

DOCTalk

JANUARY~FEBRUARY 2012 NEWSLETTER



INSIDE THIS ISSUE

- Students at Mountain View Pan for Gold..... page 20**
- Bolduc's Vocational Education Program.....page 4**
- Bears Basketball Team Play at State Tournament page 13**



DOCTalk is the newsletter for the Maine Department of Corrections (MDOC).

DOCTalk is published 6 times a year: January/February, March/April, May/June, July/August, September/October, and November/December.

Submission Deadlines

March/April 2012 Issue:

Tuesday, May 8, 2012

May/June 2012 Issue:

Tuesday, July 10, 2012

July/August 2012 Issue:

Tuesday, September 4, 2012

September/October 2012 Issue:

Tuesday, November 6, 2012

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at 287-2212; Fax 287-4370 or Cheryl.Miller@maine.gov

Contributors

Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

Susan Dumond

Bolduc Correctional Facility

Tracy Richard

Central Maine Pre-Release Center

Jeff Morin

Charleston Correctional Facility

Debbie Day

Downeast Correctional Facility

Anne Allen

Long Creek Youth Development Center

Michael Tausek

Maine Coastal Regional Re-Entry Center

Brad Fogg

Maine Correctional Center

Martha Boynton

Maine State Prison

Priscilla McLellan

Mountain View Youth Development Center

Cynthia Reid

Woman's Re-Entry Center

Carol Carlow

Region 1-Adult Community Corrections

Nancy Downs

Region 2-Adult Community Corrections

Marsha Booker

Region 3 - Adult Community Correction

John Coyne

Region 1-Juvenile Community Corrections

Sue Carr

Region 2-Juvenile Community Corrections

John Bennoch

Region 3-Juvenile Community Corrections

Cheryl Miller

Editor, MDOC Central Office

Dean Darien

MCC Printing and Distribution

From the Commissioner



Commissioner Joseph Ponte

As we move into spring we continue to refine our initiatives for the remainder of FY 2012 and into FY 2013. Each Department Head should be discussing these plans through March so we can finalize our plan by the end of this month. Before the end of March, I plan on holding the first of what I hope will be quarterly Commissioner Round Tables to openly discuss our plans and the direction of this agency.

We have intentionally shifted resources from facility operations to community corrections—both juvenile and adult—to better manage offenders in the community setting when it is safe to do so. In some cases when appropriate, we can avoid incarceration completely or reduce the returns to custody. In the next couple of weeks, Region 1-Juvenile Probation will begin a pilot project to reduce the use of detention in that Region. Providing service in the community is more effective and efficient.

On March 5th, we welcomed Joe Travis to the Director's position at Central Maine Pre-Release Center. He brings new ideas and a fresh vision to move this community program ahead.

In the next couple of weeks Associate Commissioner Brann and I will be meeting with leadership from all the minimum and community facilities to discuss a new direction for community corrections and ways we can improve our re-entry efforts. We will be looking at some of our own policies that can restrict us from making the best decisions.

The legislature continues to work on closing the gaps in the FY 2012 budget and will take up that same task for FY 2013 shortly. While there have been some promising signs that the economy is improving, we still have to be as efficient as possible and at the same time continue to improve the outcomes of our work.

Thank you for the work you do every day to make our communities safer by preparing those committed to our agency to be successful transitioning back to society.

ON THE FRONT COVER Thanks to Joel Gilbert (from Central Office) for sharing his photo that appears on the front cover of this issue. The view is from his backyard. Share one of your photos and it might appear in a future issue of DocTalk. (Email to Cheryl.Miller@maine.gov)

Central Office

Update from the Division of Quality Assurance

By Troy Varney, Director

The Division is now fully staffed with its most recent new hire, April Potvin, who comes to the Department with various field experiences. April began her career in social services as a correctional officer for Androscoggin County Sheriff's Department before changing her emphasis to youth and families who were either homeless or in serious jeopardy of that reality. Additionally, April has worked with the therapeutic foster care community providing support to foster families, the youth in their care, and families trying to reunify with their children. Prior to coming over to Corrections, April was a case worker for DHHS' Office of Child and Family Services and most recently managed contracts in their central office. April has already made a positive impact on the Division and has been a wonderful edition to our team.

Over the past six months much of the focus within the Division has been on establishing an infrastructure for ongoing operations that will best serve Adult and Juvenile Services, clients, inmates and residents the Department assists, their families, our contracted providers, and numerous other entities across the State and nationally that are interested in DOC's outcome measures. A daunting task to say the least and with the multitalented staff of our Division this foundation is developing as expected. Some of the considerations going into our initial success:

1. Team—any challenge is more doable, productive, and fun when you rally around one another;
2. Identifying Top Priorities—these truly help provide focus and clarity on the tasks at hand;
3. Past Experiences—good or bad it's great being able reflect on lessons learned;
4. Taking one bite out of that big elephant at a time—I've about worn out that old saying; and

5. Humor—this will help deflate most anxiety provoking moments and, might I add, is bouncing off the walls in QA!

While building our infrastructure, QA has been relying on its top priorities to help give us the necessary direction and focus, i.e. implementation of Performance Based Measures System (PBMS), analysis of educational programming in all facilities, the medical RFP and contract, Performance-based Standards (PbS), contract management, Juvenile Detention Alternative Initiative (JDAI), and Evidence Based Programming to name a few. Within all of these duties comes a great opportunity to “promote continuous improvement through the evaluation of our daily operations” and, not be minimized, to recognize our performance and all those who contribute to the successes throughout the Department. There are a lot of them.

