DOC Talk

SEPTEMBER ~ OCTOBER 2014 EMPLOYEE NEWSLETTER

DEPARTMENT OF CORRECTIONS

INSIDE

The Employees of the Maine Department of Corrections

DOCTalk
is the employee newsletter for the Maine Department of Corrections (MDOC).

DOC*Talk* is published 6 times a year: January/February, March/April, May/June, July/August, September/October, and the November/December Year In Review Issue.

Submission Deadlines

November/December 2014 Issue:
Tuesday, January 6, 2015
January/February 2015 Issue:
Tuesday, March 3, 2015
March/April 2015 Issue:
Tuesday, May 5, 2015

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

Contributors

Our sincere thanks and appreciation to everyone who submitted articles and photos to *DOCTalk*. Their time and effort contribute significantly in producing a quality publication.

Susan Dumond
Bolduc Correctional Facility
Dyana White
Charleston Correctional Facility
Maggie Smith
Downeast Correctional Facility
Anne Allen and Deb Barrows
Long Creek Youth Development Center
Dot Moreau
Maine Correctional Center
Martha Boynton
Maine State Prison
Priscilla McLellan
Mountain View Youth Development Center
Amanda Woolford
Women's Services
Carol Carlow
Region 1-Adult Community Corrections
Donna Davis and Susan Gagnon
Region 2-Adult Community Corrections
Lisa Hall
Region 3-Adult Community Correction
John Coyne
Region 1-Juvenile Community Corrections
Julie Bjelko
Region 2-Juvenile Community Corrections
Darrin Constant
Region 3-Juvenile Community Corrections
Scott K Fish
Communications, Central Office
Scott Reiff and Ken Lindsey
Prison Industries Programs
Lynn Boynton
Victim Services
Cheryl Miller
Editor, Central Office
Joel Gilbert
Associate Editor, Central Office
Dean Darien
MCC Printing and Distribution

From the Commissioner

Commissioner Dr. Joe Fitzpatrick

It has been busy since the last *DOCTalk* submission. I met with the Criminal Justice and Public Safety Committee the end of September to bring them up to speed on the Intensive Mental Health Unit (IMHU). The IMHU opened on February 14th at the Maine State Prison in Warren and it has become firmly established in these past eight months. Since that time, there have been over 49 admissions to that unit. All prisoners discharged to the recommending facilities have a transitional plan with all medications and the treatment protocol that the prisoner received while on the unit. The prisoner's plan includes recommendations for further programs and treatment. The IMHU Team also meets with the receiving facility to implement the transitional plan. If the prisoner is released to the community, a comprehensive release plan is done by the units' intensive case manager. The numbers of suicidal behavior has dropped considerably in from the old SMU mental health unit. There has also been a dramatic decrease in self-abusive incidents. I am pleased with how the unit is progressing.

The Department had three graduations in October at the Maine Criminal Justice Academy in Vassalboro. There are six new probation officers, 14 new correctional officers, and the Special Operations Group (SOG) had two new officers graduate. Please join me in welcoming all the new employees to the Department of Corrections.

The Maine Correctional Center in Windham went through its National Accreditation Audit by the ACA Audit Team on October 20th to 22nd. The programs, staff, and facility received an audit score of 99.5 on a 100 scale. The National Audit Team reported out that the programming and staff (security, medical, mental health, and administration) are exemplary in terms of excellence on a national level. It was a proud day for the Maine Department of Corrections.

Thank you all for your excellent work skills and dedication to make every day possible in the Corrections Department.

As we move through autumn and the holidays approach, everyone will be gearing up for the festivities that are right around the corner. In our line of work, it is especially important to take time out for friends and family. Have fun and be safe.

ON THE FRONT COVER *Thanks to Associate Commissioner Cynthia Brann for sharing her photo of Moosehead Lake and Mount Kineo which appears on the cover of this issue of DOCTalk. Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)*

MDOC Inspections Unit Report

By Ryan Andersen

The Maine Department of Corrections (MDOC) audit team came together once again to provide support during the most recent American Correctional Association (ACA) audit at the Maine Correctional Center (MCC). The audit team is a group of MDOC employees with varying backgrounds and unique skill sets who contribute in a collaborative effort to ensure that all MDOC facilities are successful during audit time. We congratulate Matthew Kirksey (Accreditation Manager) on his recent and very successful ACA audit, and welcome his contribution to the audit team as we approach a very busy 2015.

Currently for 2015, we anticipate ACA audits to be conducted at Mountain View Youth Development Center (MVYDC), Long Creek Youth Development Center, Charleston Correctional Facility (CCF), Bolduc Correctional Facility, and Maine State Prison. Also PREA audits will be conducted at CCF, MVYDC, and the Youth Adult Offender Program (YAOP), as well as, ten county jail audits.

MDOC Audit Team (left to right) Ryan Andersen, Holly Howieson, Cheryl Preble, Matt Kirksey, Wendell Atkinson, Kim Robbins, Chris Concannon, Tom Olson, and Bob Lancaster (kneeling in front).

Maine Department of Corrections Welcomes New Senior Planner (PREA) Kathleen Mahoney

The Maine Department of Corrections is proud to announce the addition of Kathleen Mahoney to the position of Senior Planner (PREA), a position more commonly referred to as PREA Coordinator.

Kathleen has a B.S in Health Education from the University of Lowell, Massachusetts. She comes to us with 10 years experience as a Comprehensive Health Planner at DHHS. During her time at DHHS she developed curriculum for immunization programs throughout the state, conducted compliance visits at numerous provider sites, established long-term goals, and oversaw related budget activity.

Her prior experience includes work as a First Aid/CPR instructor for the American Red Cross in Boston, Massachusetts, and as a health teacher for multiple schools and education levels.

Kathleen effectively began her work at MDOC on October 20th. We are pleased to welcome Kathleen Mahoney and the knowledge and skills that she brings to the Department.

Kathleen Mahoney, Senior Planner (PREA).

Allen Promoted to CCF Assistant Director

The Maine Department of Corrections is proud to announce the promotion of David Allen to the position of Assistant Director of the Charleston Correctional Facility (CCF).

Assistant Director of the Charleston Correctional Facility David Allen.

David began working for MDOC in June of 1992, as a Correctional Officer at the Maine State Prison in Thomaston and at the Maine Correctional Institution in Warren (Super Max). In June of 1997, Dave was promoted to the rank of Correctional Sergeant at the Maine State Prison (MSP). After that, Dave was instrumental in the move of the prisoner population and staff from Thomaston to the new Maine State Prison in Warren. Dave was the Sergeant in charge of the control room at MSP, helped develop several original post orders, and good security practices during this time. In June of 2002, David was placed in charge of the State Prison's High Risk Management Unit and helped with the training and development of staff, as well as policy and procedure development for this unit.

In June of 2007, Dave left the MDOC and took a position of Correctional Administrator for the Somerset County Jail. During this time, Somerset County built a brand new jail and David oversaw the setting up of practices and policies, the budget, and later the transition of prisoners and staff to the new jail. David remained the jail administrator until February 2013, when he left and assisted MDOC with special projects. During this time, Dave put a lot of work into policy development and assisted with security inspections in several MDOC facilities. Dave also worked with the Maine Criminal Justice Academy on training criteria and curriculums. In June 2013, David returned to the Maine State Prison as a Correctional Captain in charge of the Special Management Unit. Finally, in January 2014, Dave was assigned as the Unit Manager of the brand new Intensive Mental Health Unit at the Maine State Prison. Since undertaking these duties, Dave has overseen security, programming, and treatment of some of the departments most challenging prisoners. This unit has seen great success in its opening and development and David has been a major contributor to that success.

CCF welcomes David to the position of Assistant Director and looks forward to him applying his knowledge and expertise to the facility.

Elder Victims Restitution Fund

Submitted by Lynn Boynton, Victim Services

In 2011, an Elder Victims Restitution Fund was established for the purpose of compensating elder victims of financial crimes. An elder victim is defined as a victim of crime who is 65 years of age or older.

The fund was established in situations of "no taker." If the Maine Department of Corrections has restitution due to a victim who is deceased and we are unable to locate an executor of estate or next of kin, that restitution may be deposited into this fund.

The fund may be used for payment of claims of elder victims of financial crimes who are entitled to receive restitution from offenders as a result of the sentences for the crimes in cases in which those offenders are not meeting their restitution obligations.

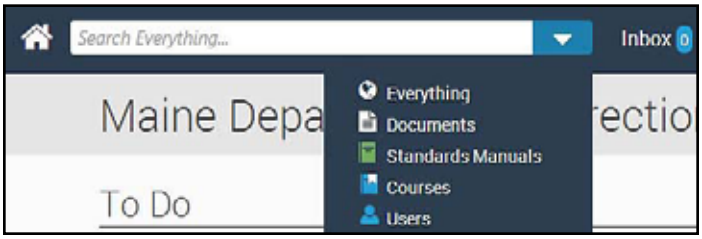
Although there are presently no funds available, Victim Services is working to maintain a list of cases from which deposits may be made to the fund as well as rules for disbursement. Victim Services continues to develop rules for disbursement and will plan to meet semi-annually once there are funds to disburse.

Increase your Search Potential in PowerDMS

By Mary Lucia, Policy Development Coordinator

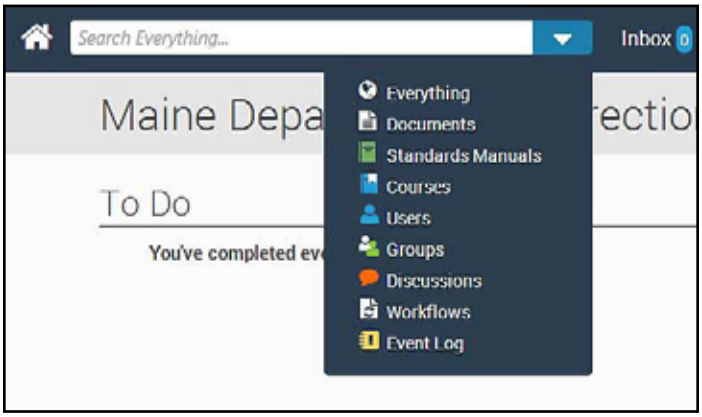
There are several ways to search in PowerDMS.

1. Search Everything: Includes everything! This is a very broad search and includes everything—i.e. more than 1000 items that includes documents, standards manuals, courses, users, etc.—and the list keeps growing. To search the entire site from the top menu bar, just start typing inside the "Search" field. PowerDMS searches it all, and returns suggestions as you type. Once you start typing any part of the item name or ID in the field, a list of eligible items will appear. You can type in policy number, policy name, keyword, etc.

