTO Manual and the FTO Policy. Without their hard work, the academy and instruction would not be what it is today. Many thanks to Amy Burnham-Garcia (R3), Robert Cartier (R3), Denis Clark (R1), Ruth Fethke(R3),

Jodie Johnson (R2), Craig Ladd (R2), Eric Legassie (R3), Scott Lewis(R3), Mike Lyon (R1), Robert Omiecinski (R2), Danielle Pekins (R1), and Don White (R2), for their dedication to the FTO program. Additionally, special thanks to Cheryl Miller from the Quality Assurance Division for her talents. She has taken the recommendations from the FTO group and completed a new, much more professional looking manual that DOC can be proud of. It's all about TEAMWORK!



The Project "Plant a Seed" garden and harvest.



Adult Community Corrections • Region 3

Submitted by Lisa Hall

Staff Updates

- Steve Blanchette has been hired as a new Probation Officer (PO) for the Houlton Office, he began approximately one month ago and has been shadowing POs throughout the region. He's begun training at the Maine Criminal Justice Academy.
- Lisa Hall transferred from her administrative position in Rockland and is the newest Probation Officer Assistant (POA) for the Rockland /Belfast Offices. We will miss her while she is training at the Maine Criminal

Justice Academy but look forward to her taking over her new role.

- PO Amy Burnham Garcia is now providing Service Planning Instrument for Women (Spin-W) training for Adult Community Corrections. This training will be provided throughout the next several months.
- POA Amy Richard completed the Desert Waters Train the Trainer program "Correctional Fatigue to Fulfillment." POA Richard was the only trainer from Adult

Continues.

Adult Region 3 • Continued

Community Corrections to have been selected from the twelve total trainees to participate.

POA Richard also completed Crisis Intervention Training and presented at the Region 3-A staff meeting in July.

- PO Corey Day organized a SIMS session in Bangor for PO's throughout the State, there were approximately 20 people that participated in this very valuable program. All the SIMS (non-lethal training ammunition or SIMUNITIONS) trainers will be providing this training at the academy.



Probation Officer (PO) Amy Burnham Garcia, PO Ruth Fethke, and Regional Correctional Manager Matthew Magnusson presented at the APPA conference.

APPA Conference

For nearly two years officers in Belfast and Rockland have been developing a curriculum to enhance probationer's intrinsic motivation, skill train with directed practice, and increase structuring skills. Last winter the officers applied to present their work at the annual American Probation and Parole Association (APPA) conference. Numerous presentations were submitted from candidates throughout the country and a select few were chosen. On July 13th Amy Burnham-Garcia, Ruth Fethke, and Matt Magnusson presented in Los Angeles, CA at the 40th annual APPA conference.

The presentation and experience was a huge success. Feedback has been extremely positive and administrators from the Connecticut Department of Corrections have requested this presentation be conducted in their state in 2016; possibly at the NECCD conference which they will host in Mystic, CT. All of the individuals involved with the development of this curriculum should be commended for their work and dedication. Others involved

who did not present in Los Angeles are Bill Goodwin, Pat Delahanty, Lori Lamma, Bob Cartier, Jennifer Mitkus, Dan Dickson, Shanna Pease, and Lisa Hall.

The presentation will be conducted in Maine in the future. The following is a description of the presentation that was included on the APPA website and in the attendee's handbook: "This informative, interactive workshop is designed for community corrections officers and administrators." There will be a brief overview of the Maine Intergraded Risk Reduction Model (MIRRM). This model was developed in 2013 through a cooperative agreement between the Maine Department of

Corrections and the Muskie School of Public Service; followed by an outline of an officer initiated pilot project that was designed to further enhance probationers intrinsic motivation, skill train with directed practice, and increase structuring and relationship skills between officers and probationers.

This workshop will cover the techniques, practices, and methods used by officers during routine meetings with probationers. An overview of structuring skills, thinking assignments, and skill training techniques will be highlighted and discussed. Probationer's work, feedback, and interactions with officers will be incorporated into the training through the use of visual media.

Session attendees will participate in breakout sessions and be afforded the opportunity to practice additional techniques and assignments that improve core competencies. Participants will leave the session with

Continues.



Adult Region 3 • Continued

a tangible list of motivating assignments and improved interaction skills.

Staff Appreciation Day and Retreat

Region 3-A held its staff appreciation day at Lamoine State Park. The weather held up and a good time was had by all able to attend.



