DOC Talk

JULY ~ AUGUST 2014 EMPLOYEE NEWSLETTER

DEPARTMENT OF CORRECTIONS

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DOCTalk
is the employee newsletter for the Maine Department of Corrections (MDOC).

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November/December 2014 Issue:
Tuesday, January 6, 2015
January/February 2015 Issue:
Tuesday, March 3, 2015

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

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Our sincere thanks and appreciation to everyone who submitted articles and photos to *DOCTalk*. Their time and effort contribute significantly in producing a quality publication.

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From the Commissioner

Commissioner Dr. Joe Fitzpatrick

Summer is coming to an end and autumn season is upon us. I have been in this position well over 90 days and am in such appreciation of our DOC staff's day-to-day accomplishments.

Although at times the month of August seemed quiet on the work agenda as people took well-deserved vacations, I was able to visit multiple facilities. My meetings and discussions with both facility staff and prisoners has provided valuable insight and information as we go forward. What we hear and see on a daily basis is something we need to be mindful of and utilize to be supportive of each other and the work we do—whether it is taking just a moment to listen or sharing ideas across programs. Every single staff person carries their fair load and I value each employee's contribution every day of the year.

Our Young Adult Offender Program (YAOP) continues to serve as a model for other states. During August, employees from the New York Department of Corrections visited both Mountain View and Long Creek Youth Development Centers to observe and learn about Maine's Young Adult Offender Program first-hand.

I thank our Department's Honor Guards who attended the funeral for the wife of a recently retired DOC employee of 34 years. The Honor Guard's presence at the service was greatly appreciated and represented our Department's commitment to caring for our fellow staff members both active and retired.

Being in this line of business, it is hard for the public to fully understand the great work our staff does every day to provide safety and valuable service programs not only to the communities throughout our state, but to the prisoners as well.

Thank you all and keep up your dedication and good work!

ON THE FRONT COVER *Thanks to Joel Gilbert for sharing his photo taken in Greenville, Maine which appears on the cover of this issue of DOCTalk. Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)*

Jody L. Breton Named New Maine Department of Corrections Deputy Commissioner

By Scott K Fish, Director of Special Projects

Jody L. Breton (left) being sworn in as MDOC Deputy Commissioner by Kelene Barrows, Secretary to Commissioner Fitzpatrick.

Associate Commissioner Jody L. Breton is the new Deputy Commissioner at the Maine Department of Corrections (MDOC), effective August 1, 2014.

MDOC Commissioner Joseph Fitzpatrick said the new Deputy Commissioner position "allows for a better chain of command. It establishes a second person in charge, should the Commissioner become unavailable. I believe Jody Breton's knowledge and experience will be an asset to her new rank."

Deputy Commissioner Breton describes herself as "a no-nonsense, get it done individual" who "worked my way up the career ladder starting in State Government 25 years ago as an Internal Auditor, moving to External Auditor, Budget Examiner to Budget Analyst then Director of Budget & Fiscal Operations to Service Center Director (10 years as Corrections top financial person) then to Deputy Commissioner at the Department of Environmental Protection and back to Corrections as the Associate Commissioner."

Mrs. Breton holds a Masters in Business Administration from Thomas College in Waterville, Maine, and two Bachelor's Degrees, one in Computer Information Systems and the other in Business Administrations.

The Deputy Commissioner position replaces one of the Department's three Associate Commissioner positions.

Austin to Direct Department Security

Larry Austin has been selected as the Director of Security for the Maine Department of Corrections. Larry is a 29-year veteran of the Department and hold a Master's Degree in Administration of Justice from Husson University, where he is also an adjunct faculty member.

Prior to joining the Department, Larry served with the Androscoggin County Sheriff's Department and was a police officer for six years with the Lisbon Police Department. During his tenure with the Department of Corrections he has severed as a Probation Officer (Region 2), Assistant Director Programs (CCF), Director (NMJDF), Deputy Superintendent of Operations (MVYDC), Deputy Warden of Operations (MSP), Superintendent (MVYDC) and most recently Director (CCF). His extensive knowledge, vast experience and understanding in the areas of adult and juvenile field and facilities will serve him well in this new role.

MDOC Director of Security Larry Austin.

Welcome to the Department

The Maine Department of Corrections (MDOC), on Tuesday, August 12, 2014, graduated 17 Correctional Officers (CO's) and one Correctional Care and Treatment Worker (CCTW) at the Maine Criminal Justice Academy in Vassalboro as the MDOC's Graduation Class of 2014-03.

The graduates were welcomed by MDOC Director of Training Angie Newhouse. The Maine Correctional Center Color Guard performed the Presentation of Colors. Officer Alston Muir recited the Pledge of Allegiance.

Officers Lauren Green, Kim Loiacono, and Christina Moreno then recited the *Corrections Officers Code of Ethics*, which describes the role of Correctional Officers. The Code begins, "As a Corrections Professional, my primary concern is to serve people and to be ever mindful of the responsibilities entrusted in me by the public; to protect the lives of those placed in my charge; to safeguard the weak against oppression or intimidation and the peaceful against violence or disorder."

MDOC Associate Commissioner Cynthia Brann gave the graduation keynote address.

Correctional Care and Treatment Workers (CCTW) work inside Maine's correctional facilities in support of mental health professionals and security staff in the development, implementation, adjustment, and ongoing delivery of prisoner's care and treatment in correctional facilities.

The ten CO graduates who will be on duty at Maine State Prison in Warren are: Christopher Allen, Nicholas Dever, Alan Feener, Jared Lea, Eric McVay, Alston Muir, James Novak, Thomas Richardson, Christopher Therrien, Heather Thompson.

The seven graduates who will be on duty at Maine Correctional Center in Windham are: David Farnum, Lauren Green, Aaron Le, Kimberly Loiacono, Christina Moreno, Scott Turner, Nathan Varney.

The graduating CCTW, who will be on duty at Maine State Prison, is Rodney Pinkham.

Industries at the Windsor Fair

By Ken Lindsey

With the Maine's fair season in full swing, Maine State Priosn (MSP) Industries is once again participating in the Windsor Fair. The fair gave us an opportunity to talk about the positive aspects of the industries program to the fairgoers and sell some of our quality merchandise. We explain to fairgoers how individuals are chosen to participate in the program (prisoners must follow their ICP/Inmate Case Plan), how inmates are paid along with the fact that court order restitution is taken out along with a mandatory savings so upon release the prisoner will have money.

Continued next page.