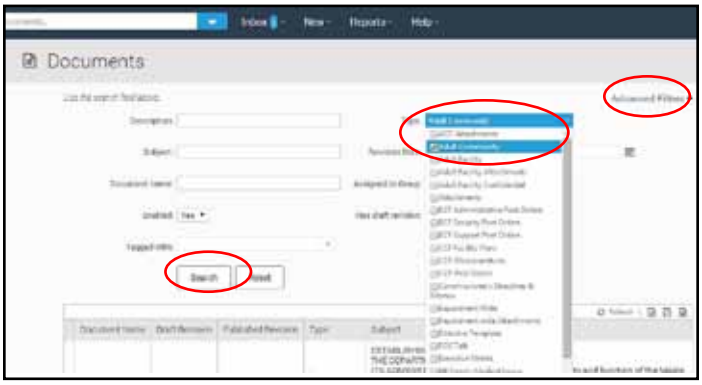


2. Select one of the above items to search for a document, manual, course, etc.

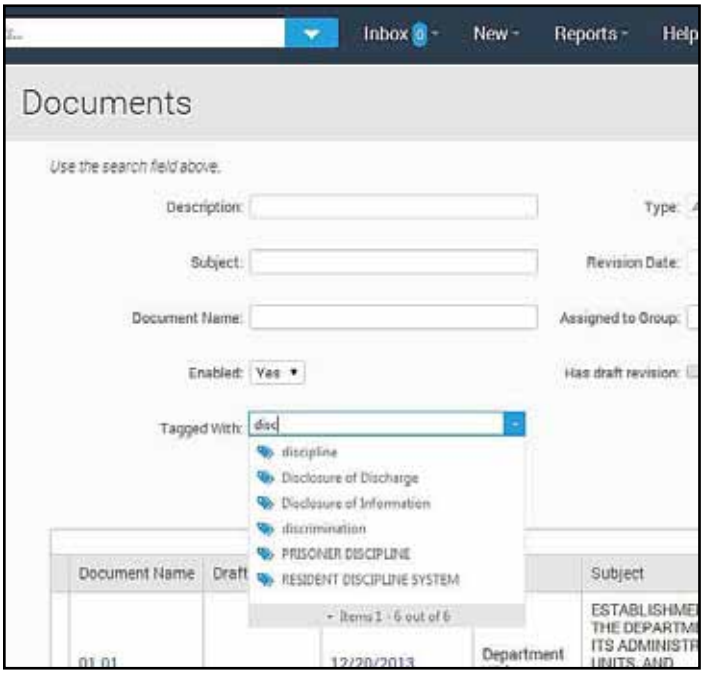
3. Key Word: Type in your keyword/search term (e.g. "classification") and press the enter button on your keyboard to conduct a more in-depth search. PowerDMS will return search results by relevancy.



4. Advanced Filters Search: Select documents, click the word "Type" and select the document type in the drop down menu. Then click search and it will bring up all the documents in that type. This is similar to CorrNet where you could select Adult Facility, Juvenile Facility, Adult Community, etc., but there are many more types of documents.



5. Tagged With: You can search by tags in the site-wide live search, or using Advanced Filters under each item's corresponding search tab.



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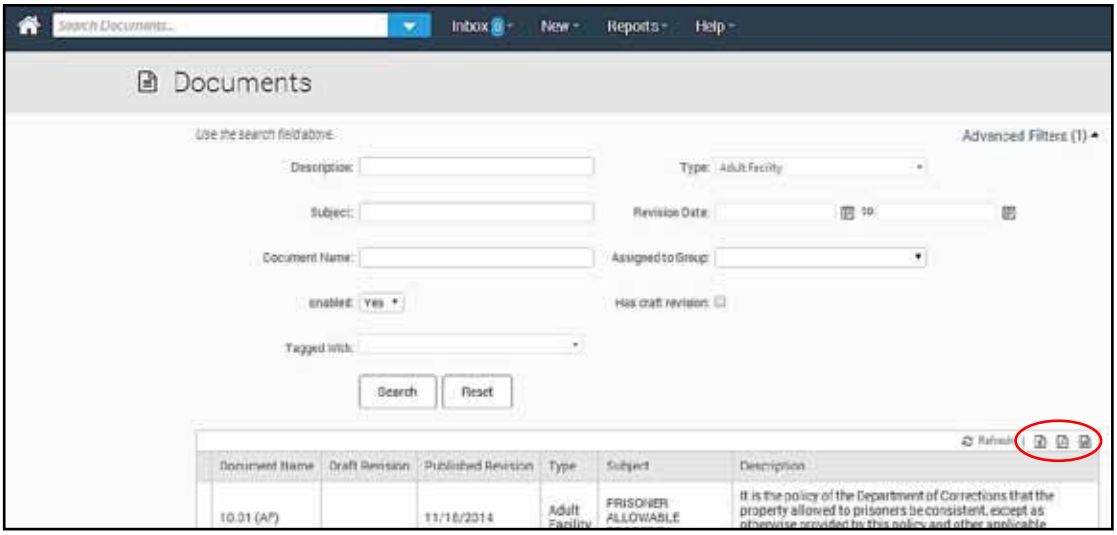
PowerDMS continued

You can also create, save and print a list of all documents in a document type by selecting the format you want to save your list in.

Happy searching!



Maine State Prison Industries

By Ken Lindsey, Industries Manager, Maine State Prison

Refurbished Pews

Maine State Prison (MSP) Industries was asked to build and repair church pews and provide new pew cushions for the Finnish Congregational Church. The Finnish Congregational Church and parsonage is a historic church located in South Thomaston, Maine. It was built in 1921 and was added to the National Register of Historic Places in 1994.

Correctional Trades Shop Supervisors (CTSS) Chuck Thayer, Adam Robinson, and Ed Mayer directed their shop workers in the refurbishment of 16 pews and the cushions for the pews. The church's board of directors were very pleased with the work of MSP's Industries Program.

Industries at the Fryebreg Fair

Prison Industries once again had a sales booth at the Fryeburg Fair. Crowds were large and sales were exceptional. In fact, it was the best year in sales we've had in the three years that Industries has been participating in the fair. I want to thank Deputy Warden Robert Walden, Industries Director Scott Reiff, Warehouse Supervisor Pete Warman, and CTSS Chuck Thayer for taking time out of their busy schedules to assist at the fair and making it a success. Without their help none of this would be possible. Thanks also to Showroom Manager Ron Secord and his crew for loading and unloading the showroom truck at the fair and to Assistant Manager Tim Kimball for his great idea of using new shelving which gave the Industries booth a "touch of class."

The Maine State Prison Industries Program built and repaired pews and made new cushions for the Finnish Congregational Church in South Thomaston.

Maine Correctional Center Reaccredited by American Correctional Association

By Scott K Fish, Director of Special Projects

The Maine Correctional Center (MCC) was audited by the American Correctional Association (ACA) for reaccreditation on October 20, 21 & 22, 2014. This was MCC's fourth ACA audit, and third ACA reaccreditation. According to the ACA's web site, "The standards developed by ACA, the foundation of the accreditation process, define policies and procedures necessary for the operation of correctional programs that safeguard life, health and safety of the personnel who work in juvenile and adult facilities and programs; as well as residents and prisoners in the correctional system."

MCC Warden Scott Landry said, "We passed 100 percent of our mandatory standards and 99.5 percent of our non-mandatory standards. We were found non-compliant on two standards out of approximately 500. The two were related to the facility's outdated design. We will be seeking waivers for those two standards," said Warden Landry.

"This reaccreditation audit compared the Maine Correctional Center to other facilities on a national level. We did extremely well," continued Landry. "The audit team was genuinely impressed and highlighted many areas -- including our correctional programs, medical and mental health services, and our security and safety practices. I am obviously very pleased with the outcome of the audit. I am more pleased to see the excellent and dedicated professionals who work at the Maine Correctional Center, recognized for the quality of the work they perform every day in service to the public," said Warden Landry.

Maine Department of Corrections Commissioner Dr. Joseph Fitzpatrick added, "The national audit team from ACA reported out that the programming, staff, and security practices at Maine Correctional Center are exemplary in terms of excellence on a national level of correctional practices."

For more than 143 years, the American Correctional Association has championed the cause of corrections and correctional effectiveness. Founded in 1870 as the National Prison Association, ACA is the oldest association developed specifically for practitioners in the correctional profession.

American Correctional Association Online:
http://www.aca.org/ACA_Prod_IMIS/ACA_Member/Home/ACA_Member/Home.aspx

Robbins Elected to National Position

The American Correctional Association (ACA) held it's 2014 General Elections last month to fill posts for its National Boards. Kim Robbins, CCN/M of Central Office was elected to serve as a panel commissioner to the Commission on Accreditation for Corrections. Selection to this seat marks the first time in ACA history that a panel member was elected from the state of Maine. Kim's role will include approving and awarding ACA accreditation to facilities all over the United States which have provisionally passed their ACA accreditation and re-accreditation facility audits. Congratulations to Kim for being elected to this prestigious position and representing Maine in this positive light!

Update from the Division of Quality Assurance & Professional Practices

By Troy Varney, Director

In the last issue of *DOCTalk* I provided information on a few of the projects the Division of Quality Assurance & Professional Practices was involved with. I'd like to follow up on some of that work and share a few other assignments we have been responsible for this fall:

1. Performance-based Standards (PbS): In the last *DOCTalk* issue I spoke quite a bit about the implementation of PbS in our three initial adult sites, The Young Adult Offender Program (YAOP), Charleston Correctional Facility (CCF) and the Maine State Prison (MSP). As mentioned before PbS does 'data draws' every six months, April and October, which gives the Department an opportunity to routinely review/analyze our data and to poll our staff and residents/inmates to get a pulse on the 'climate' at each of our participating facilities. We are just coming off the October draw and all sites, adult and juvenile, are in the midst of working with PbS on their quality assurance checks on the recently submitted data to ensure all components have been accurately reported. Once this step is completed we will have reports developed for us to analyze, some of which I will be sharing in the next *DOCTalk*. We will use these very reports to determine which facility improvement plans (FIP's) to implement over the next six months. Examples of some past and currents FIP's are around the areas of improved contact between parents and youth, ensuring important matters impacting all staff are consistently getting out to everyone (Communication), reducing room confinement time, documentation protocols, improved contraband screening, improvement on provided education classes, reducing the fear for safety for residents/inmates, improved release/intake procedures, etc. This list goes on and on and in the next issue along with the reports I will be sharing I will provide some specific examples of FIP's the teams are going to be tackling as a result of this fall's draw.