Region 3-A staff participate in a “Wrap It Up” team building contest during the staff retreat. Participants were required to wrap a package using only one hand. Elves (top, left) at work—seems like they could use another hand. The Supervisors (top, right) wrapped it up in last place. Best in two categories (middle, left)—First Team to Finish and Judged Best Wrapping Job. Ladies Rule! A pair of good sports (middle, right)—at least they tried!



Region 3-Adult staff enjoy a day outside of the office. Infamous Chef Corey Day (bottom, right) manages the grill.



Breaking A Thousand

By John Lorenzen, R2-A Regional Correctional Manager

That would be a thousand pounds of produce and counting, towards support of local soup kitchens and other food service programs.

This past spring, Probation and Patrol Officer (PPO) Craig Ladd and Probation Officer Assistant (POA) Cameron Dufour (both from Region 2-Adult) “brain stormed” an idea to build a garden and change some lives. The idea was born when discussing sanctions that might be utilized to turn some client’s attitudes around with positive sanctions that provided structured time, and gave back to the community.

Now, fast forward to 9-18-2015 and look what they have done. Why is this date significant? Because that

is the day they passed the one thousand pound mark. Amazingly they still have potatoes, squash, peppers, and even pepino melons left to harvest in the next couple weeks. They might not get a ton, but I’m betting it is going to be close.

Kudos to Craig, Cameron, and all the other people in the office that helped with this project. A special thanks also goes out to the clients that have worked hard to make this project work.

Together they built a garden, and I am sure they changed some lives.



(Right) Probation Officer Assistant Cameron Dufour holds a perfect pepino melon. Pepino are native to the Andes region of Columbia, Peru, and Chile.

(Below) The Region 2-A in Skowhegan. The building’s landlord supported the project though the use of the land and the Somerset County Jail, helped with the initial land preparation.



Mission Change For Mountain View

Mountain View Youth Development Center (MVYDC) has been a youth correctional/detention facility for fifteen years. In 2014, an educational/treatment program for the young adult offender population was instituted at Mountain View. Beginning in July, Mountain View was repurposed and expanded to meet the demands of an all adult correctional facility. On July 28th, Mountain View saw the close of the committed juvenile population program with the transfer of juvenile residents to Long Creek Youth Development Center. The juvenile detention unit at Mountain View remains operational.

Before the transition, Mountain View staff enjoyed spending the last Field Day with the juveniles on July 23rd. Activities began with a BBQ followed with some fun activities.

Mountain View will gain more young adult beds, have a special substance abuse treatment unit, a sex offender unit, and one assisted living unit; alongside the juvenile detention unit. While this is a huge transition for everyone—with the changing of positions to conform to adult security and staffing—Mountain View will remain a treatment-focused facility.

Staff transitions due to facility mission change:

- Lori Prestridge transferred to the Department of Education as an Educational Specialist for Compliance Monitoring and Professional Development for Special Education. Lori's extensive knowledge of special education, her leadership qualities, grant writing ability, program development



capabilities and most importantly her focus on meeting student needs are certainly reasons for DOE's recruitment. We all wish Lori success and enjoyment in her new job!

- Kimberlee Hammond teaching in Rockland
- Bruce Palmer teaching in Rockland
- Traci Fowler teaching in Corinth
- Joseph Capehart teaching in Ellsworth
- Elizabeth Beaulieu teaching at Kid's Peace
- Robert Seccareccia teaching in Dexter.
- Carlotta Thompson transferred to LCYDC
- Matthew Dever transferred to LCYDC
- Collette McKeen transferred to MSP
- Wayne Lamore transferred to MSP
- Tim Kuespert working for Town of Hartland

Mountain View Staff Updates

Mountain View Youth Development Center (MVYDC) Superintendent Jeff Morin and American Correctional Association (ACA) Compliance Specialist Cheryl Preble attended the ACA summer conference in Indianapolis (August 14 -19) where MVYDC was awarded reaccreditation for another three years!

Recently Retired

Congratulations to Accountant Linda Pinkham on her retirement as of September 1st. Now she can really enjoy her time and those grandchildren! We wish her all the best.

Stellar Presentations at MYVDC and CCF

Volunteer Coordinator Marsha Higgins coordinated and organized two presentations this summer at Mountain View Youth Development Center and Charleston Correctional facility.

The first guest presentation, in July, was given by Carol B. Polis. Carol is the first female professional boxing judge in the world. She has judged

title fights throughout the world. Carol even made an appearance in the film *Rocky V* as one of the judges. She recently has finished writing her book *The Lady is a Champ*.