Industries at the Windsor Fair

By Ken Lindsey, Industries Manager, Maine State Prison

Preparations for fair season are many and start weeks before the fair begins. Showroom Manager Ron Secord prepares a list of items to sell and these items are packed up by his workers, Assistant Manager Tim Kimball delivers the items to the fairgrounds the day before the opening and everything is sorted out and displayed in the booth area. A schedule is put together and staff voluntarily participate at the fair. This year's staff included Deputy Warden Robert Walden, Warehouse Manager Peter Warman, Industries Director Scott Reiff, Correctional Trades Shop Supervisors Ed Mayer, Chuck Thayer and Bill Miller. Without staff's commitment this couldn't happen and I would like to thank them.

(Above) The variety of Prison Industries made products available for sale at the Windsor Fair.

(Below) Correctional Trades Shop Supervisor Bill Miller manning Maine State Prison Industries booth at the Windsor Fair.

Industries is also making preparations for the Fryeburg Fair in late September.

Anderson Promoted to Manager of Correctional Operations

Ryan Anderson, Manager of Correctional Operations.

Ryan Anderson has been promoted to the Manager of Correctional Operations (Compliance Manager) position. Ryan began his career with the Department eight years ago at the Long Creek Youth Development Center as a Program Worker and also served as a Field Training Officer. He has participated in training at the National Institute of Corrections for Jail Inspections. He was promoted to Compliance Monitor in 2011, where he oversaw compliance of juvenile custody laws for all state, county, and municipal law enforcement agencies, as well as assisted in the audit of county and municipal facilities to meet statutory and detention standards. He was promoted to the role of Senior Planner for the Department, responsible for the efforts to comply with the standards of the Prison Rape Elimination Act (PREA). Most recently, He led Long Creek, MCC and SMRC in their PREA audits (see page 20). Ryan has displayed strong leadership and management skills that will be a tremendous asset to the Operations Division here at Central Office.

PowerDMS Online Training Course Now Available

By Mary Lucia, Policy Development Coordinator

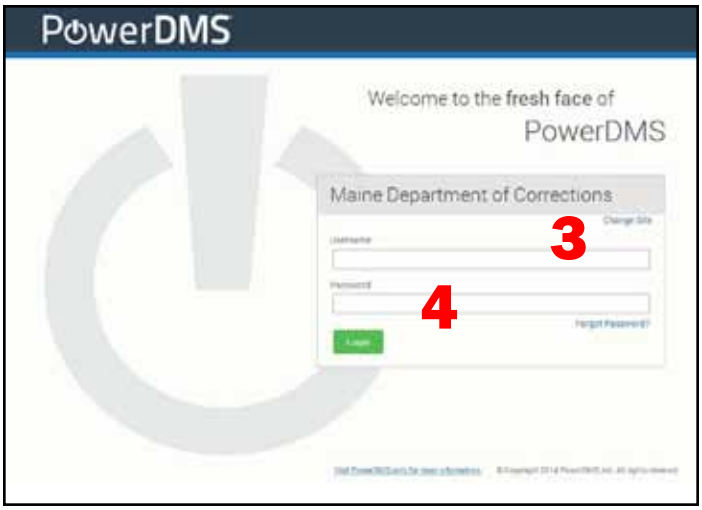
PowerDMS, the Maine Department of Corrections online document management system, is easy to navigate and user friendly. All the Department's policies have been uploaded into PowerDMS. In addition to policies, you can find current Commissioner Directives, memos, post order, etc. PowerDMS is the secure environment for all of the Department's policies and will eventually include online training and maintain accreditation standards.

The PowerDMS online training course will instruct you how to use PowerDMS, so you can check your "Inbox", check your "To Do" list, search for policies, send messages to staff and groups using PowerDMS messaging and electronically sign policies.

Instructions for Logging onto PowerDMS

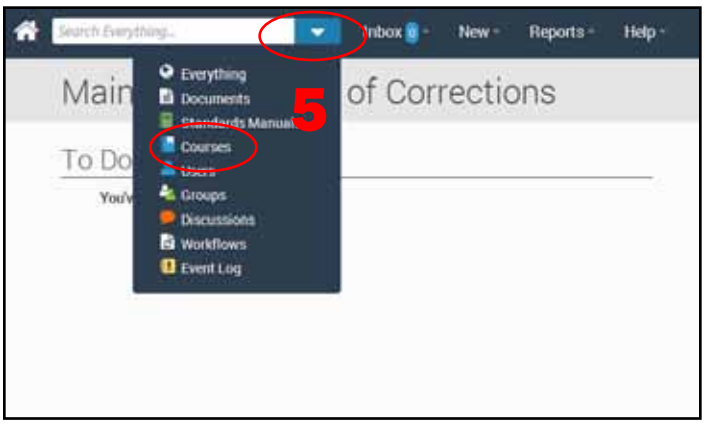
1. *Enter PowerDMS in the Internet search bar.*
2. *Log-in (upper right).*
3. *Enter your user name: "first name.last name" and if that doesn't work try with your middle initial. User name is not case sensitive.*
4. *Enter the password: The default password is "Station111". Change your password once you have logged in successfully. Password is case sensitive.*

(If a site ID is requested, use "MEDOC". Ignore the message about the outdated browser. IT is working on this statewide.)