2. Program Enrollment (PE): With IT's assistance, Chris Coughlin in particular, QA has created PE in Coris for our adult facilities which all sites are now actively utilizing. PE is going to be a great tool as it enables staff throughout the Department to access readily available reports on various programs, including recidivism checks and waitlists. This long awaited Adult Program Enrollment Report is now available in CORRAL and can be accessed by clicking on "Adult Facility" at the top of the page. Once in the Adult Facility section click on "Secure Reports" listed on the top right of the page. Next, on the left hand side of the page is a listing of secure reports; click on the third one down titled "Secure/Program Enrollment" and it should open the report selection page. From there you simply plug in the information you are interested in viewing and run the report.

3. Juvenile Services' (DJS) community based contracts/programs: One of QA's primary responsibilities is the oversight of all DJS community contracts, from writing the requests for proposals, making awards, negotiating with the vendors, writing the contract and managing it throughout the year. There are several facets that come into play when managing contracts such as ensuring vendors are following through on their contractual obligations regarding service delivery, holding required meetings, submitting necessary reports and meeting established outcomes to name a few. The other equally important side of managing these contracts is working with vendors and DJS to ensure both sides are fully aware of the above information and any potential concerns and/or challenges we may be facing. One way we go about doing this is through our Program Performance Reports which are issued on a quarterly and annual basis.

Below are some excerpts pulled from a couple of our FY14 Annual Reports that will be shared with DJS management in the field and Central Office for them to use to make informed decisions on future programming:

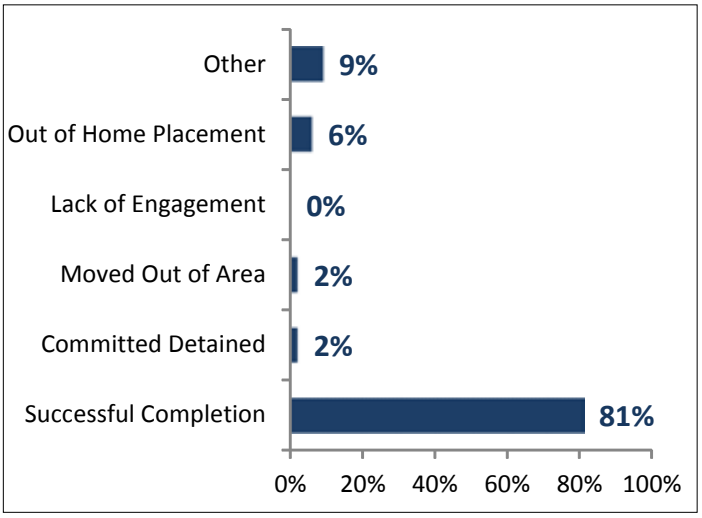
Continued next page.

Quality Assurance continued

a) De-identified Multi-Systemic Therapy Program:

- Program Type: Home and Community Treatment (HCT) delivered through the Multi-Systemic Therapy (MST) treatment model. This Evidence Based Treatment (EBT) model integrates empirically-based treatment approaches which have historically focused on a limited aspect of the juvenile's social ecology into a broad-based ecological framework that addresses a range of pertinent factors across family, peer, school and community contexts. There is strong supporting evidence showing a decrease in delinquent behaviors and recidivism in youth and families who complete this program.

- Type of Closures from the Program: 81% of all youth who started the program during FY14 completed the program with "met goals" status.



- Performance Outcomes:

Ultimate Outcome	Target	Result MST	Result MST-PSB
Percent of youth living at home	80%	93.3%	97.3%
Percent of youth in school/working	80%	84.5%	93.7%
Percent of youth with no new arrests	80%	84.3%	88.5%

b) De-identified Cognitive Behavioral Therapy Program:

- Program Type: Outpatient Mental Health Treatment utilizing the manualized approaches of Skill's for Responsible Thinking and Adolescent Anger Management Program.

- Number and Youth Served: The table below shows a breakdown of clients served throughout FY14 contract as reported by vendor on quarterly reports and monthly itemized claim forms. 74% or 35 out of 47 clients successfully completed the program.

Total New Referrals FY14	**54**
Total non-duplicated youth served FY14	54
Total cases served and closed FY14	47
Total completing program	35

- Type of Closures from the Program: 74% of all youth who started the program during FY14 completed with "met goals" status.

Reason for Closure	Number of Cases Closed	Percentage of Total
Successful completion of program	35	74%
Committed/detained	2	4%
Moved out of area	3	7%
Lack of engagement	6	13%
Out of home placement	1	2%
Other	0	0
Total closed:	47	100%

Continued next page.

Quality Assurance continued

- Performance Outcomes:

Client Outcome	Rate of Achievement
50% reduction in average instances of problem behavior following completion of SRT as reported by youth on Brief Problem Checklist.	93%
At discharge, 75% of AAMP clients who graduate will show at least a 15% decrease in reactive anger on the AARS	44%
75% of youth involved with SRT will show an increased awareness of the impact of behavior on others at discharge, as measured by the client outcome sheet.	95%
75% increased awareness of the connection between feeling and beliefs as they relate to the identified problem behavior at discharge, as measured by the client outcome sheet.	100%

- Recidivism: Completed and closed cases during the fiscal year 2014 contract cycle were reviewed for this report. Only the youth who actually completed the program were included. Those who partially completed or dropped out for any reason at all during any phase of treatment were not included.

For the purpose of this report, recidivism is defined by youth who incurred any new charges after program completion date regardless of whether they were adjudicated of the offense. If new charges occurred after the engagement phase of the program but prior to completion, they were not included in the group of recidivists.

Total completing program per itemized claims	Total with no new offenses since program completion	Total incurring new charges since program completion
35	28	7
	80% no new charges	20% recidivism rate

Date of successful D/C	Date of new charge	Days from treatment to new charges
9/18/13	12/10/13	83
9/28/13	10/3/13	15
10/28/13	4/8/14	162
11/5/13	11/6/13	1
11/5/13	1/15/14	71
11/30/13	4/17/14	138
1/30/14	3/29/14	58

Note: Average Days to new charge(s) = 75

In the next *DOCTalk* issue I plan to share updated on information on the standardization of the Department's incident mapping process which is currently being working on by QA, Operations, Security and our adult facilities. As mentioned above, I will also be providing PbS reports from this fall's data draw and examples of resulting FIP's. Additionally, I'll be giving an update on the pilot program, Reasoning and Rehabilitation 2, currently running in Adult Services Region 2. By then they should be winding down on the second cohort going through the program and there will be some data to share.

As always, if you have any questions about any of the above information or anything else we are involved with please don't hesitate to reach to me or one of the other QA team members.

TLSI-R and YLS Studies Published

The MDOC LSI-R and YLS/CMI reliability study that many of you took part in this summer was accepted for publication in the *Journal of Criminal Justice*. This piece highlights the great work you all did and will help contribute to the evidence of these tools. Congrats to all who took part and to Judy Plummer-Beale and Michael Rocque on authoring the report!

Here's the link: http://www.sciencedirect.com/science/article/pii/S0047235214000889

Corrections Service Center Finance Happenings

Submitted by Scott Ferguson, Corrections Service Center Director

Team Spotlight

MCC/LCYDC/SMRC Corrections Service Center (Business Office) - The Business Office located at Maine Correctional Center (MCC) provides financial services to approximately 818 prisoners and 300 employees. It is comprised of four financial staff lead by Nicole Cope, Senior Staff Accountant. The Business Office has become a key partner at the facility for providing great customer service to both the staff, inmates, and inmates' families at the Maine Correctional Center, Long Creek Youth Development Center and Southern Maine Re-Entry Center. Our staff is a group of financial professionals with varying years of service with the State of Maine. Each employee is focused on different aspects of the financial operations within each of the facilities, yet the entire group tries to act as a whole to keep consistency with policy as their main goal. The newest employee is Justin Ahern, having joined the group in the year 2014, but has worked for DOC since 2006.

Nicole is the Senior Staff Accountant in charge of the business office operations at the Maine Correctional Center, Long Creek Youth Development Center and Southern Maine Re-Entry Center. She reports directly to the Central Office Service Center Director on fiscal status of the facilities and assists the Deputy Warden with budgeting matters, inmate accounts, and maintains/implements internal controls. She is also responsible for Keefe commissary payables, child support payments, Prison Industries, inmate payroll and reconciling showroom sales for the Windham store.

Pauline Moore is the Accounting Technician at the Maine Correctional Center. She handles the general fund, Central Fleet and Industries accounts payable. She ensures all receivings, purchase orders and invoices are reviewed and packaged before processing payments to vendors. Pauline is also responsible for entering Industries invoices into the Advantage (State financial) system for final processing and payment.

Justin Ahern is the Accounting Associate at the Maine Correctional Center and Southern Maine Re-Entry Center who handles the inmate accounts. He processes all incoming funds to inmate trust accounts and the withdrawal of their funds for outgoing checks and releases. He also posts all verified funds to the prisoner's trust and phone accounts and ensures that all outgoing checks are correct. Justin also addresses and responds to correspondence sent by prisoners to the business office.

Gordon Ringrose is the Account Technician at Long Creek Youth Development Center and is the only Service Center employee at this facility. He handles accounts payable for the facility which also includes reconciliation and payments to Central Fleet. Gordie has the following responsibilities: ensures all receiving, purchase orders and invoices are verified before processing payments; processes invoices requiring into the Advantage system; manages the prisoner trust accounts (including withdrawal of funds for outgoing checks and prisoner releases); posts all verified funds to the prisoner's trust and phone accounts and ensures correctness on all outgoing checks; and answers inmate correspondence sent by prisoners to the business office. Gordie is a one man show at Long Creek!

Why Didn't My Bill(s) Get Paid This Week?

In order for bills to be processed in a timely manner several things must happen:

1. Purchase order/invoice documentation needs to be complete:
    a. Original invoice (Controller's bulletin FY04-06).
    b. Proper account codes:
        i. Object code (expenditure type)
        ii. Program code, if applicable (capital projects)
    c. Authorized signature:
        i. Who placed the order
        ii. Who has the final authority to approve the order
    d. The invoice "Remit To" address must match vendor address record on the State's financial system (Advantage)
    e. Contract or grant information needs to be clearly documented; if applicable.

Continued next page.

Corrections Service Center continued

f. Purchase order or requisition needs to be clearly referenced on invoice; if applicable.
g. Any other documentation supporting the payment or make paying the invoice easier.
   i. Notes are sometimes helpful if there are unique circumstances or a partial order is received. If they are highlighted they will stand out.