Moving forward, I will continue to share the Division's ongoing work in an effort to keep everyone in the loop with the work going on around the Department from our perspective and to bring better understanding to what the Division of Quality Assurance and Professional Practices is all about.

The Maine Department of Corrections Division of Quality Assurance & Professional Practices

Vision: To guide MEDOC decision making through research and data driven strategies

Mission: Our mission is to promote continuous improvement through the evaluation of departmental operations.

Motto: Measure What's Important

Bolduc Correctional Facility - Adult Programs & Services

Commissioner Ponte Breathes New Life Into Vocational Schools

With the support of Commissioner Ponte, vocational education for prisoners at Bolduc Correctional Facility (BCF) is once again at the forefront of a successful transition back to the community.

At a facility that once touted six vocational schools, in the past few years BCF was actually down to two vocational schools. However, recently BCF has breathed new life into its vocational school menu and is now at four vocational schools (Auto Body, Auto Mechanics, Building Trades, and Electrical Trades) with a fifth school (Plumbing and Heating) on the way.

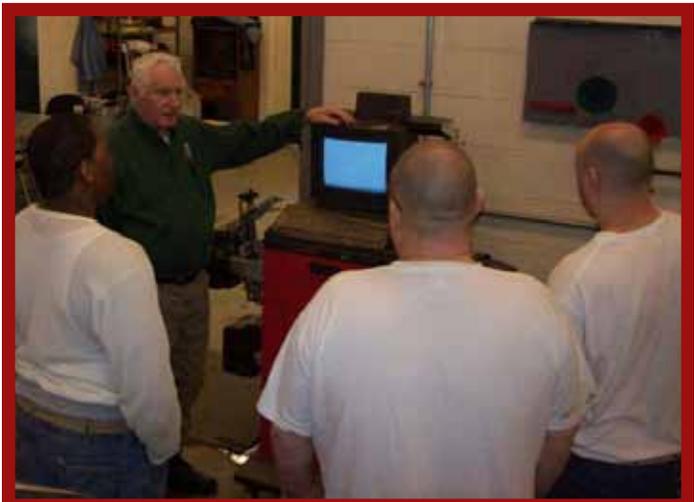
The value of secondary vocational education for prisoners can not be over looked when it comes to successful transition back into the community. However, secondary vocational education continues to suffer from a negative image among students, educators, and policymakers.

Perhaps the most enduring belief about vocational education is that it's only for the noncollege bound, potential dropouts, or other students with special needs. And this belief is not confined to students; it is often shared by other educators and policymakers perhaps explaining why postsecondary vocational-technical education scholarship money sometimes goes untapped.

Continued on next page.



Auto Body
Instructor: Brad Davis



Auto Mechanics
Instructor: John Whitehouse



Bolduc Correctional Facility - Adult Programs & Services

Vocational School continued

But do the facts bear it out? No, they don't. Almost all high school students take at least some vocational courses. Furthermore, vocational education students enter postsecondary education at about the same rate as all high school graduates and vocational students with applied academics such as math and reading in high school are just as proficient as college-prep students.

As we have seen, there is a raft of common misconceptions about vocational education, the labor market, and the

four-year college degree; in particular the name "vocational education" often invokes an automatic negative response. At the same time, however, people often reveal very favorable attitudes toward many of the elements that are a traditional part of vocational education. Many people—but not all—have a negative overall image of vocational education, probably based at least in part on mistaken assumptions about how today's labor market actually works. Yet the great majority of people have a very positive reaction to the elements that are the very foundation of vocational education: a focus on career preparation; knowledge and skills that are relevant for the job market; the possibility of challenging careers; good-paying jobs; and college. Such favorable attitudes toward the foundation elements of vocational education may represent a new trend for the new millennium.



Building Trades
Instructor: Gerry Bassett



Electrical
Instructor: Gary Hill



Plumbing and Heating
Instructor: Coming Soon

A Recent Staff Change at Bolduc

Sgt. Mark Slivinski is now assigned to BCF as a night Sergeant.

Charleston Correctional Facility - Adult Programs & Services

CCF Industry Program Snowshoe Projects

By Tom Sands, Manager Charleston Correctional Facility Industry Program

Since May 2011, the Charleston Correctional Facility (CCF) Industries Program has manufactured 300 pairs of various sized snowshoes since partnering up with the Pine Grove Program (PGP). We have sold 116 pair of snowshoes along with 125 pair of decorative shoes.

We started out bending the Sportsman shoe and the modified Bear Paw around June of 2011 and since then we have met several different challenges presented to us. We started bending the Green Mt. shoe and were asked to modify the shoe for rabbit hunting and making the shoe so there would be less drag on the heel when shoeing. We also turned the toe of the shoe up so it wouldn't dig in. The "Rabbit Shoe" has never been manufactured by any company in the U.S. or from the people at PGP in the world. They have sold this shoe nationwide to a variety of shoeing enthusiasts. We make three different sizes currently of this shoe. Feedback from users of the "Rabbit Shoe" is very positive and we have sold 41 pairs to PGP to date.

We have also answered the challenge to design a snowshoe that can be used by individuals who depend on crutches. The prototypes have been made and sent to PGP and they have collaborated with a couple engineering companies to come up with the hardware to attach to the shoe and to receive the crutch. The shoes will work in snow, mud, or other soft or difficult terrain.

Two weeks ago we received another challenge from PGP. We were asked to manufacture three pairs of racing snowshoes for them. With specs in hand, the crew went to work making the molds and working the material for the shoes. The biggest part of the challenge was having about a week to put it all together! I am happy to say that the shoes were completed on time and picked up on the



A snowshoe rocking chair made by inmates participating in the Charleston Correctional Facility Industries Program.