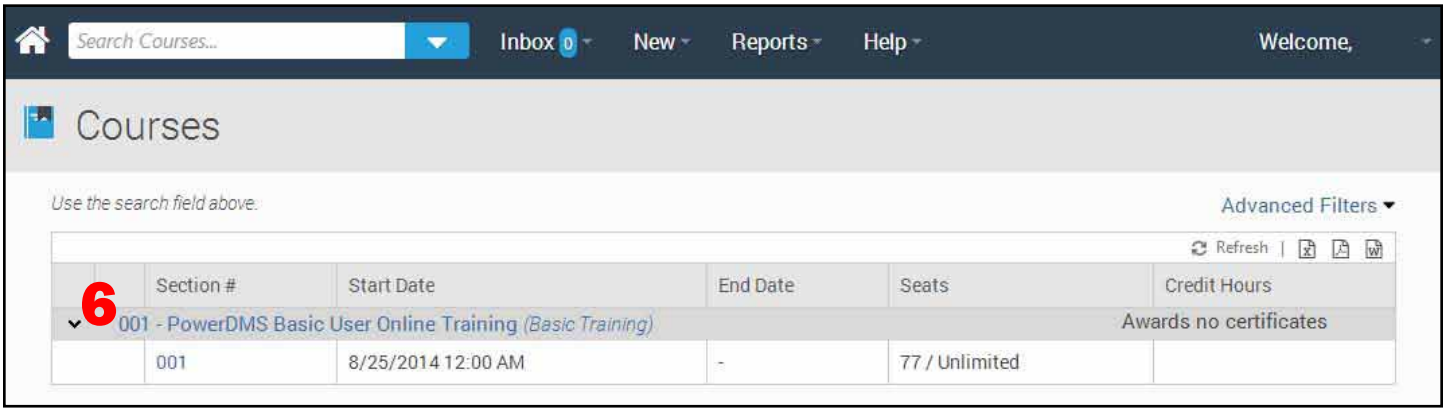


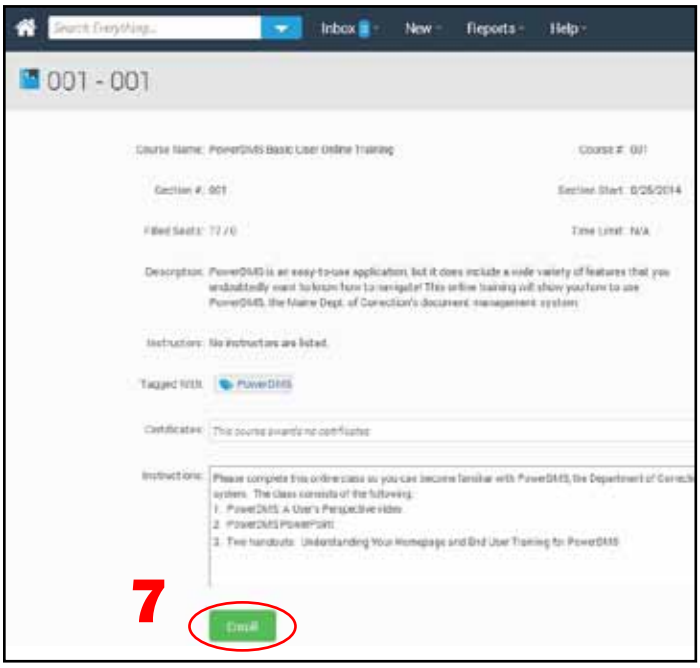
Enroll in the Online PowerDMS Course

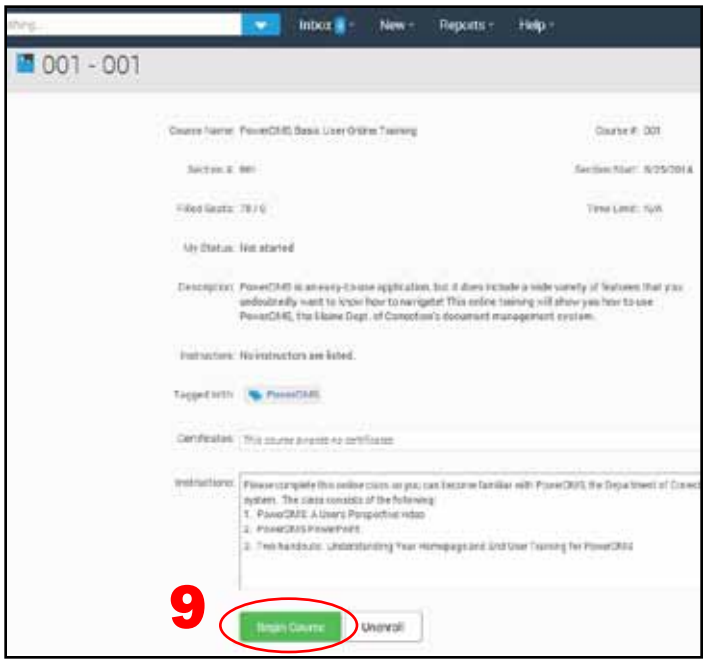
5. *In the upper left hand corner, click the down arrow, and select courses.*
6. *Click on Section 001 in the second line under PowerDMS Basic User Online Training (Basic Training)* *See page 7.*
7. *Scroll down and click enroll.*
8. *Confirm enrollment.*
9. *Scroll down and click begin course.*
10. *Click Start Course (by the green flag). There are 5 elements to this course. Complete each one by clicking on it, reading or viewing the material in each element. You will receive a check mark once you complete each element.*
11. *Click Finish the course when all elements are completed, so your attendance is documented.*

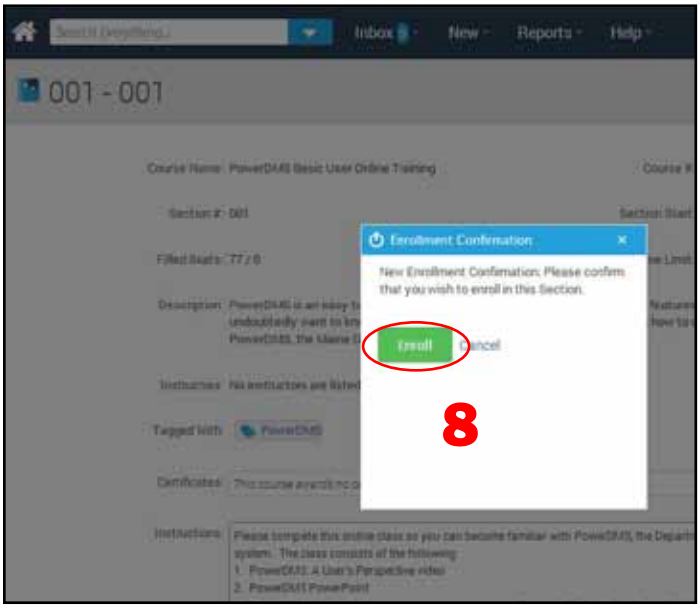


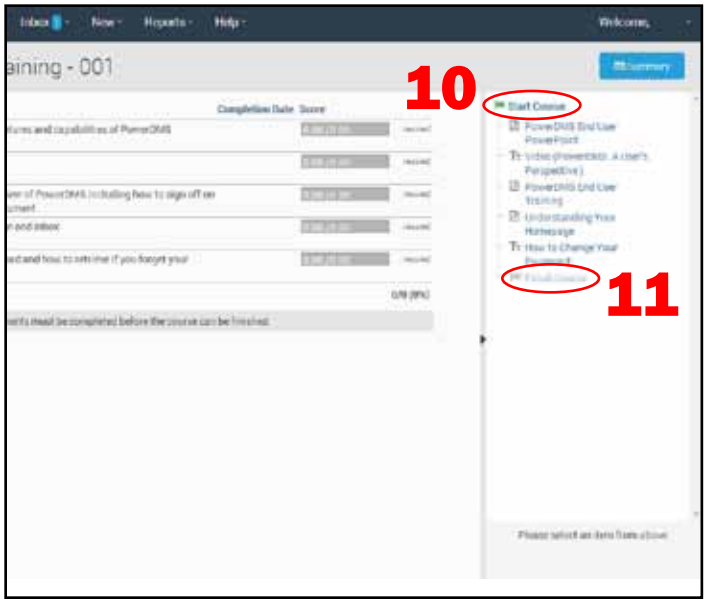
PowerDMS continued











Update from the Division of Quality Assurance & Professional Practices

By Troy Varney, Director

I hope everyone had a nice summer and you were able to find some time away from the office. Summers in Maine always bring challenges with keeping good momentum on top priorities and meeting deadlines given the mere fact that it is our vacation season. Despite the scheduling difficulties during these months staff always seem to find a way pull through and accomplish the tasks at hand. I'd like to take a moment to share some updates on the work QA has been directly involved with over the summer and early fall:

Implementing Performance-based Standards (PbS) in Our Adult Facilities

As reported last issue PbS is a continuous quality improvement model for facilities. QA has been working closely with three adult sites and their PbS Site Coordinators, The Young Adult Offender Program (YAOP)/ Cheryl Preble, Charleston Correctional Facility (CCF)/ Dyana White, and the Maine State Prison (MSP)/Sherri Black, on establishing data collection processes for the various components under PbS (i.e. Administration Form, Staff and Client (inmate) Climate Surveys, Exit Interviews, Incident Reports and the Client Record, which encompasses numerous areas of information such as client information, intake, case plans, medical, mental health, physical health, substance abuse, suicide risk screening, education, vocational, and reintegration). Once all this information is compiled and reported out we'll be able to analyze the facilities' operational practices. For example, we'll be able to closely examine over 100 outcome measures under the areas of family, programming, health, justice, order, security, safety and reintegration. Ultimately, from this analysis we'll be able to identify areas of needed improvement and will then use the PbS improvement planning model to create Facility Improvement Plans, which staff (secure and nonsecure) will be involved with producing and carrying out. The power of PbS is staff having a voice in facility improvement. QA and the Site Coordinators are now in the midst of putting the finishing touches on the implementation processes and will be ready to operationalize this work October 1st—the beginning of the data draw for the previous six months. Staff can expect to view the results of our initial draw by mid-December which I anticipate sharing some in the next *DOCTalk* issue. It has been a lot of hard work on everyone's part to reach this stage of implementation. It has been a true pleasure working with staff in the facilities—they have done an incredible job pulling all this together! A special thanks to Dyana, Cheryl and Sherri and the facilities leads, Jeff Morin (YAOP), Chad Curtis (CCF) and Rod Bouffard (MSP).

Adult Program Enrollment (PE)

QA created PE in Coris for adult services (field and facility) which enable staff throughout the Department to access readily available reports on various programs, including recidivism checks and waitlists. All adult facilities are now utilizing PE. Because of staffing shortages and larger projects on IT's priority list we are still looking to finalize the report template which will show all the above information and be readily available as a Corral Report. Once available this will be a great tool for the entire Department. QA is anticipating to have this report ready by the first week of October which will allow for a further updates in the next issue of *DOCTalk*.

Working with Adult (Community) Services on the Implementation of Reasoning and Rehabilitation 2 (RR2)

RR2 is a cognitive behavioral treatment program designed to change the criminogenic thinking of offenders and enable them to react more appropriately to situations that trigger their criminal behavior by teaching them various cognitive thinking skills. The program operates in a group format (4-15 participants) running for 14 weeks at an hour and a half each class. The initial cohort of 9 probationers recently went through the 14-week

Continued next page.

Quality Assurance continued

program and had eight successful completions. Of those successfully completing all those working or going to school at the start of the program were able to maintain their positions / educational status and had no violations. The one participant not completing the program was due to his probation being revoked and being sent back to jail.

We recently started a second cohort of seven. This group, unlike the first round, will be given both pre- and post-tests which will give us more data, including what the participants were able to gain from RR2. I'm hoping to provide additional results of this promising program for our adult population in the next *DOCTalk* submission.

Standardization of Incident Mapping

The Division of Quality Assurance, Director of Security, Director of Correctional Operations, and Director of Programming have started meeting to establish a standardized way of reviewing incidents throughout the Department of Corrections. The plan in the coming weeks is to have a small team visit each facility during its regularly scheduled "mapping" or incident review meetings to see what processes are being followed at each facility. The teams will be looking for process followed, frequency of meetings and the level to which each incident is discussed.

Once the initial fact finding is completed the goals are:

- Convene a larger group including the initial core group, Adult Associate Commissioner, and representatives from Security at each Facility
- Review individual processes from each facility
- Based on reviewed data:
  - Standardize a systematic way to review incidents at each facility
  - Determine the best reports to use during review (Correctional Information System Mapping, Performance Based Standards Reports, Performance Based Measurement System Reports)
  - Standardize use of data to do inmate planning as well as facility improvement planning

It is expected that standardization will have some limitations between minimum and maximum facilities, however, the overall process of review followed by any need for facility improvement planning and inmate case planning will be the same.

The Division of Quality Assurance looks forward to assisting the Department in our ongoing efforts to continually bring about positive change through data driven strategies.

Victim Contacts Made for Furloughs and SCCP investigations

Submitted by Deborah McAllian, Victim Advocate

The Maine Department of Corrections (MDOC) Victim Services assists and advocates for crime victims whose offenders are either incarcerated or on probation. This process for notifying victims is continually evolving and the numbers ever increasing. The MDOC Victim Services continually strive to honor the rights of all victims of any crime plus notify victims upon request of an offender's release from incarceration, which include furlough requests, applications for the Supervised Community Confinement Program (SCCP) and/or any other early release program the offender is eligible

Continued next page.

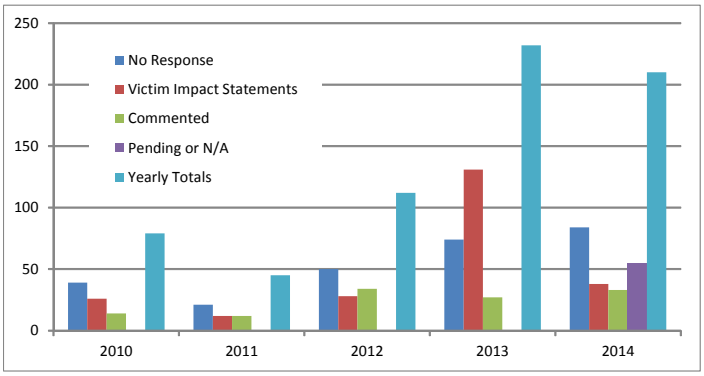
Victim Contacts continued

to apply for. Victim Services also makes every effort to contact victims of crimes, per MDOC policy, even if they are not listed in victim notification. The research to obtain victim information involves requesting the information from the District Attorney's Office, the courts, probation office and law enforcement followed by a call and/or letter to the victim.