2. Under $5,000
   a. Invoices will be processed in the order received unless requested otherwise.
      i. Notes written on the invoice will *not* work given the volume of paper we deal with. An email or phone call works best.
      ii. *Do not* scan the document and attach to the email. Reference the document in the email.
   b. Invoices are processed and approved by the CSC accounting staff in the Advantage System; this takes time.
      i. Please allow enough processing time so invoices can be processed by close of business each Friday. This is to insure the payment will be made in the next check run by the Controller's Office. Checks are processed each Monday.
         -Invoices received Thursday and Friday are not guaranteed to be processed in the weekly check run.
         -If in doubt, call the Service Center.

3. Over $5,000
   a. Must be to Augusta by 12:00 p.m. each Wednesday or it may *not* make payment for the following Monday.
      i. These payments have to go to the Controller's Office for approval. In times of high volume, the Controller's Office may *not* get to all of the invoices.
      ii. If you have a special need, please call the Service Center and make it known!
      iii. For holiday weeks, the cutoff is Tuesday.
   b. Remember the Controller's Office runs checks once a week—Mondays.

4. If special circumstances exist and a particular invoice needs to be expedited, inquire with your accounting staff contact.

It is important to remember, that if something is missing, it *will* delay payment of invoices. When in doubt, call the Service Center for assistance.

Financial Order Deadlines

November 5th, November 18th & December 4th.

All supporting documentation and approvals must be to Kathleen Heath by these dates in order to be presented to the Governor, on time, for his approval.

Remember

All financial orders, once approved, have a 30 day wait until they are enacted. So plan ahead.

Using Technology to Make Prisons and Jails Safer

By Philip Bulman

This was no ordinary telephone call. A Baltimore man allegedly used a cell phone to arrange a murder, offering to pay $2,500 for the crime, according to Maryland federal prosecutors. Moreover, the man should not have had a cell phone — he was in the Baltimore City Jail on the evening he allegedly placed the fateful call. Indeed, according to the federal indictment, he was being held on a murder charge and made the call to arrange the killing of a witness to the original murder.

Cell phones and the electric chargers that power them are just the latest form of contraband that correctional institutions grapple with daily. Corrections officers also face attempts to smuggle drugs and weapons into the facilities, as well as inmates who fashion weapons out of ordinary materials.

This article originally appeared and continues at this link: http://www.nij.gov/journals/262/pages/corrections-technology.aspx

Maine State Prison Staff Updates

Submitted by Martha Boynton

Promotions

Congratulation to MSP's recently promoted Sergeants: Victoria Sheehan, Dale Tobey, and Thomas Dolbier.

Ronald Teele was recently promoted to Correctional Sergeant.

Ryan Fries is serving in an Acting Correctional Captain position.

Joseph Theriault was promoted to Correctional Corporal for Training.

Welcome to MSP

Correctional Care Solutions (CCS) MH employee Amanda Seirup.

Nurse Practitioner Rick Liberty.

Program Coordinator in SMU Leida Dardis.

New Correctional Officers who graduated October 20th: Neil Bergeron, Kristoffer Goranson, Alan Rediller, and James Reis.

MSP welcomes back Jamie Perry. His expertise and experience will be an asset to security staff.

Warden's Coin Recipients

Officer Charlton received a Warden's Coin for excellent work with Disciplinary Board Investigations.

Officer Parrow received the Warden's Coin for his excellent work on the Electronic Count Boards for the Housing Units and electronic Count Form as well.

Recently promoted Vicky Sheehan, Joseph Theriault, and Thomas Dolber.

Officer Rocque received the Warden's Coin for his outstanding work in the Medium Unit.

Officer Gordon received the Warden's Coin for exceeding her roles, duties and responsibilities as an officer and assuming the responsibilities of a supervisor when needed.

Officer Averill received the Warden's Coin for exceeding the roles and duties of an officer. He has found over five gallons of home brew, tattoo guns, and broken razors.

Officer Mike Leclair and Officer Chadwick received the Warden's Coin for their work with IPS in the capture of a significant amount of drugs in the Medium Unit.

Continued next page.

MSP welocmes new Correctional Officers Neil Bergeron, Kristoffer Goranson, Alan Rediller, and James Reis.

Maine State Prison Staff continued

Recently promoted Sergeant Thomas Dolber with Unit Manager Mendez.

Recently promoted Sergeant Vicky Sheehan with Warden Bouffard and

Recently promoted Correctional Sergeant Ronald Teele with Deputy Warden Ross and his father.

Deputy Warden Ross and Unit Manager Anthony Mendez.

Cadre Corporal Joseph Theriault.

Deputy Warden Mike Tausek, Warden Bouffard, and Jason Palmer.

Cheryl Stone received the Warden's Coin for her outstanding work in the Administrative Department.

Officer R. Royer was presented with the Warden's Coin for disarming a prisoner.

Sheehan, Palmer, Teele, Dolbier, Mendez, and Theriault received Warden's Coins for promotions.

Officer Garrido received a letter of Commendation and a Warden's Coin for his job performance in handling a potentially dangerous situation.

Meritorious Service Awards Recipients

Congratulations to Rodney Roye, Philip Hodgdon, Jeremy Roberts, and William Van Orman.

Farewell and Best Wishes

We wish the best to the following individuals who recently left employment with MSP: Jasmine Schmidt, Christopher Gowen, Roy Nickerson, and Alexander Hall.

Captain David Allen transferred to Charleston Correctional Facility as the Assistant Director. Congratulations, you'll be sorely missed.

Joshua Libby transferred to a Boldu Correctional Facility Correctional Cook Supervisor position. Congratulations Joshua on your promotion.

Continued next page.

MSP Staff continued

Simply Outstanding

Jackie Weddle is being recognized for the HiSet testing of prisoners. This is a huge undertaking and requires a lot of planning.

Jennifer Jenkins-Scanlon is being recognized for being instrumental in revitalizing MSP's adult education program.

Diane Vigue is being recognized for going above and beyond her job role.

Corporal Engstfeld got his Law Enforcement Certificate from the Maine Criminal Justice Academy.

Thompson's Circuit Training at SMRC

My Name is Lori Hyman and I'm a resident at the Southern Maine Re-Entry Center (SMRC). When I first arrived here in Alfred I was struggling with weight loss and self-esteem issues. In March of 2014, one of the Corrections Officers here at SMRC, Rob Thompson, created a great circuit training fitness program, appropriately called Thompson's Circuit Training (TCT) which is a 60-day weight loss challenge certificate class offered at the center. The class focuses not only on just physical fitness but also on using fitness as a stress relief, setting goals, routines, and information/tips on heathier eating habits. I started out in his first class and weighed 285 pounds. By the end of the first 60 days, I had lost 40 pounds. CO Thompson's program has made me feel better both physically and emotionally. I always leave the classes feeling energized and encouraged. As we near the end of our third TCT class I have lost a total of 65 pounds. I have no doubt that with this class and a facilitator like CO Thompson, I can achieve my goal weight of 150 pounds by the time I'm release to go home.

New Books For Maine Correctional Center Library

By Francine Bowden, Maine Correctional Center Librarian

The Maine Correctional Center Library recently received 100 brand new books donated by the Portland Altrusa Club through the efforts of Arlene Hanson, well-known to MCC staff as the former representative for the MassMutual deferred compensation program. Arlene collaborated closely with the librarian to ensure that the books selected would be a good fit for both men and women prisoners. We focused on up-to-date self-help books—material to assist those inmates who want to increase their knowledge of health issues, practical job information, and business subjects. Arlene also brought popular fiction—always a hit—and a selection of brightly colored classic children's books to spruce up the prison visit room. We appreciate this latest donation by the Portland Altrusa Club of Maine, whose members are dedicated to enhancing literacy in our communities as one of their service commitments.

Francine Bowden, Maine Correctional Center Librarian (on left) and Arlene Hanson, Portland Altrusa Club representative.

The View from Downeast Correctional Facility

By Maggie Smith

Public Restitution Work

As the cold weather starts to settle in, the Public Restitution Work crews keep on keepin' on. Here is a list of projects they have been working on or have completed:

Correctional Trades Instructor (CTI) Jeremy Mason and his prisoner crew are currently building a 12' x 12' storage building for the Town of Columbia Falls.

CTI John Reynolds and his prisoner crew painted the rail road depot for the Machias Bay Area Chamber of Commerce.

Continued next page.

Before and after photos of the rail road depot that CTI John Reynolds' crew painted for the Machias Bay Area Chamber of Commerce.

Downeast continued

CTI Toby Sawtelle and his prisoner crew worked out of the Machiasport Town Garage performing general upkeep of the town's equipment as well as prep the plows for the winter season.

CTI JJ Tibbets and his prisoner crew replaced the floor, doors and windows, and completed inside painting at the Cutler Town Office.

Garments Shop Update

DCF officers are now being issued BDU pants manufactured by DCF's Garments Shop. Our resident Garments Shop Guru, Larry Bosse, is super excited about being able to provide his services to benefit MDOC. Maine State Prison (MSP) and Maine Correctional Center (MCC) have officers test wearing the DCF BDU pants. We are going to be sending some test BDU pants to Charleston Correctional Facility (CCF) soon. Larry and his prisoner crew are in the process of designing and manufacturing the officer's shirts as well. The Garments Shop is also working on manufacturing shirts, aprons, and pants for the prisoners who work in the MSP Kitchen. Larry will make every effort to modify and improve the design/style to accommodate the comfort and durability needs of the officers while maintaining drastically reduced cost to the Department.

The DCF Garments Shop is keeping up with its standard orders for prisoner jeans and insulated jackets as well as prisoner boxers. Keep up the great work!!

Maine Forestry Service

With the collaborative efforts of DCF's Carpentry and Welding Shops, 21 pump boxes were manufactured for the Maine Forestry Service. The portable pump boxes will each contain a Fire suppression kit (pump, hose, fittings, fuel). Chris Sprague, Vocational Trades Instructor, and his carpentry crew built the boxes which Chris informed me took approximately 150 hours to complete. Craig Smith, Vocational Trades Instructor, and his welding crew made the steel frames with wheels on the bottom which Craig informed me took approximately 40 hours to complete. The wheeled steel frames help move the boxes around in the Station House. I have been told there is another project in the works for the Maine Forestry Service. Stay tuned!

DCF Improvement Projects

The CTI's and their prisoner crews worked wicked hard to complete the month long window replacement project for dorms I, II, and III along with the dining hall before the cold weather and our first snow storm hit. Each window was removed, the rough opening framed up, the new replacement window installed, area around window insulated, inside trim was replaced, and the outside trim and flashing was also replaced. The window size in the dining hall was reduced to increase insulation properties.

By utilizing the CTI's and their prisoner work crews for this massive project, it eliminated the need to put the project out to bid to public contractors saving the State tens of thousands of dollars in labor costs.