14th. Then the shoes were tied by the folks at PGP and shipped out on the 21st. The shoes are going to be used by a young Biathlete from Alaska who will be competing in an International Snowshoe Biathlon in Canada. She is representing the United States team in the event.

Another snowshoe project that has been in the works for approximately three months is a wooden wheelchair. We have been working with an individual who designed the "Renegade Wheelchair" and PGP to construct the chair. John Rackley is an engineer who became paralyzed from the chest down eight years ago. The chair is a prototype and is near completion. There are a couple design changes that need to be made in the frame work. As with any new product there are always revisions and this one is no different. The chair has created much interest around the state and the country and will be marketed as a "high end" wheelchair for office or home.

Along with the snowshoes and wheelchair we have manufactured 40 snowshoe chairs for indoor and

Continued on next page.

Charleston Correctional Facility - Adult Programs & Services

Snowshoe Project continued

outdoor use. The chairs are made from white ash and have a snowshoe back. The shoe is tied as well as the seat. We make a straight chair and a rocking chair. We also have just recently started building high back rockers. Again there have been some design changes but at this time we feel very confident the product is sound. There are two chairs at the State House on display along with another chair we are making.

The new chair we are manufacturing is for use at a dining table. It was developed after a request came in from the folks at Pine Grove Lodge. We have manufactured 16 for the Lodge, four for the Cabinet Room at the State House, and ten more for other customers. We have five additional chairs for display and marketing. The chair

design may not meet every ones taste but it is a finely made piece of furniture.

To sum up, we been very busy with the bending and designing of this product. We started with one worker doing all of the bending and now the program has five workers who know how to bend with many more actively involved in the manufacturing of the product. I think that in its self is a great accomplishment. The workers have taken ownership of every challenge and I see the pride in them when they see the finished product. The interaction with the folks from the PGP and Mr. Rackley has been both positive and beneficial. I am hopeful the skills these inmates are learning will have a positive influence on them when they are released.

Downeast Correctional Facility - Adult Programs & Services

Industry Program Still Going Strong

Many thanks go to Sergeant Doug Cunningham, Classification Officer Pat Mullen, Correctional Maintenance Mechanic Jeff Mason, Vocational Trades Instructor Christopher Sprague, and Program Manager

Carol Geel as they all adjust their schedules to help supervise the industries program. The industries program continues to manufacture jeans and coats for corrections. The search continues for the next supervisor.



Cut out pieces of demin to be sewn into jeans and coats.

Downeast Correctional Facility - Adult Programs & Services

Thank You, Governor LePage!

A huge thank you to Governor LePage for his donation of lumber to the carpentry trades program at the Downeast Correctional Facility. Vocational Trades Instructor Christopher Sprague plans to use the lumber to construct

special projects in the community. The quality and variety of lumber specimens will be the catalyst for extra ordinary outcomes which will increase the teaching/ learning potential of the carpentry program.

Wood Furniture Refinishing

The woodshop under the director of CMM Jeff Mason continues to refinish furniture for individuals from the community. Some of the furniture brought is slotted for the burn pile but at the last minute it was decided to try refinishing with wonderful results. The woodshop crew

recently refurbished a pool table. A dog had chewed the legs beyond recognition. Jeff and his crew reworked the legs and refinished the mahogany table top. Unfortunately we don't have photos for this particular project but below are some before and after photos of some recent projects.



Maine State Prison - Adult Program & Services

New Industries Manager at Maine State Prison

Maine State Prison is pleased to announce that Ken Lindsey has accepted the position of Industries Manager at the Maine State Prison. Ken is a graduate of the University of Maine at Orono with a degree in Criminal Justice. He has been employed at the Maine State Prison for over 23 years; 10 years as a guard and 13 plus years working in the Industries Program. Ken assumed the management of all day-to-day program operations on January 15th 2012.



Ken Lindsey Industries Manager at Maine State Prison.



Please join us in congratulating Ken and wishing him well with his new career endeavors.

MSP's First Inner Perimeter Security (IPS) Team

Maine State Prison is pleased to officially announce the names of staff chosen as our first Inner Perimeter Security (IPS) Team members: Captain David Cutler, Sergeant Lidia Kozlowski; and Corporals Andrew Ames, Albert Hooper III, Billy Martin, Phil Newth, and Chad Reynolds.

Twenty-eight applications were received for the corporal positions and 21 interviewed staff. Based on clearly defined selection criteria

the interview panel unanimously concurred with the selection of the five remaining team members.

The interview process in this instance demonstrated two distinct findings. First through the interview and writing exercise, we were able to determine the most qualified and experienced staff, based on the skill set necessary for the role of the established positions.

Secondly, equally as important to us, we affirmed that we have some of the best correctional staff of any institution, anywhere. The breadth of knowledge, experience, competence, and character of all applicants was remarkable. It is unfortunate that we only had five Corporal positions because we certainly could have filled many more.

Congratulation to all the staff selected for the IPS Team.

Maine State Prison - Adult Program & Services

K-9 Unit

Maine State Prison has a K-9 Unit and we are pleased to announce that Officer Kyle Sylvester and Officer Colt Sleaster have been selected for the Canine Handler positions. Please join us in congratulating them. Dogs have been screened and are preparing to join the handlers soon. We will have photos of the dogs and handlers in the next edition of *DOCTalk*.



Maine Correctional Center - Adult Program & Services

Seeking Safety Program

By Leida Dardis

The Maine Correctional Center was awarded a contract from the Office on Women's Health to provide a "Seeking Safety" facilitator training for staff. On February 13, 2012, over twenty staff from the Center, the Muskie Institute, and the Women's Re-Entry Center attended the day-long training presented by a representative from Treatment Innovations in Massachusetts. The "Seeking Safety" model specifically targets both trauma and substance abuse and is recognized as an effective treatment strategy.