The second presentation, in August, was *Etty* preformed by Susan Stein. *Etty* is a touring one-woman play based on the diaries and letters of Etty Hillesum. Using only Hillesum's

words, Stein's adaptation brings us to 1941 when Esther "Etty" Hillesum, a young Dutch Jewish woman, is living in Amsterdam. Etty's words, insights and beliefs reach out from the Holocaust and allow us to see the power of hope and individual thought in the most extreme circumstances.

A Letter from Shining Light

Mountain View's Volunteer Coordinator Marsha Higgins and Chaplain Paul Dunfee received this letter from Jeff Bohn from [Shining Light](#) after their performance at Mountain View to the young adults and the inmates of Charleston Correctional.

Dear Marsha,

"Thank you for giving me hope once again" is how David concluded his letter to us. He was one of about 150 men who attended the Shining Light event in a Maine prison a few weeks ago. This was our team's first program in a secure facility with adult men and many of our students had been fearful and apprehensive about what to expect from the audience. Things got very real for them when we learned that the men would be eating at the same time as us, especially when I directed them to leave seats at each of their tables open for men to join them for dinner. Watching the mingling unfold was fascinating. For the men in the facility, it was like having guests in their home. They were very welcoming, polite, and engaging as they discovered these visitors wanted to get to know them. And our students settled in as they learned that their hosts were fathers, husbands, brothers, and sons - real people.

David shared what the evening was like for him: "I could see my whole life unfold with the skits you put on. I thank God for giving you all the love of others. I believe you touched many hearts here at CCF, especially mine. I believe in God and the Holy Spirit. I got it that day. God bless you all and may peace be with you."

The men in our audience were greatly inspired and encouraged. Two thirds of them took along our 6-Week Reflection & Study Guide booklets - we handed out over 100 that evening. Our members took another step in realizing every person we see is made in God's image, even those who incarcerated for a time in their life. Thank you for your support in enabling this to happen!

*In His Service,
Jeff*



Shining Light participants greeting audience after the program at Charleston Correctional Facility.



Long Creek Longboard Activity

By Art Strout and Harry Stuart

The carpentry students at the A. R. Gould School were able to create and build their own longboard skateboards in the 2015 summer program again this year. Vocational Trades Instructor Harry Stuart and Juvenile Program Specialist Art Strout guided the students through the process from planning through building to riding the longboards outside. Each and every board reflected the creative abilities of the each student.

The longboards were made from glued up hardwoods like cherry, oak, poplar, dark walnut and mahogany. The shapes were then cut out followed by lots of sanding, then a polyurethane finish. Next came installing the trucks and wheels and

the grip tape on the decks. The finished boards were beautiful and revealed much creative inspiration.

The students were given the opportunity to tryout their longboards in the outside courtyard, which gave them ability to make some crucial wheel and kingpost adjustments for an improved longboarding experience.

One student, who had already been longboard riding before, said that, "It was an amazing opportunity for hands on learners and that it was very calming. It was a pretty cool project!" while another stated, "I enjoyed the longboard project; it was a blast!"

One fifteen year old student exclaimed that, "The longboarding project was one of the coolest projects yet. I loved being able to make my own design and try it out. It was awesome!"

Another student said, "It was really cool seeing how to make one. It looked a lot harder than it was. Our longboards turned out to be fun even though some of us didn't know how to longboard. It was still fun to be able make them. I learned a lot this summer. I hope other kids get to make them because it was a good opportunity."



Students from the A.R. Gould School had the opportunity to create their own longboards from start to finish.



The Second Growing Season at Long Creek

By Sue Dyer-Taylor

The Detained Girls Education Program at Long Creek Youth Development Center embarked on their “second growing season” in late May of this year. With guidance from instructor, Sue Dyer Taylor, M.Ed. the girls used seemingly unconventional methods and strategies to grow vegetables and herbs on a cement slab outside their classroom in the Spruce Unit. Aptly dubbed, “the Patio”, a container garden was created using five-gallon buckets, children’s plastic swimming pools, more conventional plastic garden containers and three free standing gutter walls. The students plant-

ed Loose-leaf Lettuce, Arugula, Spinach, Swiss Chard, Red and White (varieties of) onions, Chives, Basil, Oregano, Italian Broad-leaf Parsley, a variety of Yukon Gold and Russet Burbank potatoes, and both red and pink Geraniums. With daily observations and maintenance, each student learned how to work with seeds-turned to plants and nurture them until they were full grown and ready for harvest. Obstacles to be overcome were the extremely hot days, shallow plant beds that dried out easily, torrential rain storms, Japanese Beetles that loved the Basil and the potato stalks and leaves, aphids and more than a few brazen groundhogs with a real appetite for tender greens. All of the food harvested was donated to Long Creek’s Culinary Arts Program where, under the expert direction of Chef Steve Ogden, these fruits of labor were used to create delicious dishes like pizza with wilted Arugula,

Shepard’s Pie, and a variety of salads enjoyed by both staff and students.