The charts below note data collected from 2009 through 2014 for Furloughs and 2010 through 2014 for SCCPs. These charts will show the continual increase in victim notification as well as responses from victims. We stress to victims that we feel it's important for them to have a voice and assure them that the Maine Department of Corrections take victims' comments and statements very seriously. Victims' input does not determine the final decision to grant or not to grant a furlough and/or SCCP although the impact and potential safety concerns are given strong consideration prior to a recommendation by the probation officer and the final decision by the facility. Some victims prefer to discuss the case in great detail without submitting a written victim impact statement or comment due to many reasons, which are all certainly understandable, and we honor their decision. Victim Services advocates will try to get the victims' statements, concerns and fears documented and, if the victim is comfortable, we will forward the impact statement and/or comments to the investigating officer or other MDOC staff as applicable.

Please feel free to refer any crime victim to the Maine Department of Corrections Victim Services at 1-800-968-6909 for information, services and referrals.

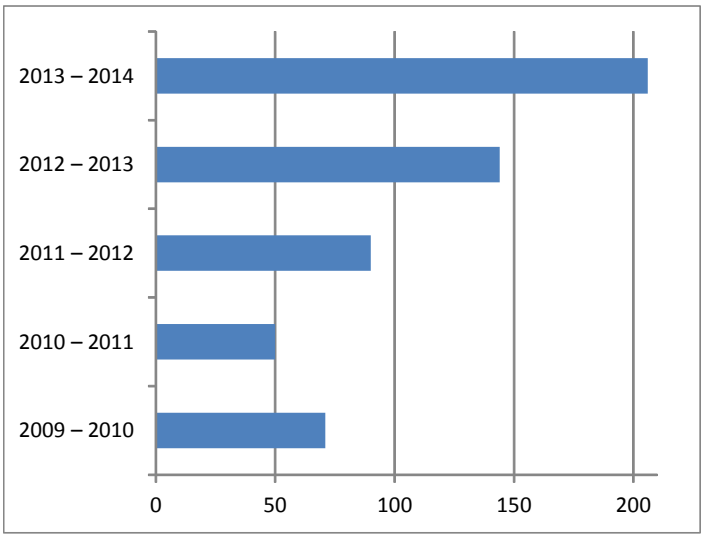
Responses to Victim Advocate Inquires Re: Supervised Community Confinement Program (SCCP)



	2010	2011	2012	2013	2014
No Response	39	21	50	74	84
Victim Impact Statements	26	12	28	131	38
Commented	14	12	34	27	33
*Pending or N/A	0	0	0	0	55
Yearly Totals	**79**	**45**	**112**	**232**	**210**

*NOTE: *"Pending or N/A" numbers were not previously included in the statistical SCCP numbers but are new in 2014 SCCP information.*

Number of Victim Notifications for Furloughs



2013 – 2014	206
2012 – 2013	144
2011 – 2012	90
2010 – 2011	50
2009 – 2010	71

Corrections Service Center Finance Happenings

Submitted by Scott Ferguson, Corrections Service Center Director

New Folks

We would like to welcome Darlene Tarr to the Service Center. Darlene began with the State in the Fire Marshall's office in 1988. Her 26 year career in State Government has taken her from the Department of Education to DAFS, the Corrections Service Center. Besides her financial role with the Department of Education, she has also provided support to other agencies along the way such as Economic & Community Development, State Board of Education, Maine Charter School Commission, Cultural Agencies, Worker's Compensation and the Governor's Office. She brings with her a broad knowledge of finance and State Government which has already been an asset to the Corrections Service Center and the Department. Darlene enjoys reading, gardening and getting away to camp with her husband Mike and visiting with other folks from all over the country while at camp. Darlene will be handling accounts for the Maine State Prison, the Bolduc Correctional Facility and the Downeast Correctional Facility. Please join me in welcoming Darlene to our team.

Service Anniversaries - We would also like to acknowledge the following service anniversary milestones that occurred this year for Mitch Boynton with fifteen years in May and Lois Pollis with ten years in June. Please join us in congratulating Mitch and Lois!

Team Spotlight

MSP/BCF Corrections Service Center (Business Office) - The Business Office located at MSP provides financial services to approximately 1,061 prisoners and 350 employees. It is comprised of six financial staff lead by Sally Russillo, Senior Staff Accountant. The Business Office has become a key partner at the facility for providing great customer service to both the staff, inmates, and inmates' families at both the Maine State Prison facility and Bolduc Correctional Facility. Our staff is a group of financial professionals with varying years of service with the State of Maine. Each employee is focused on different aspects of the financial operations within each of the facilities, yet the entire group tries to act as a whole to keep consistency with policy as their main goal. The two newest players are Sally Russillo and Tammy Thayer-Hardman, both having joined the group in the year 2014.

Sally is the Senior Staff Accountant in charge of the business office operations at Maine State Prison and Bolduc Correctional Facility. She reports directly to Central Office on fiscal status of the facilities, assists the Deputy Warden with budgeting matters, maintains and implements internal controls, and works with Industries staff to help keep the program moving forward.

Tammy is the Staff Accountant for the Maine State Prison Industries Program. She does the Accounting for Accounts Receivable, Accounts Payable and the Manufacturing of Products sold at the Maine State Prison Showroom.

Vonda is the Accounting Technician at Maine State Prison and Bolduc Correctional Facility. She supervises activities related to all prisoner funds.

Valerie is an Accounting Associate in the Industries Program working on accounts payable, inmate payroll, reconciling showroom sales, and accounts receivable. She helps to keep the program running smoothly for the inmates and the staff.

Danielle is an Accounting Associate and handles the inmate accounts for the Maine State Prison and the Bolduc Correctional Facility. She processes all incoming funds to inmate trust accounts and the withdrawal of their funds for clubs, outgoing checks and releases as well as processing all incoming funds for the MSP Showroom.

Christine is an Accounting Associate. She handles the General Fund and Central Fleet Receivables, as well as the Keefe payables and child support payments. She also posts all verified funds to the prisoner's trust and phone accounts and ensures correctness on all outgoing checks.

Continued next page.

Corrections Service Center continued

Something New is Coming – BPM

The Accounts Payable Business Process Management Project is scheduled to restart on September 10th. This is a very exciting project that will move not only Corrections but the entire State of Maine to a more modern way of processing external Vendor invoices. The goal is to embrace a paperless invoice process and make the life of the invoice visible to everyone involved. If you should have questions on this the Lead subject matter expert for Corrections Service Center is Bethany Perry or you may contact the Product Owner Mitch Boynton.

Questions?