The presenter reviewed current research, clinical issues in treating trauma and substance abuse, and provided assessment and treatment resource information. It is anticipated that trained treatment staff will offer this program first to a group of selected female prisoners which will fulfill our contract commitment and then broaden the program availability to the male population.

A Home Run of an Opportunity

By Amanda Woolford

The Women's Center at the Maine Correctional Center is proud to announce their collaboration with the Portland Sea Dogs this season. We have 10 women who will provide janitorial services at Hadlock Field after each home game throughout the season. Duties will include cleaning and power washing the stands, concourse, and parking lot. The women also will be picking returnables that will be donated to purchase food and animal supplies for people with pets who are struggling to care for their four-legged family members.

woman prepared a resume, filled out an application, and interviewed with Holly Steeves, Director of Facility Operations for the Sea Dog organization. The staff at the Women's Center would like to thank all the folks over at the Sea Dogs for allowing this opportunity to happen which will give a few of our women the opportunity to gain work skills and have the opportunity to prove themselves out in the community.

Job training will begin this month with the first regular season home game to happen on April 12th. So let's wish the ladies and the Sea Dogs lots of luck this season!

Maine Correctional Center - Adult Program & Services

MCC Recognized by the National Guard and Reserve

By Leida Dardis

On Thursday, January 26, 2012, the Maine Correctional Center was among a number of community employers recognized by the Employer Support of the Guard and Reserve (ESGR) at a breakfast award ceremony in South Portland.

Nearly one half of our military force is in the Reserve Component comprised of the National Guard and Reserve. The men and women who serve also have civilian employers and supporting the employers is pivotal to ensuring a committed force. The ESGR has volunteers in many field committees throughout the country that provide services such as information, recognition, and mediation when necessary.

Gregory Small, the Executive Director of the Maine Committee for Employer Support of the Guard and Reserve, expressed the Guard's appreciation to the employer representatives. Major General Bill



General Libby, Leida Dardis and Gregory Small.

Libby, The Adjutant General for Maine, was the keynote speaker who emphasized the significant contribution and sacrifice employers make when their employees are members of the Guard and Reserve.

The Correctional Center was presented with a framed certificate of recognition.



Great Escape Golf Tournament

The 23rd Annual Great Escape Golf Tournament for Law Enforcement and Corrections Employees and their guests will be held on Monday, May 21, 2012 at the Point Sebago Golf Resort. The cost is still \$55 per person and includes your golf, luncheon, cart, giveaways, door prizes, etc. Contact Brad Fogg at 893-7050 or Bradley.Fogg@maine.gov for more details and to register in advance. If you have been there, welcome back, if you haven't attended—you will want to!

Central Maine Pre-Release Center - Adult Program & Services **Windsor Food Bank Project**

Central Maine Pre-Release Center (CMPRC) would like to recognize the hard work of one of our Correctional Trades Instructors (CTI), Phat Tran. He leads a crew of inmate workers on community service projects in the area. Recently, they completed construction on the new Windsor Food Bank. The project was funded by donations and grants, and took several weeks of hard work. CTI Tran participated in each step of this construction, and along the way showed the inmates how to complete different components of rough and finish

work, including framing, drywall, paint and siding. You can see from the photos what a great transformation it was. Great job CTI Tran and all the community service crews at CMPRC.



The Windsor Food Bank gets a make-over.



Central Maine Pre-Release Center - Adult Program & Services

Staff Changes at Central Maine Pre-Release

Exciting changes are happening at Central Maine Pre-Release Center (CMPRC)! We are pleased to announce that we welcomed a new director on March 2, 2012. Joseph Travis, formerly of the Suffolk County Sheriffs Department in Boston, MA, comes to the facility with over 20 years of corrections experience. Mr. Travis looks forward to leading the Pre-Release Center as we work in helping inmates to successfully and safely return to their homes and the community.

A special thanks to our two interim directors, Ray Felt, Unit Manager at Buldoc Correctional Facility, and Scott McCaffrey, State Director of Classification, for helping us out while the new director was chosen. We appreciate

their dedication and efforts during what could have been a difficult transition, and wish them both the best of luck in the future.

We have now completed hiring for our available sergeants positions and are pleased to announce that Correctional Trades Instructors (CTI) Will Towers and Correctional Officer Dave Gallant were promoted from within to fill two of these positions. Both of these men have been a part of CMPRC's staff for some time and bring great experience to their new positions. We have also welcomed James Lussier as a sergeant. He joins us from the Maine Correctional Center. These new team members are a great addition to an already stellar team.

Long Creek Youth Development Center - Juvenile Programs & Services

A.R. Gould Basketball

The A.R. Gould varsity basketball team finished their regular season with a record of 10-7. They played class D and class C teams and qualified for the state tournament at the Augusta Civic Center. The day before the game the facility held a "Pep Rally" send-off to support the team. Students were involved with making T-shirts and posters for the event. One resident was even our Bear mascot. There was a guest appearance by "Crusher" the Maine Red Claws mascot as well. The Bears lost to Forest Hills High

School in the quarter finals but played with dignity and pride. The season was a great experience for all the players, as well as, all the students who were involved in the "Bear Crew" by keeping statistics, taking photos, being a videographer, sound manager, announcer and manager. We will have a banquet in mid-March for the team and "Bear Crew" to recognize their efforts. Congratulations to JPW/Head Coach Chad Sturgis and JPS/Assistant Coach Tom Profenno for another successful season!