Correctional Maintenance Mechanics Jeff Mason and Sandy Nelson, along with their work crews, replaced the old steel chimney in the training center with a far better metalbestos chimney and replaced the exterior wall of the boiler room in the process.

DCF's Carpentry and Welding Shops manufactured 21 pump boxes for the Maine Forestry Service.

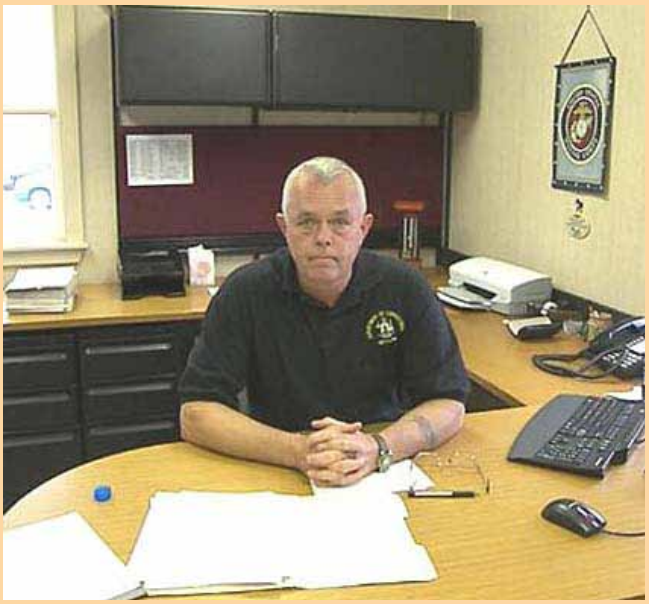
Downeast Correctional Facility Staff Updates

Promotion

Congratulations to Correctional Officer Chris Marshall who was offered and has accepted promotion to the position of Correctional Sergeant. He will start his new position in November.

Retirement

Scott Jones, DCF's Director, retired September 20th. He officially began his duties as Director, September 19, 2008. Scott retired with 36 years of experience with the MDOC. He started his MDOC career as a guard at the Maine State Prison in 1976 and held security supervisory positions from 1978 through 1991, at which time he assumed the position of Chief of Security at MCI, Warren. During this time he was a certified firearms instructor, criminal investigations officer, and Commander of the MSP Tactical Team. He assumed the Chief of Security position at DCF in 1996 and served on the SitCon Team as well. Although Scott will be missed by many across the state who worked with him throughout the years, we thank him for his service and wish him the very best in his retirement!



Scott Jones, DCF's Director retired in September.

Bolduc Correctional Facility Staff Updates

By Susan Dumond, BCF Classification Officer

Bolduc Correctional Facility (BCF) Correctional Sergeant Mark Slivinski was honored during a going away party on October 30th. Mark has been a sergeant at Maine State Prison and BCF for 13 years. He is transferring to the Department of Transportation to be closer to his family. We will all miss him here at BCF.

(Left to right) BCF Assistant Director Rusty Worcester, Mark Slivinski, BCF Director Ben Beal, and Associate Commissioner Cindy Brann.

The Women at BCF Get into the Halloween Spirit

Halloween at Bolduc Correctional Facility—Margaret Morin, Sharon Boynton, Susan Dumond, and Mae Worcester had a good time dressing in costumes.

Region 1 • Adult Community Corrections

By Carol Carlow

After weeks and months of interviews, second interviews, the selection of successful candidates, and the completion of weeks of training, we are pleased to be welcoming three new full-time Probation Officers to our staff.

Gary Thorpe and Johanna Rozzi had both been selected to fill two open PO positions pending the completion of all subsequent and required training. Both Gary and Johanna have successfully completed this training and are now sworn in full-fledged Probation Officers. Gary has been assigned to the Biddeford Office and Johanna will remain in the Portland Office.

The newest addition to our staff is Roxann (Austin) Parker who just recently joined us following the completion of all her necessary training. Roxann is certainly no stranger to the world of Corrections having served as a Probation Officer in Arizona for a number of years. Following a decision to move West to East, she became a JCCO in both Region 1 and 3 for the next 17 years of her career before making a decision to become an Adult Probation Officer. In her new role as a full time adult PO, Roxann will be based in our Biddeford Office and will be assigned a caseload accordingly.

New faces, new caseloads, new challenges, new tomorrows, a very special welcome to each and every one of you.

Region 2 • Adult Community Corrections

Submitted by Susan Gagnon, RCA

In September, Regional Correctional Administrator (RCA) Susan Gagnon and Probation & Patrol Officers (PPO) Jodie Johnson and Robert Omiencinski attended the New England Council on Crime and Delinquency 75th Annual Training Conference. Representatives from other regions included RCA Bill Goodwin; and PPOs Mike Downs, Ruth Fethke, Scott Lewis, Patricia Ledoux and Steve Onacki. Training topics included Employee Wellness, Problem Gambling, Domestic Violence Victimization and as a guest speaker, Norm Bossio. Norm's delivery of "How to Stay Motivated on the Deck of the Titanic" was so motivating that the Regional Correctional Administrators arranged for him to be the guest speaker next year as part of community corrections mandatory training. At the end of the conference, each New England state conducted their caucus and board members voted in. RCA Goodwin will serve as the Maine Chair; RCA Gagnon and PPOs Downs, Fethke, Johnson and Lewis will serve as board members. Alternates will be PPO's Ledoux, Omiecinski and Onacki. The first board meeting will be December 12th in Nashua, New Hampshire.

Welcome New Graduates

Probation Officer's Heather Sprague, Dave Cyr along with Probation Officer Assistant Brent Stroud graduated on October 10, with their classmates from other regions. Graduation guest speakers included Associate Commissioner Cindy Brann, RCA Lisa Nash (Region 1-A), and Commissioner Joseph Fitzpatrick. Heather, Dave and Brent are currently working in the field with their Field Training Officers and other staff to complete their on the job training and will soon be assigned their caseloads.

Operation Unified Front

Regional Correctional Manager (RCM) Adam Silberman approached local law enforcement agencies about working in collaboration on a joint operation called "Operation Unified Front." The intent of the operation was to pool resources and provide a proactive approach talking with residents in the field, conduct compliance checks on registered sex offenders, and home visits on probationers. During this operation there were nine agencies assisting

Continued next page.

Region 2 • Adult continued

the Maine Department of Corrections. The participants conducted 49 field interviews, 60 community outreach contacts, 56 probation checks, 36 registered sex offender checks, 15 warrant checks and 55 home visits. Everyone who participated agreed it was a successful operation and more will be done in the future. RCM Silberman previously worked in the Lewiston area, participating in Operation Hot Spots and upon his promotion, saw the need to replicate this.

Continued next page.

PPO Ashley Gaboury with local law enforcement officers.

PPO Mark Fortin views a urine screen.

RCA Gagnon Recognized

By John H Lorenzen, RCM

On October 29th just prior to the Region 2-Adult MARC Training, Regional Correctional Administrator (RCA) Susan Gagnon was asked to step forward to receive a plaque from The Maine State Law Enforcement Association (MSLEA) in recognition of her initiative and support to the officers in her Region. This commendation spoke to her demonstration of "...a strong commitment to your staff and reinforced the team atmosphere we all strive to achieve."

The situation happened after regular duty hours when RCA Gagnon learned that an officer needed assistance with a high risk domestic violence offender who was in custody at a local hospital. Immediately assessing that she was the closest Probation Officer to the situation, RCA Gagnon, without hesitation, responded and saw the incident through to a safe conclusion.

The commendation continues "...the Maine Department of Corrections should be proud to have managers such as yourself as your conduct is exemplary of that which fosters a positive working relationship between labor and management personnel which serves as the cornerstone for creating a positive work environment."

All of us in Region 2-A feel exactly the same way!

RCA, R2-A Susan Gagnon; Probation & Patrol Officer (PPO), R3-A Eric Legassie, MSLEA Director Dan Tourtelotte; and PPO, R2-A Kevin Buckmore.

Region 2 • Adult continued

MARC

Mechanics of Arrest, Restraint and Control (MARC) instructors Craig Ladd, Robert Laplante, Jen Mitkus, Bob Cartier, Matt Magnusson, Brooke Bowley and Danielle Pekins delivered a three-day refresher of MARC to the community corrections staff in October. Participants were required to demonstrate what they learned in a three-minute proficiency drill. The training was well received and participants walked away more confident in their abilities. It also provided a team building experience for the individual regions. Special thanks to all the instructors who delivered this very important training to the staff!

Region 3 • Adult Community Corrections

Submitted by Lisa Hall

RCA Bill Goodwin (center, red shirt) with Field Training Officers (left to right) Robert Omiecinski, Scott Lewis, Robert Cartier, RCA Matthew Magnusson, Denis Clark, RCA Bill Goodwin, Don White, Ruth Fethke, Danielle Pekins, Jodi Johnson, Eric Lagassie, and Craig Ladd.

The Academy for new Probation Officers is a seven-week training held at the Maine Criminal Justice Academy. Field Training Officers assist other Community Corrections staff by providing the training/curriculum to the new officers. Upon successful completion of the Academy, the new Probation Officers report to their assigned office and are mentored by the Field Training Officers.

Continued next page.

Region 3 • Adult continued

Left. Regional Correctional Administrator Bill Goodwin with new Probation Officer for Machias, Allen Devericks. Allen starts his PO duties once he completes training.

Below. Graduating Class of Probationer Officers for all three Regions-Adult: (left to right) Heather Sprague, David Cyr, Brent Stroud, Gary Thorpe, Allen Devericks, and Johanna Rozzi.

Juvenile Justice Times, They are a Changin'

By Jason Carey

SAG (State Advisory Group) members from Maine, New Hampshire, and Vermont gathered around the table at New Hampshire's Crawford Notch facility on October 6th for a strategic visioning session on juvenile justice here in the northeast.

This event in this location is historically significant. The Highland Center, an Appalachian Mountain Club hotspot, in Crawford Notch, NH was carefully selected as a venue for a few reasons. The Center's central location to all State Advisory Groups from Maine, New Hampshire, and Vermont was logistically reasonable. While this year marks the 40th anniversary of the Juvenile Justice & Delinquency Prevention Act (JJDPA), this year also marks the 50th anniversary of the Wilderness Act. Highland Center, being situated in the White Mountain National Forest of New Hampshire became the SAGs' bull's-eye for this historic session lead by Dr. Robin Jenkins of North Carolina.