If you should have questions regarding financial statements or need a special report, pick up the phone to let one of us in the Service Center know how we can help.

A New Truck for Maine State Prison Industries

By Ken Lindsey, Industries Manager, Maine State Prison

Maine State Prison (MSP) Industries is pleased to announce a new addition to the showroom. Last fall correctional industries purchased a new delivery truck since the old truck was beyond repair. Showroom Manger Ron Secord and Deputy Warden Walden worked with Adventure Advertising in Rockport to come up with the vinyl signage for the sides, back and front of the truck. The project proved to be very successful and the truck looks great. The showroom has received many positive compliments from the public on the truck as it not only represents MSP but also the store in Windham and the correctional facilities that provide products for sale in the showroom (Maine Correctional Center, Charleston Correctional Facility, Downeast Correctional Facilty, and Bolduc Correctional Facility). Now we have a "billboard on wheels" that is an eye catcher and will definitely help the industry programs. Good work Ron and Robert!

Billboard on wheels—Prison Industries new delivery truck.

Maine State Prison Staff Updates

Submitted by Martha Boynton

The Maine State Prison presented Lieutenant Lidia Burnham with an American Flag to welcome her as a new citizen of the United States. Lt. Burnham completed all the requirements and took the oath this summer. Congratulations and welcome!

Lieutenant Lidia Burnhamis is presented with an American Flag upon becoming a new United States citizen.

Retired

The following individuals recently retired and we wish them all the best:

- Joanna Sylvester (classifications)
- Gabriel Seidner (maintenance)
- Joel Michaud (Corrections Officer)

Transfers

- Harley Quirion (Corrections Officer) transferred to DAFS.
- Holly Harris (Correctional Care Treatment Worker) transferred to Maine Public Utilities Commission.
- John Lappin transferred to Charleston Correctional Facility.
- Robert Musinski (Corrections Officer) transferred to Maine Correctional Center.
- Cory Peaslee (Corrections Officer) transferred to DOT.
- Edward Green (Corrections Officer) transferred to Bureau Motor Vehicle.

Congratulations

Congratulations to Unit Manager Anthony Cartlidge who received the Warden's Coin for Excellence for his leadership in the Medium Unit and Officer Jason Gilbert received a commendation for his actions during a fire drill.

Condolences

Laurence (Larry) Esancy, 66, who recently retired due to illness died peacefully at home surrounded by his family on September 16, 2014. Larry was a consistent and dedicated Correction's Officer, working mainly in the Medium Unit at the Maine State Prison. Donations may be made in Larry's memory to either the Bob Gagnon Cancer Fund, c/o Pen Bay Health Care, 22 White St., or Kno-Wal-Lin Home Care and Hospice, 170 Pleasant St., Rockland, ME 04841. To share a memory or condolence with Larry's family, please visit his Book of Memories at bchfh.com. For the full obituary: http://knox.villagesoup.com/p/laurence-esancy/1242115

(Below, left) Officer Kristian Starkweather receives an award from Warden Rodney Bouffard.
(Below, Center) Sergeant Curtiss Doyle, Officer Kristian Starkweather and Captain Scott Drake.
(Below, right) Classification Officers Joanna Sylvester retired in May.

Awards and Accolades for MSP and Staff

- Maine State Prison (MSP) received an award from the Maine Hospice Council for the it's hospice program.

- Warden Bouffard received a certification of appreciation for supporting programming benefiting prisoners in the Close Unit.

- Jackie Weddle was awarded a $10,000 grant from The Next Generation Foundation in Blue Hill for the MSP library. The award is for collection development, which is a fancy way of saying buying $10,000 of books—not supplies, staffing, technology, CD's, or education material—strictly fiction and non-fiction recreational reading material. This will include but not limited to completely re-vamping the Special Management Unit (SMU) library. Jackie has written additional grants not just for the library but other departments as well. A big thank you to Jackie for her hard work.

- Marie Finnegan was awarded a plaque for her hard work and dedication to the Maine State Prison (MSP) Dog Program. The Pope Memorial Humane Society of Knox County and the Maine State Prison collaborate to reintegrate dogs of all ages back into society and loving homes. Dogs come to MSP for training or retraining and Marie plays a huge role by instructing prisoners in the proper training techniques, choosing dogs for participation in the program and finally adopting the dogs into forever loving homes. Currently MSP has five dogs participating in the program. Thank you Marie for your dedication to this program.

InsideOut Dad Program at MSP

By Scott K Fish, Director of Special Projects

In July, a group of Maine State Prison (MSP) inmates graduated from the 12-week InsideOutDad program.

"This is the first class offered, and appeared quite successful. So much, in fact, I have two more classes beginning next week and a wait list for the future," said MSP Recreational Therapist Michael Fournier.

"This group of ten dads just completed a course that will help them build practical skills that will allow them to connect with their children during their incarceration, and successfully reintegrate into their families upon release," said Mr. Fournier.

National Fatherhood Initiative's InsideOutDad program is the only evidence-based program for working with incarcerated fathers. It helps break the cycle of recidivism. For more information on InsideOutDad: http://www.fatherhood.org/

Michael Fournier (standing, wearing a navy polo shirt, in the upper right) with recent graduates of InsideOut Dad program.

A Tale of Team Work: MCC and The Maine State Society for the Protection of Animals

By Scott K Fish, Director of Special Projects

The Maine State Society for the Protection of Animals (MSSPA) with the Maine Correctional Center in the center, far background.

This is a tale of team work between two entities that, at a glance, may seem to have nothing in common.

The Maine Correctional Center (MCC) is a medium security adult facility on a grassy hilltop in Windham, Maine. Look northeast out an MCC window, through razor wire, cyclone fencing, just across River Road. You see the white clapboard Maine State Society for the Protection of Animals (MSSPA) buildings and wood fencing in its pastoral setting.

MSSPA, says Vice President/CEO Meris J. Bickford, Esq., is "the largest horse shelter in New England - a no-kill shelter. We've had as many as 90 horses here at one time. We are the preferred option" by Maine government for rehabilitation of horses seized because of owner abuse and neglect. "If we didn't exist, some of those horses would be euthanized on site where they had been abused," says VP/CEO Meris Bickford. "The Society will not be able to succeed without support in the community, including the considerable help we get from the Correctional Center. They really are good neighbors."

Collaboration between MCC and MSSPA started in the 1970's. The relationship lapsed once over a land use dispute, but began again in 2007 when Ms. Bickford joined MSSPA. She credits a meeting "over pie, ice cream, and lots of coffee," with MSSPA and the Maine Departments of Agriculture and Corrections for "opening the door to a lot of very good opportunities."