Long Creek Youth Development Center - Juvenile Programs & Services

LCYDC Participates in 3rd Annual Fittest Man/Woman Fundraising Contest

This past January, Long Creek was well represented at the YMCA's third annual Fittest Man/Woman (FMFW) fundraising contest. Beverly Grant, Daniele Gray, Diane Stults, Sean O'Keefe, and 49 other contestants completed ten grueling strength events over the course of two days in an effort to raise over \$10,000 for kids' summer camp programs at the Y. An added benefit of the contest was the opportunity for competitors to annihilate their personal records from years passed.

All four contestants have been members of the ME FIRST program, which supports Maine state employees in optimizing personal health. One stem of the program entails physical fitness, which is how they all came to train with fitness instructor Jesse Wall, who also happens to be the founder of the FMFW competition. Together, they have achieved new levels of success including 114 pounds of combined weight loss and an increased motivation toward becoming healthier and stronger than they ever had been before.

Beverly fractured her back in April 2011, yet she still managed to pull a 255 pound dead lift in the 2012 competition. Other personal records include a six second reduction in her 500 meter row and beating last year's



Daniele Gray and Diane Stults

bench press by 15 pounds. When it was all said and done, Beverly took home a first place prize in the Master Women's division. She stated that she feels stronger than ever thanks to Jesse's personalized strength training routines.

Securing a third place win in the Women's Over Division, Daniele's claim to fame rests on her 265 pound dead lift (a record she has since beat by ten pounds) and her 500 meter row in which she shaved nine seconds off of her previous time. Also worth mentioning was her increased speed in the plyometric circuit and the fact that she managed to complete four dips, a feat she couldn't have accomplished six months prior. Daniele said that she often reviews her progress notes from previous training sessions and that she is amazed at how far she has come. She enjoys every opportunity to push herself as far as she can possibly go.

Continued on next page.



Daniele Gray and Beverly Grant

Long Creek Youth Development Center - Juvenile Programs & Services

Fittest Man/Woman continued

Standing at 5'2" and nicknamed "Mighty Mouse," Diane who could barely pull a 195 pound dead lift in 2009 hoisted 240 pounds in the January competition. She beat all of her personal records and placed within the top three slots in four events. Diane is thankful for the support she has received from family, friends, the YMCA, and the ME First program and she is looking forward to even bigger numbers in the future.

Sean made monumental gains in increasing his bench press record by 25 pounds and killing his dead lift by 60 pounds. When he first began weight training in September 2010, he could barely run up the hallway to respond to a code. He dropped well over 60 pounds since then and now he can complete a 5K run in under 27 minutes. Sean expressed gratitude for the camaraderie he has built with his fitness partners and is grateful for his increased motivation toward staying fit.

Beverly, Daniele, Diane, and Sean are proud of their own personal accomplishments as well as that of their colleagues. They are most appreciative of Jesse Wall,

specifically for his dedication toward their success and his commitment to the YMCA. Each of the Long Creek contestants has already begun training for next year's event and they are excited to see how much growth they will experience in 2013.



Daniele Gray and Jesse Wall



Left to right: Daniele Gray, Diane Stults, Sean O'Keefe, and Beverly Grant

Long Creek Youth Development Center - Juvenile Programs & Services

Long Creek Welcomes New Staff

This fall Chris Concannon became the Correctional Compliance Specialist for the facility and Becky Killam was promoted to Staff Development Specialist III in January. Congratulations to Chris and Becky.

The A.R. Gould School hired three new teachers; Kathryn Tarbox for Special Education; Daniel O'Grady for Science; and David Cimato for Math. A warm welcome to our new teachers.



David Cimato



Chris Concannon



Becky Killam



Daniel O'Grady



Kathryn Tarbox

A.R. Gould School Gets Ready For Spring

Plans are taking place to get ready for spring activities. A.R. Gould School is getting ready for the Outdoor Track season. The team will be competing in the Western Maine Conference Meets with other high schools. There will be an informational meeting in mid-March for interested students.

A.R. Gould School will also participate in the Maine High School Ultimate Club League this spring. All students in the high school and those who have graduated will be

able to participate in the Ultimate Program on grounds. Eligible students will be playing weekly games at the Cumberland Fair Grounds with other high school and club teams.

Plans are being made to have handball courts built near the back fields. Anthem has selected Long Creek as a site to help fund and complete this project. It should be completed by the end of April. The handball program has been gaining momentum. One of our soccer referees

Continued on next page.

Long Creek Youth Development Center - Juvenile Programs & Services

Spring continued

has become a volunteer and helps run the program with Kim Deering, the Recreation Director. Several skill sessions and games have taken place, as well as, two tournaments. In December, an article ran in the *Portland Press Herald* about our program. We hope to expand this program by giving eligible students the opportunity to play in the community.



A nice volunteer opportunity continues to take place into the spring with some of our residents. The Recreation Director is working with Opportunity Alliance who is

offering recreational opportunities at the Red Bank gym in South Portland on Sunday evenings. This program is free to students in the surrounding community. The purpose of the program is to provide at risk youth in the community with positive activities to participate in. Eligible residents have the opportunity to help this program run by initiating and running activities for students in 6th grade through high school while being positive models for the participants by displaying and encouraging sportsmanship for all and being positive peer leaders. One resident showed great initiative by continuing to be involved in the program after he was discharged. Other community service opportunities such as community clean up and assistance with other community projects will also be taking place this spring and summer with Opportunity Alliance.

The Passing of a Man Who Asked For Nothing and Gave Everything

By Eddie O'Connor

As many of you in the Department of Corrections already know, on October 19th at around 3:25pm we lost one of our own. Jeffrey Campbell was known to many of us and anyone that ever met him could never forget him. He passed away peacefully at home with his wife Sybil, daughter Jenny, and I sitting at his bed side. I had come to bring him a few memories of his time, and friends at Long Creek.