Juvenile Justice and Delinquency Prevention Act

The Juvenile Justice and Delinquency Prevention Act, of 1974, is the single most important piece of federal legislation affecting youth in juvenile justice systems across the country. This allows the federal government to set standards for state and local juvenile justice systems, and provide direct funding for states, research, training and technical assistance, and evaluation. States receive federal funding by following these four core protections: 1)Deinstitutionalizing of Status Offenders (DSO); 2)Sight and Sound Separation; 3)Jail Removal; and 4)Disproportionate Minority Contact (DMC).

Wilderness Act

The Wilderness Act, of 1964, maintains our position as conservators and users of America's bountiful and natural endowments representing a hallmark for our nation – a moment in time where we decided to protect the wild places that continue to define our country. Protections under the Wilderness Act have grown from 9 million acres to 110 million acres, 758 places around 44 states – allowing us to step out of our frenzied lives and reconnect with ourselves and our natural world, improving our well-being.

Tri State Conference

Working directly with the federal Office of Juvenile Justice & Delinquency Prevention brought Eric Stansbury, State Program Manager, to New England to distribute fresh and timely information. Robin Jenkins, Deputy Director/ Division of Juvenile Justice/North Carolina Department of Public Safety, offered new training readying the SAGs to be ready for the adoption of upcoming changes. Dr. Jenkins assisted each state with evaluative, introspective sessions to help build state's capacities while designing plans to meet new goals. These sessions would begin in group format in the center's famous Bradford Washburn Photography Exhibit. Then each state advisory group would break out into smaller group formats in order to immediately reflect upon and then respond to material freshly delivered by Dr. Jenkins. Maine spent most of its contemplative work time out of doors making use of the timeless locale. After each breakout session, state SAGs had the opportunity to learn from each other as they reconvened in group format.

Barry Stoodley, Dr. Robin Jenkins, and Kathryn McGloin work near the Shapleigh Studio at Highland Center.

Continued next page.

Juvenile Justice continued

Maine's JJAG team works outdoors during a break out session in Crawford Notch.

Two Maine Programs

Many juveniles with preventable disorders are successfully nurtured and treated under outdoor environmental conditions such as these. The following are two Maine JJAG funded youth involved programming outfitters:

Youthlinks

After school programs include such diverse activities as training dogs at local animal shelters, recording oral histories of seniors at area nursing homes, maintaining land trust hiking trails and preparing and serving meals at a local soup kitchen. Youthlinks draws upon a wealth of organizational experience and community partnerships in supporting youth to create positive change throughout the communities of mid-coast Maine.

Trekkers

Trekkers' unique long-term mentoring model connects local youth with over I00 caring adults from the community through grade-specific programs that incorporate expeditionary learning, community service and adventure-based education. Students are surrounded from grade to grade and year to year by supportive mentors, improving self-esteem, and improving outcomes.

That being said, this conference linked different and somewhat unrelated organizations together in new and productive ways to plan for a bright future.

Mountain View Staff Updates

Welcome

Mountain View welcomes Bethany Varnum into her position as temporary Office Associate in the Warehouse.

Promotions

Chad W Cooper was promoted into the vacant Chief of Security position at Mountain View Youth Development Center (MVYDC). Mr. Cooper has been employed in the security department at MVYDC for 13 years and brings a breadth of knowledge and experience to the position.

Wanda Saucier was hired into the vacant HR Office Specialist position at MVYDC. Mrs. Saucier has been employed at MVYDC for 12 years and brings a wealth of knowledge and experience to the position.

Three staff have transferred into the Education Department as Correctional Trades Shop Supervisors effective Monday, September 22, 2014:

- Mike Mullaney, Small Engines and Physical Education Vocational Program
- Jamie Emerson, Wood Shop/Carpentry Vocational Program
- Chad A Cooper, Culinary Arts Vocational Program

Congratulations to all on their recent promotions!

Mountain View Welcomes New Interns

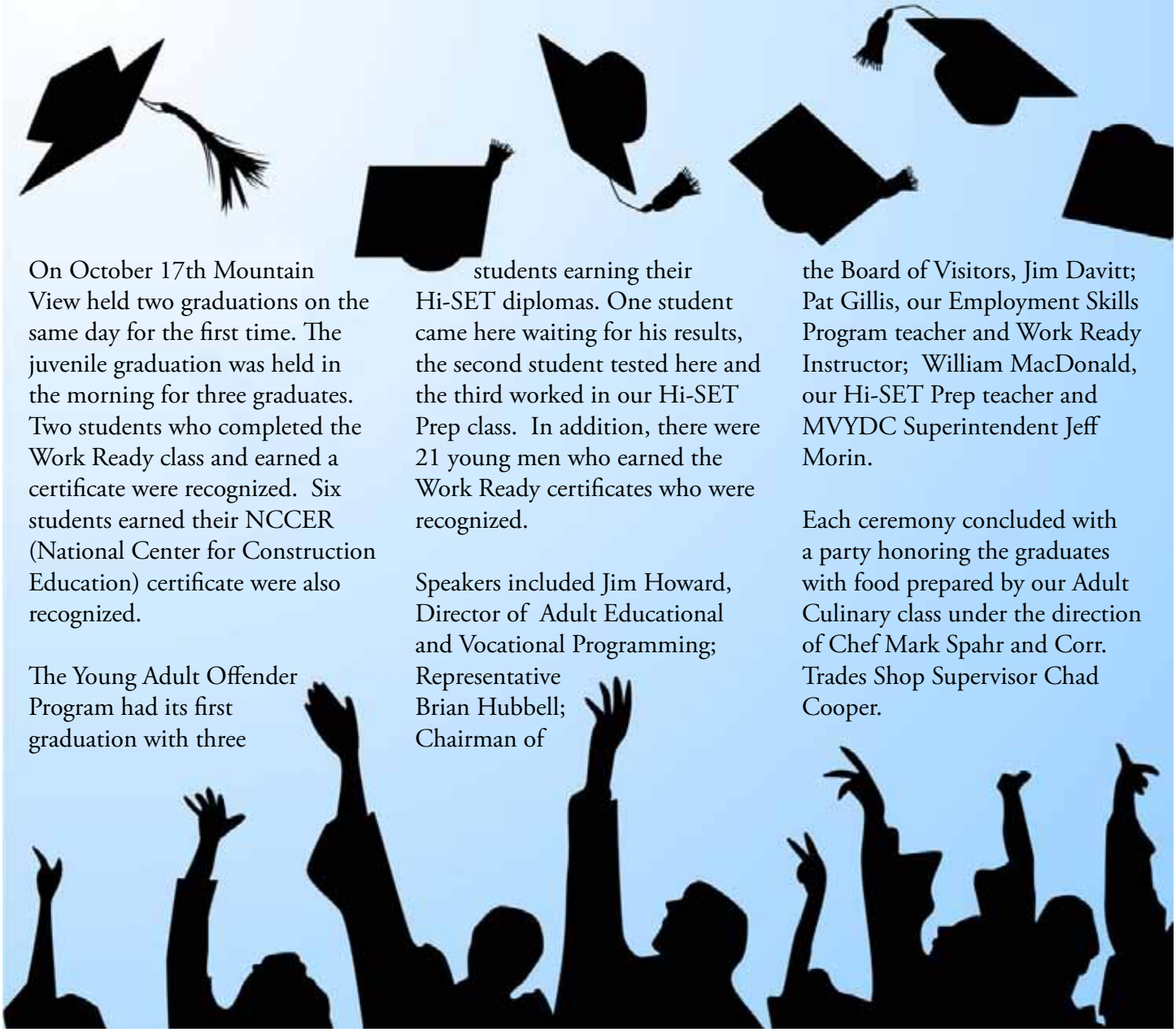
MVYDC welcomes two new interns – Kailee Childs is majoring in Psychology and Criminal Justice and Riley Boyle is majoring in Occupational Therapy. Both Kailee and Riley came to us through Husson University.

New Books, New Readers at Mountain View

The Maine Humanities Council is sponsoring a *New Books, New Readers* group for both Charleston Correctional Facility (CCF) and the Young Adult Offender Program (YAOP)at Mountain View. *New Books, New Readers* is a humanities-based book discussion program for adults who are new readers or who are not in the habit of reading. It opens the world of books and ideas through literature that is accessible and thought-provoking, encouraging reading as an enjoyable lifelong personal and family activity.

Participants learn to love reading when they're engaged in discussion centered on humanities themes — themes that relate to their lives. They are given a copy of every book in the series to keep and are encouraged to share their enjoyment with family and friends.

First Double Graduation at Mountain View



On October 17th Mountain View held two graduations on the same day for the first time. The juvenile graduation was held in the morning for three graduates. Two students who completed the Work Ready class and earned a certificate were recognized. Six students earned their NCCER (National Center for Construction Education) certificate were also recognized.

The Young Adult Offender Program had its first graduation with three students earning their Hi-SET diplomas. One student came here waiting for his results, the second student tested here and the third worked in our Hi-SET Prep class. In addition, there were 21 young men who earned the Work Ready certificates who were recognized.

Speakers included Jim Howard, Director of Adult Educational and Vocational Programming; Representative Brian Hubbell; Chairman of the Board of Visitors, Jim Davitt; Pat Gillis, our Employment Skills Program teacher and Work Ready Instructor; William MacDonald, our Hi-SET Prep teacher and MVYDC Superintendent Jeff Morin.

Each ceremony concluded with a party honoring the graduates with food prepared by our Adult Culinary class under the direction of Chef Mark Spahr and Corr. Trades Shop Supervisor Chad Cooper.

A Snap Shot of Mountain View Youth Development Center's Recent Activities

By Marsha Higgins

Five residents at Mountain View Youth Development Center (MVYDC) completed a five-week Equestrian Program at Northern Maine Riding Adventures in Garland. The residents learned grooming, feeding, caring for tack, mucking out stalls—and of course—riding.

(Above and below) Four of the residents in the Young Adult Offender Program (YAOP) at Mountain View provided community service by splitting and stacking firewood for the Charleston Church.

Two Mountain View residents helped with a community supper at the Guilford Grange. The residents assisted with preparing the food, serving and even doing dishes!

Youth Family Day at Mountain View

Mountain View staff, residents, and their families had the opportunity to share food, field activities, and more on Youth Family Day.

Mountain View's Superintendent Jeff Morin on the field.

Staff monitoring the grills during Mountain Views' Youth Family Day are:

(Above) JPM Lee Vance and JPS Jamie Emerson.

(Left) DDS Boyd Kronholm and JPS Kent Commeau.

(Below) Sue Ackerman, Day One and DS Asia Serwik.

Long Creek BEARS Varsity Soccer Team

By Kim Deering, Recreational Director

The BEARS varsity soccer team finished the fall season. The team had a 13 game schedule, one of which was played at Thomas College against Temple Academy. The BEARS goalkeeper was selected for the Class D Regional All-Star Team. He will be recognized, along with other All-Stars across the state, at the 41st Maine Soccer Coaches All-Star Banquet in Bangor in early December. We would like to thank Juvenile Program Worker (JPW) Joe Jardine for his time and efforts serving as the Head Coach for this year's team.