As this article goes to press, there is still enough produce to harvest so they can enjoy yet another feast of garden salads, and the herbs will be dried and/or frozen for future use in main dishes and soups. The Geraniums, like those in Andrew Wyeth’s paintings, will spend the coming winter in the windows of Ms. Taylor’s classroom along with the lilies and Spider plants.

Continues.



Growing onions, radishes, and geraniums at Long Creek Youth Development Center.



Growing Season continued

Funding for the project comes from the school's budget and the gracious donations of staff. Thinking ahead to what will be needed for the "third growing season" in spring 2016, donations of seeds, bulbs, soil, and containers...even children's splash pools and gift certificates to local garden centers would be greatly appreciated. Contact Sue Dyer Taylor at 822-2600, Extension 50136.



Buckets of greens planted by Long Creek students. Harvesting baby greens—salad anyone?



Long Creek Welcomes New Staff

On August 7th, new staff were honored in a graduation ceremony at Long Creek Youth Development Center (LCYDC) after successful completion of their new hire orientation training. Superintendent Jeffrey Merrill, JPS David Grant, and newly hired JPW Kyle McCarthy all spoke at this ceremony and wished the new employees long, safe, successful careers in the Department of Corrections.

Members of LCYDC's graduating class include:

- Jessica Cormier, Substance Abuse Counselor
- Christine DeRan, Teacher
- Matthew Findlay, Juvenile Program Worker
- Justin Malanowski, Juvenile Program Worker/Cook
- Kyle McCarthy, Juvenile Program Worker
- Max McDonald, Juvenile Program Worker
- Carrie Rowe, Juvenile Program Worker
- Connor Rickards, Juvenile Program Worker
- Deborah Young, Assistant Principal



(Front row, left to right) Kyle McCarthy, Max McDonald, Jessica Cormier, Carrie Rowe, and Deborah Young. (Back row, left to right) Matthew Findlay, Connor Rickards, and Justin Malanowski. (Not in photo- Christine DeRan).

Bennett Hired as Disproportionate Minority Contact and Correctional Plans Coordinator

Jerome Bennett has accepted the position of Disproportionate Minority Contact Coordinator and Correctional Plans Coordinator.

Jerome is originally from Chicago, IL and now lives in Portland, Maine with his wife and new baby. He graduated in 2010, from Bates College with a degree in philosophy and a focus on ethics and social justice. Since graduation, Jerome has served Maine communities in several capacities working with families and children. He has worked as a mentor for youth who experience challenges with the



law, school, homelessness, mental health and substance abuse. In this role, Jerome provided resources, skills, and leadership training to help young adults attain their goals. He also was responsible for training various systems of care in positive youth engagement and peer support. In Lewiston, Jerome has worked as a community organizer, working directly with minority youth to identify community needs and implement meaningful programming. This work led to many workshops, events, and discussions with youth in the community focused

on poverty, race, the juvenile justice system, trauma, health disparities, and more. Jerome also successfully initiated the 'Bridges out of Poverty' pilot program in Lewiston. In this role he was responsible for working directly with families on General Assistance to identify and remove barriers to allow access for people to get out of poverty. The 'Bridges out of Poverty' program is expanding this year to serve populations in both Lewiston and Auburn. Jerome's past personal history, education, and professional work drives his passion for addressing disparities in our juvenile and education systems. Jerome is excited to begin his new role as Disproportionate Minority Contact Coordinator and Correctional Plans Coordinator for the State of Maine Department of Corrections.

Region 2 • Juvenile Community Corrections

By Afton Sinclair

Staff Retreat and Training

Steve Labonte hosted the staff retreat this year, where JCCOs received their pat-down gloves and training on MOAB (Management Of Aggressive Behavior). We were able to reflect on the last year, and identify how to reduce the risk of situations escalating to a point that requires any use of force. Officer safety is a priority, which is why having the necessary equipment in our to-go bags and refreshing the skills needed to manage aggressive behaviors are essential. Just as important, is being able to come together as a region and share our input and experiences as a team, which the staff retreat provided a great opportunity to do.