The primary conduit, through which the Society receives animals, is the Department of Agriculture's animal welfare program," Bickford says. "District Human Agents seize these animals from abuse and neglect situations and place them here. The MSSPA expends about a million dollars a year to rehabilitate and care for the animals. Once fully recovered, the animals are offered for adoption into permanent homes in the community. All the work is done at no charge to the State. The Society is a tax-exempt, 501(c)(3) public charity."

At that pie/ice cream/coffee meeting, Bickford recalls "Essentially, Agriculture said to Corrections, 'These folks at the Society, they're working hard to help us, saving us a million dollars a year. It seems there could be some better relationship with Corrections in selling the MSSPA hay made at MCC and maybe MCC could provide some inmate labor to help the Society. We would like animal shelter to stay in business, able to care for the horses.'"

Continued next page.

A Tale of Team Work continued

MCC Warden Scott Landry continues the relationship started by his predecessor Scott Burnheimer. Bickford says, "We got along great with Scott Burnheimer. He was wonderful to this organization. And Scott Landry has been equally generous and kind."

Today, MCC/MSSPA team up in three key ways: MCC makes, stores, and delivers quality hay for MSSPA. MCC prisoners clean MSSPA's big horse barn seven days a week. MCC supervised work crews help repair MSSPA's wooden horse fencing.

The three prisoners who clean and prepare the barn, says Bickford, "come between 8:15 and 8:30 in the morning. I believe they're Community Release Level classification. They get a cup of coffee, catch up on the barn news of the day, and get to work mucking in the big barn," she says. "The majority of inmates who come over here have been very, very good. They're motivated, hardworking, and some of them have farm experience; they know something about what they're doing.

"I like to talk to them about the animals," Bickford continues. "It is quite interesting to me how many of the inmates seem to recognize the parallel process between what has happened to these animals - maybe - and what's happening to them.

"Maybe they didn't get the best start," Bickford says. "Maybe somehow they were abused and neglected. Maybe they drink and maybe they drug and that's part of what got them where they are. Some actually have enough self-awareness to recognize, 'Okay. I see how these horses get rehabilitated and then they go back out into the world. The same thing is maybe happening to me.'

Says Bickford, "They don't all see that, but some do. Some of them see it clearly and say it quite well."

Maine State Society for the Protection of Animals fencing in need of repair.

She continues, "We open to the public at 1:00 p.m. By the time the prisoners leave at noon - their responsibility is to have cleaned the big barn: muck every stall, wash every feed tub, wash every water bucket, and set the stalls up with fresh shavings and hay for turn in. It's kind of an appealing job in June. In January it's a tough haul," says Bickford.

MSSPA has "miles of wooden fencing" in need of repair and painting. "Last year," says Bickford, "MCC work crews," with MCC/MSSPA supervisors, "marked out several miles of fencing to work on. The inmates took down every board - called a rail - and laid it on the ground as though it were a jigsaw puzzle.

"They accounted for every nail when it came out of a post! Nails and horses do not mix," she says. Gorham Fence Company came in and, at a tremendous discount, reset the uprights using their guardrail driving machine. Then the inmates put the rails back up. Anything that needed replacing, we put new rails up. Thereafter we have used primarily volunteer labor to get that fencing painted. The inmate crews were a tremendous help. The Society could not have afforded to pay people to perform that work. It's like a gift,"says Bickford.

Continued next page.

A Tale of Team Work continued

"Do I see other opportunities with the inmates?" asks MSSPA's VP and CEO. "I do. I realize MCC's mission in life is not to work for the MSSPA. I understand that. But I am so enthusiastic about working with them. They're a great resource, they're cost effective, and I know they do things on the inside that could work to our mutual advantage — but are not. For example, I know the Correctional Center has a silk screening operation. They have quilt making - all manner of things. We need to find ways to use those programs that they're already doing to be helpful to the MSSPA, which also helps MCC," she says.

"Luke Monahan, the Unit II Manger has just been a blessing for me," Meris Bickford says. "He really is my contact person for the day-to-day laborers. And when we've ever had any issues or concerns - Luke is the man I work with. Whenever I interface with Scott Landry, Will Towers, or Tom Hanrahan - it's nothing but positive. Everyone here is so grateful for the support the Society receives from the Maine Correctional Center."

An MCC inmate cleans one of the Maine State Society for the Protection of Animals barns.

MCC Staff Updates

By Bradley Fogg

Promotions

Congratulations to the following officers who were promoted to sergeant. They assumed their new duties on September 7th.

- Sgt. Robert Dudley began his career at Maine Correctional Center (MCC) on February 12, 2001. Sgt. Dudley has experience working in about every unit at MCC. He has served in acting capacity positions several times. He trains other staff in CORIS applications and is Methods of Instruction (MOI) certified.

- Sgt. Joseph Gore began his career at MCC on January 28, 2002. Sgt. Gore has worked all posts, and has worked both in female and male units. Sgt. Gore was a former Community Emergency Response Team (CERT) member, for 7 years.

- Joseph Guinan began his career at MCC on January 31, 2010. Prior to that he worked at Maine State Prison from 2007 to 2010. Sgt. Guinan has a Bachelor's Degree in Physical Education. At Maine Correctional he has served as a Field Training Officer (FTO) and a member of the Special Operations Group (SOG) team.

- David McComish began his career at MCC on December 29, 2013. Before that he was also employed at MCC from 2003 till 2013. Sgt. McComish is both a FTO, as well as, MOI certified.

Kelly Ridley was promoted to Assistant Classification Officer. Kelly has extensive experience as a Corrections Officer (CO) and a solid knowledge of MCC's operation.

Honor Guard Selections

MCC congratulates Whitney Burns and Michael Boyce who have been selected to represent MCC and the Department as members of the Honor Guard. MCC has taken the lead with the Honor Guard program, which

Continued next page.

MCC Staff Updates continued

represents the Department at various events and functions. We appreciate the commitment of the members of the Honor Guard team and are confident Officers Burns and Boyce will make fine additions to the team.

Retirements

CO Ronald McKee retired on August 31st after thirty years of service. During his career Ron worked every Correctional Officer post in the facility. In addition, he has served as a FTO and was an original member of the first MCC CERT Team. Ron was the first Fire-Safety Officer at MCC and set the bar for those who would follow in that position. For those of you who are looking for a little bit of salt water fishing Ron, in his retirement, is the man you can call.

Sergeant Kenneth Fearon retired after 26 years of service. Ken started his career at MCC in 1988. He worked throughout the facility but was a primary officer in what is now known as the security building. As a Correctional Officer Ken was a member of the CERT Team and served as a FTO. Ken was instrumental in the successful implementation of Unit Management and most recently worked as an operations Sergeant. He was principle in conducting many keep separate investigations. Ken was also a member of the Crisis Intervention Team and attended numerous out of state trainings on dealing with hostage situations.