I had visited with him a few days earlier and we had a chance to say our goodbyes. He was struggling with the role reversal in his life, for his wife and daughter whom he always was the one to take care of them. They were a guiding force in his life and to see the love and passion he had for these two fine women was inspiring. Although I never had a chance to read the memories to Jeffrey, his family and I sat for a time and talked about those memories and how important it was for him to give to others. During my visit as we talked about and

to Jeffrey, Sybil and Jenny just wanted him to know that they loved him and wanted him to be at peace. We spoke of the passion and commitment Jeffrey had for others and how he always wanted to help those less fortunate. As we talked the love that this family had for each other was evident in the free and easy way they had of holding nothing back and no topic was off limits.

As we talked Jeffrey passed away peacefully and a great burden was lifted from the shoulders of the two people that knew him best and loved him the most, the role reversal was as difficult for Sybil and Jenny as it was for Jeffrey. There were tears from all of us but not from sadness, as one might think. These were tears of relief, love and admiration for a man that held those he loved very close to his heart.

As a friend there couldn't be any better, if Jeffrey considered you his friend he would be there always. As a co-worker

Continued on next page.

Long Creek Youth Development Center - Juvenile Programs & Services

Man Who Gave Everything continued

he would do what ever necessary to make sure you made it home safe at the end of the day. Jeffrey was never shy about voicing his opinion to anyone, and those of us that worked side by side with him knew this was something he would do at any time. If Jeffrey had something to say, he said it, and if he was really passionate about it he always added a few colorful adjectives, those of us that knew him can hear him using them as they read along.

I attempted several times to write this piece and have never been able to get more than a few words down before becoming overwhelmed with some very powerful feelings, I found difficult to deal with and so I stopped until the next time I could attempt it again. I called his cell phone the other day to see if it was still on and even

though the message is brief and the mail box is full to hear his voice gave me the courage to put down in words what I feel in my heart for this man and his family. I can only hope that he too understood the effect he had on many people, those he loved, those he helped and those he stood up for when no one else would.

I am very proud to have known Jeffrey and be counted as one of his friends and to have shared a small piece of his life. He was a man of many interests and had a passion for giving that went beyond what most would understand.

Good bye my friend may the love you shared with so many live on in the hearts of all of those you loved.

Mountain View Youth Development Center - Juvenile Programs & Services

Surplus Property Helps Make A Difference

By Dave Lovejoy, Deputy Supt. Support Services, MVYDC/CCF

It is absolutely amazing as to “what” one can come across or find, at the Surplus Property location for state and federal items. I have been dealing with them for years and have about a 60% success rate of finding those needed items from them, and not having to buy new and more costly items/equipment. I have purchased items such as; kitchen ovens/equipment, forklifts, metal shelving units for the warehouse, clothing items for inmates that work, several versions of work boots, military vehicles for hauling wood and work harvesting, office furniture and fixtures, and the list continues. If they don't have something you need or are looking for, just let them know, and they will look for those items. I have worked with the staff there for many years and they do a great job! On a number of occasions the items that I have purchased were brand new and still in the boxes, for a fraction of the costs. An example was a new leather work

boot which had a tag of \$149 and I got them for \$20 a pair. You never know what you might find there and that is why between emails, phone calls and stopping at their location, you need to be constantly involved with them. I wish our two facilities were closer to their location in Augusta, but with me living in Augusta, I get to check relatively often. When trying to become and or remain efficient and effective with budgets, this absolutely helps. I have truly saved “Thousands” of dollars. It can become a little time consuming on occasions, but it's usually worth it. There have been times when I have seen items/equipment, and shared it with other facilities, thinking they may be interested. Again, you don't know when or where you may find that certain item, but you have to remain dedicated to “looking.” Not all finds are great and new, but some are!

Mountain View Youth Development Center - Juvenile Programs & Services

Jobs for Maine's Graduates (JMG) Updates

By Pat Gillis, JMG Manager

Spreading Some JOY

JMG students have begun work on the Jumpstart Our Youth (JOY) philanthropy project and have identified 20 youth charities across Maine that may be eligible to win a \$1000 grant. This is year four of the JOY partnership made up of the Unity Foundation, Maine

Community Foundation, Unitel, and Jobs for Maine's Graduates. Eligible Maine charities will compete for \$1000 to be used primarily for youth programming within the state. Last year JMG students here at Mountain View awarded two \$500 grants to local charities and

also built a storage unit as an add-on benefit for one of those charities. Currently students are in the process of evaluating applications and will be interviewing prospective recipients for this year's JOY grant.

Residents Complete OSHA Training

Three MVYDC residents have completed Occupational Safety and Health Administration (OSHA) safety training as part of continuing efforts to prepare reintegrating residents for construction industry

employment or education. Each student had to complete a 10-hour online course that consisted of 12 modules of instruction followed by module tests and a final exam. All three successfully passed the course

and will receive certifications from OSHA, as well as, a highlight on their resumes and any job applications they may fill out.

Fire and Ice

By Scott Demoranville, V.T.I.

With the approval of Commissioner Ponte and acting Superintendent Morin, the Bradford Fire Department used the trout/fire supply pond at the Mountain View Youth Development Center for an ice-rescue training exercise. The ice had become fairly thick in most other places, but the pond here on the hill has two open circles caused by the underwater air compressors which oxygenate the pond. For two and a half hours on a Tuesday evening, the fire department ran several evolutions of rescue scenarios.