JPW Joe Jardine, head coach for the Long Creek BEARS.

Long Creek's BEARS goalkeeper was selected for the Class D Regional All-Star Team.

Updates from the Long Creek Recreation and Athletics Department

By Kim Deering, Recreational Director

Variety Show

Rehearsals are underway for the 4th annual Long Creek Variety Show, to take place in November for Long Creek staff and residents and the public. Students have been working on their acts which consist of original raps, poetry reading, dances, and singing.

Pickleball

Pickleball lessons have been taking place with students each Wednesday. Volunteers David and Dolly Libby are coming in to help facilitate the sessions. Once enough students learn to play, we plan on having a tournament in the winter.

Lacrosse

Long Creek completed the first year requirements for the US Lacrosse grant and were approved for the 2nd year. We look forward to continuing the program after having a great and successful season this past spring.

Basketball

Preparations are taking place for the 2014-2015 basketball season. The BEARS have an 18 game schedule this year. The season starts November 17th. Head Coach/JPS Chad Sturgis and Assistant Coach/JPS Aaron Beaulieu will be returning as the A.R. Gould coaches.

Evolution of a Raging Bull Tee

By Anne Allen

Steve Alpren, Program Manager/Community Relations Specialist at UNUM and Volunteer Director of Community Relations for the Southern Maine Raging Bulls is a participant with the Unit Sponsorship Program at Long Creek Youth Development Center (LCYDC). Working with JPM Willie Stewart, Steve sponsors monthly activities for residents in the Pine Unit. During one of these scheduled events, Steve introduced the unit residents to Ron Bates, Executive Manager and Head Coach of the Raging Bulls Football Team.

Ron spoke to the residents about the Southern Maine Raging Bulls, a semi-professional, non-profit football team that plays in the New England Football League. Located out of Portland, the team consists of players with varying football experience—very little to high school level football. Governed by the "4F" philosophy; "Faith, Family, Finance, and Football," the players work as a team to strive towards a common goal.

During the unit visit with Ron Bates, "D", a resident from the Pine Unit was greatly inspired by Coach Bates and wanted to play for the Raging Bulls football team. His inspiration and support for the team compelled him to design a team logo for the Raging Bulls on a T-shirt which he gave to Ron Bates during a summer cookout activity. Impressed with "D"'s work, Coach Bates commissioned Jon Renell's graphic arts class to make 52 T-shirts with the "Raging Bull" logo.

This past fall "D", JPM Stewart, and JPS Augustine Hartman attended a "Raging Bulls football game in Portland and listened to Steve Alpren, a.k.a. as the "Voice of the Bulls," announce the sale of the T-shirts (made by Long Creek) for a local charity during the game half time. "D", thinking it was pretty cool that he was already wearing the T-shirt during the game; was surprised when the coach invited all three to the team locker room

Continued next page.

Raging Bull continued

after the game. During their visit with the team members, the entire team removed their football jerseys to display the Raging Bulls T-shirt made by the Long Creek residents.

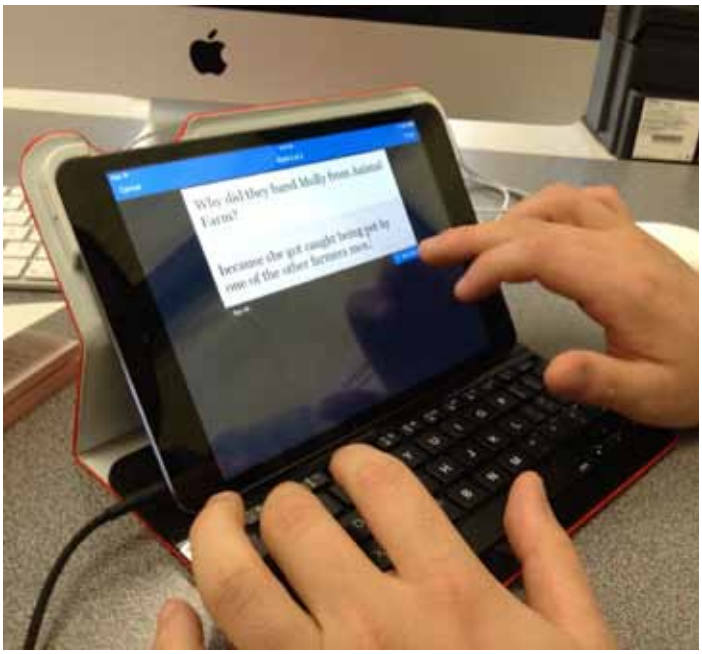
Reflecting on this experience, "D" felt proud to be able to contribute to the Southern Maine Raging Bulls Football Team, and still hopes to play for them in the future. The inspiration and effort put forth by "D", enhanced by the Unit Sponsorship Program at Long Creek allowed for the creation and sale of the T-shirts to a non-profit football team which in turn provided funding to the graphic arts program at Long Creek, and support for a local charity within the community.

The evolution of a logo/T-shirt design. Starting with a Raging Bull logo designed by a Long Creek resident to the finished Raging Bulls team shirt commissioned by the Head Coach Ron Bates which was sold during a game with the proceeds going to a local charity.

Apple Conference Recognizes Innovative Technology within the Classroom at the A.R. Gould School

By Mike Levine, A.R. Gould School English Teacher

This month at a national conference, Apple computer will acknowledge Mike Levine and the technology he has integrated into his English classes at the A.R. Gould School. Two and a half years ago the school located within a secured perimeter, did not have the access or ability to integrate technology into their academic environment. However with assistance from Deb Barrows and funding from the Maine Learning Technology Initiative (MLTI) Mike has been able to enhance academic interests to his students.

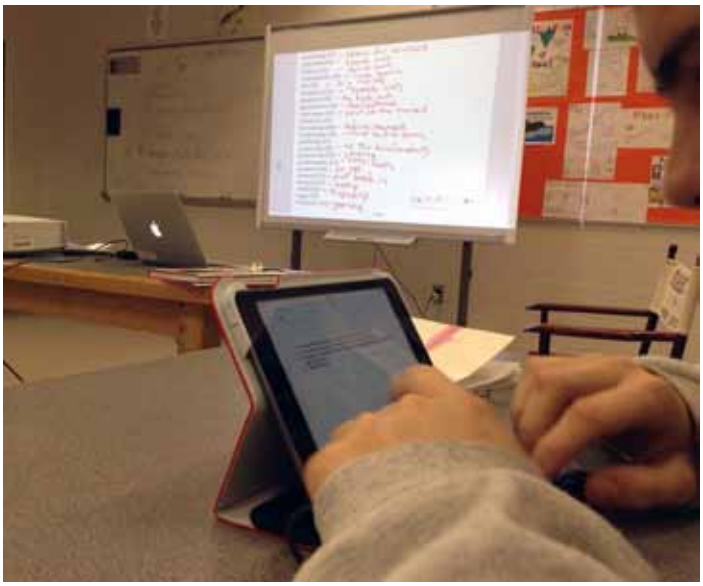


Using the online app "Quizlet" students are allowed to create questions in the form of flash cards. As an English teacher, "I have a master account that allows access all of their (students) cards, which I can then compile into a master list…to work on in the next class period."

Continued next page.

Apple Conference Recognizes Innovative Technology continued

The students define the vocabulary words found in the reading listed on the classroom Smartboard, and write vocabulary sentences in Pages on their iPads. The assignment is airdropped into Mike Levine's iPad so he can compile the words into a master list.



Using the "WordMover" App the students are able to string words together in poetic phrases similar to fridge magnets but more interactive. Once completed their work is sent to a wireless printer and put up on the wall for discussion and acknowledgement.

Deborah D. Barrows and A.R. Gould School Receive ACTEM Award

Deborah D. Barrows and Long Creek Superintendent Jeff Merrill at the ACTEM conference.

The Association of Computer Technology Educators of Maine (ACTEM) held their 27th Annual Conference "Rebooted and Reimagined" October 9-10 at the Augusta Civic Center.

For the past 15 years, ACTEM has presented an award to educators demonstrating outstanding achievement and leadership by implementing technology to improve education. This year the association recognized Deborah D. Barrows, Director of Technology Integration and Innovation A. R. Gould School, as the recipient of the Technology Leader of the Year Award. At the ACTEM reception, Long Creek Youth Development Center Superintendent Jeff Merrill and Deb Barrows received the award, granting $1,000 to the school, and $2,000 to Ms. Barrows.

Region 1 • Juvenile Community Services

By RCA John R. Coyne

Promotion for Hansen

Joe Hansen was promoted from JCCO to the Regional Correctional Manager (RCM) in Region 1-J. Joe has worked in Region 1-J and has vast experience in the community as well. Joe will oversee JCCO's in our Biddeford Office. We are proud to have Joe as our newest RCM.

Giraffe Award

On October 22nd, at a Champions for Children event in Lewiston, JCCO Dave Clock and Maine Youth Court Program Manager Mike Freysinger accepted the *Giraffe Award* on behalf of the Maine Youth Court (MYC). The Maine Children's Alliance *Giraffe Award* is awarded annually to those persons and programs who "stick out their necks for kids" in communities all over Maine. Nominees for the award must meet the following criteria: 1) Demonstrate exemplary leadership in child advocacy by representing the interests of children and their families across one or more policy issues; 2) Provide or direct exemplary services and support to individual children and/or their families, including volunteer work; and 3) Successfully organize advocacy for children and families at the State, local or regional level.

Dave Clock was instrumental in organizing the first Coastal Youth Court in the Yarmouth area in early 2012. He later joined forces with Youth Move Maine's Ryun Anderson and local attorney Victoria Morales to bring the program to the Greater Portland area. The program was awarded a federal grant in July of 2012. To date, over 100 high school students have been trained in restorative justice principles and learned to facilitate mediations and act as advocates for peers who are subject to school discipline or charged with juvenile offenses. The Youth Court diverts low risk youth from the court system, allowing for less congested dockets as well as, help youth avoid starting a criminal record and being drawn deeper into the juvenile justice system.

The Maine Children's Alliance Giraffe Award was given to the Maine Youth Court.

Congratulations to Dave Clock and the Maine Youth Court program!

Region 2 • Juvenile Community Services

By Julie Bjelko

On Your Marks...