Communication Improvements

There are a number of changes taking place for our

JCCOs regarding communication. While we have gone mobile with the newly issued iPhone 5 recently, all JCCO landlines are now no longer in use as of September. Jessica and Pauline have become the first point of contact for all JCCOs in the region. To better facilitate communication, JCCOs are now logging the calls they make to remind families of court dates and initial interviews. Although this will be an adjustment period, the call log initiative that coincided with the gravitation towards mobile communication, should help insure that we do not see an increase in missed interviews or failures to appear in court. This form of communication is one of the ways that our JCCOs commitment to supporting diversions from further involvement in the juvenile justice system is made apparent.

Maine JJAG Attends CJJ Youth Summit

By Jason Carey

Two staff members of Maine’s Juvenile Justice Advisory Group accompanied four of the state advisory group’s youth members to the annual CJJ (Coalition for Juvenile Justice) Youth Summit in Washington, D.C. this past July. Youth members engaged with national leaders in juvenile justice to learn more about the good work of their national peers while attending several informational presentations and seminars, participating in visits to Capitol Hill, and job shadowing throughout the District of Columbia. The JJAG’s summer intern, Robert Potts, chatted with Robert Listenbee, Administrator of the Office of Juvenile Justice & Delinquency Prevention, U.S. Department of Justice regarding the scope of work being performed in the nationwide theater.

This opportunity provided valuable real-time experience for our emerging, young Maine leaders.



(Left to right) Sanjay Kane (from the office of Maine Senator Angus King) interacts with JJAG youth members Kaitlyn Megathlin, Robert Potts, Christian Mubitira, and Marta Haydem while visiting the Hill. They communicated insights related to the important work happening in Maine around the Juvenile Justice & Delinquency Prevention Act.

Employee Service Anniversaries

Facility Key

- CO - Central Office
- CCF - Charleston Correctional Facility
- DAFS - Department of Administrative & Financial Services
- DCF - Downeast Correctional Facility
- LCYDC - Long Creek Youth Development Center
- MCC - Maine Correctional Center
- MSP - Maine State Prison
- MVYDC - Mountain View Youth Development Center
- R1-A - Region 1 Adult (R2-A, R3-A)
- R1-J - Region 1 Juvenile (R2-J, R3-J)
- SMRC - Southern Maine Re-entry Center

The anniversary dates below are the “longevity” date provided by the Human Resources office. The longevity date is an employee’s most recent date of hire with no breaks in service/state employment. In the past, the employee’s original hire date was used, however this date doesn’t accurately depict an employee’s actual time working for state government on a continuous basis. The Department uses the longevity date when recognizing years of service each year. Please note that this date may differ from the date used to calculate vacation benefits. Please contact your payroll contact person with any questions.

5 Years

- Kevin C Dunn MVYDC
- Randall C Gelo MSP
- Amy J Gilbert MVYDC
- Walter Jessiman..... DCF
- Irina Kladova R1A
- Jonathan W Lilley..... MVYDC/CCF
- Mark J McBrine MVYDC
- Cheryl Miller CO
- Jeremy Roberts MSP

- Joseph D Chaplin..... MSP
- Melissa M MacVane R1J
- Brent R Ouellette LCYDC
- Danielle C Pekins R1A
- Brent C Stroud..... R2A

- Rae H Ouellette..... LCYDC
- Faron C Sawtelle BCF

15 Years

- Charles E Dame MCC
- Vonda C Faxon..... DAFS/MSP
- Angela L Smith..... BCF

More Than 25 Years

- Paul Burtchell (1985) LCYDC
- Dan Davis (1986) MVYDC/CCF
- Donna L Davis (1982)..... R2A
- Joel Gilbert (1986)..... CO
- Lisa C Hall (1985) R3A
- Stephen A Hasson (1985) CO
- Jeff Macomber (1989)..... MVYDC/CCF
- Pauline L Moore (1987) .. DAFS/MCC
- Eric J Reburn (1983)..... MCC

10 Years

- Brian D Espe MCC

20 Years

- Bruce H Domenech Jr..... MVYDC

Did you know ...



DOCTalk

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CONSIDERING A CAREER IN CORRECTIONS?

New Items

- How do I report sexual misconduct on behalf of a prisoner or resident in a DOC facility? [Click here](#)

Upcoming Meetings:

- ALL BOC MEETINGS WILL BE POSTPONED UNTIL FURTHER NOTICE.

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