With the coordination of Recreation Supervisor Ryan Dearborn, there were approximately fifteen residents



Brrrr...Ryan Dearborn participated in a Bradford Fire Department ice-rescue training exercise.

that were able to observe the events from a safe distance. Before the evening was over, Ryan was lured into a survival suit and lowered into the water as a "victim" for the fire department to rescue. All went well and he was returned safely to dry ground!

The Bradford Fire Department is very fortunate to be able to utilize such a resource.

Mountain View Youth Development Center - Juvenile Programs & Services

There's Gold In That Thar Science Class!

Mountain View Youth Development Center's Science students in Larry Casey's Science Adventures classes panned for gold recently. Mr. Casey described it as another successful cooperation at MVYDC in which science was made fun and relevant to students. Kitchen employee Garry Ellis has 'gold panned' as a hobby. Gold has a specific gravity (density) that is very heavy and this physical property is used to separate it from sand.

Mr. Ellis and Mr. Casey decided to put together a lesson. Ellis dug sand from the west branch of the Swift River in Byron and brought it in. Students then found the small flakes of gold. MVYDC Principal Cheryl Quinn also brought in some gold nuggets that she had panned previously. Kitchen Supervisor Jason Goggin supported this fun activity by allowing Mr. Ellis to work in the classroom. The activity illustrates the caring and cooperative affect at MVYDC.



JPW/Cook Gary Ellis "gold panning" with science students.

**Mountain View Welcomes Two New Hires:
Maria Sweetland (Office Associate II) and
Joseph Combs (Math Teacher).**

Juvenile Community Corrections • Region 3

Update From Region Three

By John Bennoch

Region 3 is looking forward to welcoming some new faces. In the near future we will be hiring a JCCO for the Houlton area. Bill Francis, Gary Sanfacon, and Kelly Chartier are happy to know they will soon be fully staffed in "The County." The Bangor office is also slated to pick up a new caseworker. We appreciate the help Jay Pennell

has provided while filling in. I'm sure Jay misses us, but not the trips up I-95, especially considering the rising gas prices. Another person who has put in a lot of "windshield time" recently, RCM Galan Williamson, is glad to be back after assisting with the transition in Region 1. We are also glad to have him back full time and we

congratulate him on his recent 15th anniversary with the state.

RCA Dave Barrett recently celebrated his 25th anniversary in state service. Congratulations Dave—hopefully we can make the next 25 as stress free as possible.

Remembering Don Allen



Donald L. Allen (January 18, 1937-December 7, 2011) started his career in Corrections as a Cottage Parent for the Boys Training Center in South Portland. From there he worked his way from Athletic Director to Director of Cottage Life, Assistant Superintendent and then Superintendent. Don was then selected by Governor James Longley to run the Department of Corrections, where he continued serving as Commissioner under Governors Joseph Brennan and John McKernan for the next 17 years until his retirement in 1995.

By Jeff Merrill

I first met Don Allen in 1981. He hired me to develop the vocational and academic programs at Charleston Correctional Facility. We had a professional and personal relationship that lasted until his death.

For those that did not know him he was a dedicated administrator with a tremendous work ethic. His knowledge of corrections and his ability to manage didn't go unnoticed as he served as Commissioner under Democratic Governor Brennan, Republican Governor McKernan and Independent Governor King.

His greatest strength was in communication. Every administrator under his leadership was very well informed of what was going on throughout the entire department.

He was a great mentor, leader and friend. He will be missed by many. It was a pleasure to have known and worked for such a person.

By Eric Hansen, Superintendent MV

One of my fondest memories of Commissioner Allen was when he toured Mountain View for the first time just after we opened 10 years ago. Knowing his long history with the Maine Youth Center and all his years of experience and leadership with the department, I wanted his "sage advice" on how I could make Mountain View the special place it is for youth. I said "Boss, give me some advice on how to make it special." To which he replied, "Go Fishing more." I said, "Yea, but, that doesn't help me with Mountain View!" I asked him again for advice on it. To which he replied "Go Fishing more!" I said, "Come on, Don, surely you must have some Good Advice for me?" He finally said, "Look Eric, I know you will do a great job here and hire great people to work with you, but there will be times when you think a kid has really turned the corner. You will think that the youth has really got it! And then they will make a wrong decision....or do something that will break your heart. What you can never do is take it personally. You just have to pick up the pieces and start again! For that is the nature of our kids and the business we are in. The kids will remember you and the staff for all you have tried to do for them; it just might not be that day they take a wrong turn."

I can say—he sure was right! We did hire great people to work with our kids, and I am so proud of all we have accomplished with the kids and the facility. We take care of our kids and through it all we have taken care of each other. We have made a difference in their lives and Mountain View has made a difference in our lives. I will be eternally grateful for Commissioner Allen's "sage advice" and the difference he made in mine—I should have gone fishing more!! And, I will fondly remember the time I did get to go fishing with him.

For Your Information

Working With New Mainers: Cuba/South America

Maine has more newcomers every year. They might be refugees, immigrants, or simply transplants from away. These new Mainers have cultures and customs that are challenging to understand and sometimes makes it difficult for us to help. This column is offered to make your job a little more comfortable when working with folks whose cultures and customs are different from our own. Each DOCTalk will feature general information about countries from which our new Mainers have come.

From Sudan (in the November/December issue) we go to Cuba and South America (Mexico, Guatemala, Columbia, the Republic of El Salvador, etc.) to learn about their population, customs, languages and religion. Please see chart on right.

Let's take a minute to review the race and ethnicity categories we use when we enter information in CORIS. We always ask the client how they identify themselves. You may recall from the September DOC Talk that we also ask for ethnicity. That should be easy enough!