October was the final stretch of the race to complete our annual training, and we did so in style. On October 17th, Region 2-J JCCO's joined our friends in Region 1-J for a combined training effort in Brunswick at the old Naval Air Station—now Brunswick Landing. The Seeds of Independence organization generously provided their elaborate space for our training. Their program offered us all the opportunity to see how good things can be. In a single building, Seeds offers the community, youth, and families an extensive amount of services from life skills

Continued next page.

Region 2 • Juvenile continued

classes like cooking and parenting programs to substance abuse counseling and even medical and dental clinics. As we toured the facility, it was clear this program offers one stop shopping for most all services we can want for our clients. One might dream of the possibilities of what duplicating such a set up could provide for families in need of services around the state. While some things may be quite a ways down the road, it is very reassuring that there are programs like Seeds up and running here in Maine.

...Get Set...

While in Brunswick, Diane Sleek from the Attorney General's Office hosted our annual training on the most recent legal updates and reviewed with us our newest policy around juvenile probation use of state issued vehicles. Each region has been issued two state fleet vehicles. Here in 2, we are housing one car at the Auburn regional office and the other up in Augusta. Our RCM's are dutifully creating a system to best offer the vehicles to JCCOs.

...Go!

The goal being to improve our ability to help our clients successfully participate in their case plans by utilizing the vehicles to transport clients to services, schools, meetings, and community service work locations to name a few… the opportunities are endless. This should hopefully prove to be an excellent benefit to our officer's ability to perform their job duties as well as to our clients' ability to succeed with their individual goals. Diane did an excellent job presenting the policy, answering questions, and was very open to ideas for future policy planning; we very much appreciate her help.

Region 3 • Juvenile Community Services

Submitted by Darrin J. Constant, JCCO

25 Years of Service to DOC Juvenile Services

By Darrin Constant

At the October 3rd, 2014 Region 3 staff meeting JCCO's Bill Francis and Mark Sellinger were recognized for their 25 years of service to the Maine Department of Corrections, Juvenile Services. They were presented a cake and a gift card to Tim Horton's thanking them for their respective years of service. As a region we would like to say thank you to Mark & Bill for their commitment and service to DOC!

Aroostook County Juvenile Justice Collaborative

By Galan Williamson

On Sept 22nd and 23rd, Region 3 Juvenile Services kicked off our 1st Juvenile Justice Collaborative group in Aroostook County with 40 community partners attending the two day training, "Juvenile Detention Alternatives Leadership Forum" held at University of Maine- Presque Isle. The primary goal of the collaborative group is to localize detention reform efforts by involving community stakeholders directly involved with youth at risk of incarceration in Aroostook County. Colin O'Neill, Assistant Director of Treatment for Corrections, Deputy Superintendent of MVYDC Boyd Kronholm, Regional Correctional Administrator Galan Williamson, Regional Correctional Manager Josh Ash, JCCO Gary Sanfacon, JCCO Bill Francis, JCCO Kelly Chartier, JCCO Kelly Nightingale, all participated in the two day training. The emphasis of Day 1 training was on JDAI Fundamentals & Purposes of Detention, Introduction to JDAI's Eight Core Inter-related Strategies for Detention Reform. Day 2 training consisted of Introduction to Trauma-Informed System of Care in Juvenile Justice, Family and Youth Empowerment training, with wrap-up and next steps. The next Juvenile Justice Collaborative Group meeting is set for November 3rd from 1:30-4:00pm at the Mic-Mac Council Chambers. The community response was very positive overall and many were appreciative of the effort to localize DJS initiatives in Aroostook County.

Georgetown Training Institutes

By Kelly Nightingale

Representative from DOC, THRIVE, Youth Move Maine, Office of Children and Families, Hornby Zeller and others, attended the Georgetown Conference in Washington DC from July 16-20. Over 30 individuals from Maine attended the conference, including RCA Galan Williamson, RCM Josh Ash, JCCO Julie Leavitt and JCCO Kelly Nightingale of Region 3-J. Other representatives from DOC included Deputy Superintendent (MVYDC) Boyd Kronholm, RCA Sue Smith, RCA John Coyne, JCCO Jay Pennell, RCM Mike Mack and Deputy Superintendent (LCYDC) Pam Richards. The Region 3-J team had the pleasure of traveling with Theresa Barrows from OCFS and Megan Fowler from Youth Move Maine.

(Left to right) Dave Simpson, Boyd Kronholm, John Coyne, Galan Williamson, Pam Richards, Theresa Barrows, Sue Smith, Josh Ash, Kelly Nightingale, and Julie Leavitt.

Since 1984, The Georgetown University National Technical Assistance Center for Children's Mental Health (TA Center) has assisted states, tribes, territories, communities and the federal government in improving policies, systems, and services for children, youth, and young adults with or at risk for behavioral health challenges and their families. The TA was designed for people working in real world settings. They focus on providing in-depth "how to" learning consultation and strategic coaching required to implement and sustain systemic reform and all the activities are grounded in system of care values and principals.

Representatives from the Maine delegation presented a workshop at the Georgetown Conference. Galan Williamson, Jay Pennell, Arabella Perez from THRIVE and Sara Goan from Hornby Zeller presented on the Trauma Informed Agency Assessment being implemented with DOC. Other DOC staff were present during the presentation and contributed to the conversation and answered questions by the participants.

One of the best most compelling moments of the conference was listening to three key note speakers. First, Father Greg Boyle (Founder and Executive Director of Home Boy Industries is Los Angeles California.) He spoke about Homeboy Industries which serves high-risk, formerly gang-involved men and women with a continuum of free services and programs, and operates several social enterprises that serve as job-training sites. Second, we heard from Kevin Hines who is the only person who attempted suicide from jumping off the Golden Gate Bridge and lived. He has dedicated his life to being a motivational speaker and helping others who are contemplating suicide while he continues to struggle with his own issues of major depression. And finally, we heard from Retired Sergeant Kevin Briggs who worked for the California Highway Patrol and covered the Golden Gate Bridge. As a trained negotiator, he shared with us his experience of being a first responder to the bridge and talking to people who wanted to jump.

And of course when we were not attending the conference we were exploring. We had an amazing time at our Nation's Capital. From the Washington Monument to the Reflecting Pool, to the Lincoln Memorial and The Vietnam Veterans Memorial Wall, we all were in awe of the rich history we gazed upon. We had great food and made new friends. But the absolute best thing we did was attend a Washington Nationals Baseball game. Thank you THRIVE and DOC for allowing us to go and experience such a great conference.

Staff in Central Office had the opportunity to see a Snowy Owl on November 10th. One of North America's largest owls (by weight) this regal beauty was perched on the Ray Building. Photos by Scott K Fish.

Employees' Services Anniversaries

Facility Key:

CC-Community Corrections
CO-Central Office
CCF-Charleston Correctional Facility
DCF-Downeast Correctional Facility
LCYDC-Long Creek Youth Development Center
MCC-Maine Correctional Center
MSP-Maine State Prison
MVYDC-Mountain View Youth Development Center
SMRC-Southern Maine Re-Entry Center

This list represents an employee's anniversary date with the State of Maine hired in the months of September and October.

5 Years

Elia Atkinson ..... LCYDC
Susana E Delapena ..... LCYDC
Richard B Greene ..... MSP
Ryan Harmon ..... DCF
Brenda J Hernandez ..... CO/CC
Robert J Kirkbride ..... MCC
Kristen B Lane ..... MCC
Sean R O'Keefe ..... CO/CC

10 Years

Robin M Muir Sr. ..... MSP
Barbara Nichols ..... CO/CC
Michael L Peters ..... MSP
Jon W Renell ..... LCYDC
Michael D Steeves ..... MCC

15 Years

Margaret A Emerson ..... LCYDC

20 Years

Gary L Gray ..... MVYDC/CCF
Scott D McDonald ..... CO/CC
Thomas W Shell Jr. ..... BCF

25 Years

Harold D Abbott Jr. ..... MSP
Cynthia Brann ..... CO/CC
Leida Dardis ..... MSP
J Dean Darien ..... MCC
Joanne M Dunn ..... CO/CC
William D Francis CC
Matthew M Nee ..... CO/CC

More than 25 Years

Donald Bancroft (1985) ..... MCC
Michael F Carrier (1988) ..... MCC
Carolyn Chandler-Campbell (1983) CC
Allison R Dale (1979) ..... LCYDC
Patrick T Delahanty (1984) CC
Scott Drake (1986) ..... MSP
Dana W Fournier (1981) CC
Dwight L Fowles (1987) ..... CO
Willard E Goodwin (1980) CC
Dominic J Hunt (1986) ..... MSP
Mary E Jones (1988) CC
Peter Kjenstad (1984) ..... DCF
Christopher T Libby (1988) CC
Deborah Marceau (1979) ..... CO
Peter M Marsh (1988) ..... LCYDC
Edward G Mayer Jr (1985) ..... MSP
Randall E Nickerson (1988) ..... MCC
John R Redmond (1983) ..... MCC
Deborah A Reynolds (1983) CC
Arthur Strout (1971) ..... LCYDC
John O Sylvester (1986) ..... MSP
Christopher L Tilton (1983) ..... LCYDC
William O Towers (1986) ..... MCC
Thomas A Whitcomb Jr (1984) ..... LCYDC
Joyce Williams (1979) CC
Allen V Wright (1977) CC

Maine Department of Corrections SOG Team in Action

The Maine Department of Corrections Special Operations Group (SOG) finished its three-week basic course for new candidates and a two-week advanced course for the entire team.

The basic course started with 10 candidates. Two candidates successfully completed the grueling three-week course. During the basic course candidates were tested both mentally and physically every day. Candidates also had to meet mandatory qualification standards each day in order to continue in the training.

For the final two weeks of training the entire team was brought in for advanced training in high risk prisoner transport, advanced riot control, advanced hostage rescue, and advanced breaching.

Two candidates—Stephen Crawford from Maine State Prison and Mike Green from Maine Correctional Center—graduated the basic course and received their Wings.

The Maine DOC SOG instructors who conducted the basic course along with US C-SOG Senior Team Leader, Joseph Garcia were certified as Master Instructors by US C-SOG and received their Senior Operators Wings. These staff include DOC SOG Commander Mark Clevette, DOC SOG Executive Officer Mike Burns, Chris Davidson, Kyle Ruffner, Bret Smith, Jared Brewer and Ryan Dearborn.

The Maine DOC SOG Team: (Back row, left to right) Tadd Longtin, Chris Davidson, Jared Brewer, Chris Lussier, Nate Thayer, Ryan Dearborn, Kyle Ruffner, Jimmy Lussier, Stephen Crawford, Bret Smith, Mike Green, and Harvey Bailey.
(Front row, left to right) Stefan Black, STL Joseph Garcia, K9 Max, Mark Clevette, Mike Burns, Chad Benner, and Robert Bowen.