Black or African American. (15,707 in Maine) A person having origins in any of the black racial groups of Africa. It includes people who indicate their race as "Black, African Am., or Negro" or report entries such as African American, Kenyan, Nigerian, or Haitian.

American Indian and Alaska Native.

(8,568 in Maine) A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

Asian. (13,571 in Maine, 1%) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. It includes people who indicate their race as "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

Some other race. (4,261 in Maine) Includes all other responses not included in the "White," "Black or African American," "American Indian or Alaska Native," "Asian," and "Native Hawaiian or Other Pacific Islander" race categories described above. Respondents reporting entries such as multiracial, mixed, interracial, or a Hispanic, Latino, or Spanish group (for example, Mexican, Puerto Rican,

A Snap Shot of Cuba/South America

Population

- White Spanish
- Black African
- Mixed Heritage
- Asian

Religion

- Roman Catholic
- Protestant
- Christian
- Spiritualism

Language

- Spanish
- English

General Attitudes

- Friendly, warm, communicative, enthusiastic and hospitable
- Patriotic
- Casual view of time
- The joy of an event is considered more important than its duration

Gestures

- Use hand gestures to reinforce ideas and emotions
- It not considered rude to interrupt
- Maintaining eye contact while talking is important, lack of it may be considered a sign of insincerity or spite
- To beckon someone waive fingers inward with palm down; doing it with palm up is a hostile gesture

CultureGram. (2005). CultureGrams World Edition. Lindon, Utah, USA: ProQuest Information and Learning Company and Brigham Young University.

Continued on next page.

New Mainers continued

Cuban, or Spanish*) in response to the race question are included in this category.

Two or more races. (20,941 in Maine) People may have chosen to provide two or more races by providing multiple responses.

If a client doesn't know the U.S. Census categories do read the definition to them as a prompt.

The 2010 Census reports these data: 1.3% of Mainers consider themselves Hispanic or Latino(a); .06%

**The concept of race is separate from the concept of ethnicity and for our purposes we use Hispanic/Latino(a) origin only (16,935 in Maine).*

American Indian; 1.2% Black, 1% Asian and 96.4% White. The other 3.6% are the remaining categories. Source: U.S. Census Bureau, 2010 Census.

While you're thinking please let me know if you have particular interest in other cultures. Do you have a suggestion, a question or need more information? Call or send an email message and we'll see what we can do to help. Kathryn.McGloin@maine.gov or 287-1923.

There is more to come: Uganda, Rwanda, Serbia and Montenegro, India (...who are Asian, by the way.), Ethiopia, Bosnia, Albania and many others. Some of the races are tricky to report, you'll see.

Employees' Services Anniversaries

Facility Key:

- CC/CO-Community Corrections/Central Office
- CCF-Charleston Correctional Facility
- DCF-Downeast Correctional Facility
- LCYDC-Long Creek Youth Development Center
- MCC-Maine Correctional Center
- MSP-Maine State Prison
- MVYDC-Mountain View Youth Development Center

5 Years

- Ryan D Andersen LCYDC
- Cynthia A Austin MCC
- Allison C Bachelder MCC
- Vance A Bailey Jr MSP
- Brook Bowley LCYDC
- John Emerton LCYDC
- Dana R Fenton DCF
- Jodi Hanson MVYDC
- Kelly C Ridley MCC
- William E Rollins Jr MCC
- Kyle J Sylvester MSP
- Nichole Webber CCF
- John A Westberry Jr MCC

10 Years

- Stacey J Abbott MCC
- Gerry Bassett BCF
- Chad E Curtis CCF
- Denis Duperre MSP
- Joseph A Gore III MCC
- Timothy M Kuespert MVYDC
- Scott R Landry CC
- Gary L Magee DCF
- Jason Miller MSP
- Wanda L Saucier MVYDC
- Gerald A Scott CCF
- Nancy J Shanholtzer MSP
- Willie M Stewart Jr LCYDC
- Jacqueline E Weddle MSP

15 Years

- Troy D Thornton CC
- Galan E Williamson Jr CC

20 Years

- Mark J Clevette MSP
- Matthew V Gerrish MSP

25 Years

- David M Barrett CC
- Carol E Carlow CC
- Susan R Finch LCYDC
- Mark R James MCC
- William H Jones CC

More Than 25 Years

- Lawrence D Austin MSP
- Gary P Beaulieu MCC
- Kevin E Chute CC
- Smith S Climo LCYDC
- Michael B Cushman MVYDC
- Brian W Day DCF
- Susan Deschambault MCC
- Jeffrey J Doiron LCYDC
- Susan Dumond BCF
- Eric D Gilliam LCYDC
- Neil D Graves MSP
- Stephen A Hasson LCYDC
- Scott A Norris MSP
- Richard A Robinson MCC
- Ronald Sagner CC
- Joanna G Sylvester MSP
- Jordan V Wealthyenne LCYDC
- Russell L Worcester Jr MSP

CHERYL MILLER, EDITOR
MAINE DEPARTMENT OF CORRECTIONS
111 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0111

PRSRT STD
U.S. POSTAGE
PAID
PERMIT NO. 8
AUGUSTA, ME
04330

ADDRESS SERVICE REQUESTED

All Department of Corrections Employees and Their Families Are Invited to...



WHAT

Participate in Race the Runways

CHOOSE TO RUN

Half marathon (13.1 miles), 5k (3.1 miles), 1 miler for adults, or 1 miler for kids

WHEN

Saturday, April 7th

WHERE

The former Brunswick Naval Air Station

FOR DETAILS ABOUT THE RACE

<http://www.racetherunways.com/>

Come join and run with other the DOC staff. Contact Chad Benner or Jamie Perry at Maine State Prison 273-5300.