Brad Fogg, most recently of the Corrections Service Center, has retired after 42 years of service with the State of Maine. His last twelve years have been as a Personnel Manager. Prior to had two years with Parks and Recreation and then served some 28 years on the line as an Officer, Correctional Officer II, Correctional Officer III and Captain. During those years he served as a field training officer, Training Officer, Administrative Captain in charge of Prisoner Discipline, mail, visits, urine surveillance testing and revisions and development of post orders, and Shift Commander. Brad helped write post orders for the Central Maine Pre-Release Center when it opened; and helped develop initial post orders for CCR when it opened. He was the first Sergeant ever at the Downeast Correctional Facility when it opened in 1985 and was responsible for developing many of its security operations procedures and training of staff. He has been a certified Instructor at the Maine Criminal Justice Academy since 1983. He worked closely with Mike Malloy, Ralph Nichols, Bruce Libby and Rod Miller in taking the first steps in the development of an Operations Policy and Procedures manual that would be compliant with ACA standards. Certification would not be sought for another ten years. Brad has sat as a subject matter expert in the development of the prisoner disciplinary process, was an instructor (along with several others) for all department staff in the implementation of Unit Management; and sat as a subject matter expert on several DACUM panels for the NCIC. Brad was at MCC so long that he saw Dorms 1, 2, 3, 4, 5, 6, the MPU Building, Women's Center and industries building being built and occupied. Brad is going into his retirement with this advice for new officers: work every post and duty that you can to the best of your ability. Develop the knowledge, skills and abilities to work every post, help new officers work every post and be prepared to promote. Remember where you came from when helping new officers come on board by helping them in a way that you may not have been. Work as a team. Be firm, fair and consistent with the prisoners remembering that you are not there to exercise power, but be authoritative in your administration of the rules." He continued, "I have had a good time and enjoyed the job and hopefully helped make a difference in someone's life. I have had a hand in training or hiring all current MCC employees and a few at Long Creek – All good people whom I wish the very best."

Congratulations

The University of Massachusetts Lowell named Joel Bancroft as the new women's soccer head coach. Joel is the son of long-time MCC employee Donald Bancroft. Bancroft becomes the second full-time head coach in the program's history. As an assistant coach at UMass Lowell, Bancroft has been responsible for coordinating the program's recruiting efforts. For more info see: http://goriverhawks.com/coaches.aspx?rc=543

Maine Correctional Center Work Crews Hard at Work Out in the Community

Correctional Trades Instructor (CTI) Brian Tuttle's crew repaired and painted the State Police barracks in Gray.

CTI John Lebeda's work crew did some repair work to the garage at the Dry Mills State Fish Hatchery, as well as repaired the screens over the fish ponds.

CTI Milton Vickerson's crew re-assembled the Thomas Flagg Smithy after it was moved lock, stock and barrel from Lincolnville, ME. The 1920s blacksmith shop was moved to 19th Century Willowbrook Village, which included not only the building, but tools and equipment of Thomas Flagg who used this smithy for his own work horse farm for more than six decades. Many of the tools date back to previous generations and have been in the same family since the 18th century. For more photos: https://www.facebook.com/media/set/?set=a.10153127520355181.1073741839.46900650180&type=1

(Right) Thomas Flagg, smithy and winter cord wood, 1986.

MDOC's First PREA Standards Audits

By Ryan Andersen, Manager of Correctional Operations

During the week of August 18-21, the Maine Department of Corrections underwent its initial round of Prison Rape Elimination Act (PREA) Standards audits at the Long Creek Youth Development Center (LCYDC), Maine Correctional Center (MCC), and Southern Maine Re-entry Center (SMRC). The audits were conducted by the Correctional Management & Communications Group which operates out of Florida, and is primarily composed of retired corrections administrators and American Correctional Association (ACA) auditors.

Many agreed the audit experience concluded as expected with areas identified as operationally strong and other areas which can be improved on to maximize safety measures for clients and staff alike.

Working on a very short timeline with limited staff and resources, words can't describe the initiative taken by the administrators and staff at LCYDC, MCC, and SMRC to be best prepared. Although these facilities were the first to undergo an audit process of this type and still in the developmental stage, the challenge was received more with action than complaint. I would like to thank all of those involved for their hard work and professionalism.

The experience and lessons learned from these initial PREA audits will now be valuable to the facilities that follow. After meeting with the Commissioner, the facilities currently identified to be PREA audited in 2015 will be the Mountain View Youth Development Center, the Young Adult Offender Program, and the Charleston Correctional Facility.

A Journey to Harvest for SMRC Residents

By Mark Welch-Thompson

With the growing season coming to an end, I wonder if I have planted enough hope and promise of change for my crew to harvest? The Southern Maine Re-entry Center (SMRC) garden was beautiful again this year even more so than last year—with a record setting yield of more than a thousand pounds of vegetables. We also picked plenty of blueberries for Giles Family Farm in Alfred who donated most of our plants for the garden and the Re-entry Center grounds. Our chef and her kitchen crew cooked everything we brought back into delicious meals—nothing like fresh veggies right from the garden!

Our resident's dedication and work ethic made the garden successful, but at the end of the day this endeavor means nothing if we as individuals have not personally grown. We must want the best for ourselves and the people around us. I can't thank our residents enough for making our garden so beautiful and kudos to the community residents who helped keep our garden watered and weeded on the weekends.

One of our SMRC residents completely did an overhaul of the outside behind the building. It involved a lot of manual labor and everyone pitched in to make it look stunning.

Continued next page.

Before and after photos of the area outside the Southern Maine Re-entry Center.

Harvest continued

This summer, our crew also volunteered at Waban painting the entire inside of a new building. By the end the women had become really good at painting. We also we did some landscaping for them. Our residents really enjoyed the time spent there and we continue to help them with various projects.

This is also our second year of volunteering at the Animal Welfare Society in West Kennebunk where we have become an important part of their facility. We are always welcomed with open arms—by the staff and animals.

This summer, we also learned about staghorn sumac (a species of flowering plant native to eastern North America). I spent some time researching about the plant and discovered most people think it is poisonous, but it is only the white berry sumac plant which is poisonous. We made some sumac lemonade and discovered many other uses for sumac. Native Americans used sumac roots and berries for making dyes and for medical purposes. In fact, most parts of the sumac can be used for something! It is also a food source for wildlife.

This summer the residents at the Southern Maine Re-renty Center were engaged in many projects from gardening to painting. They even made friends with two baby groundhogs!

The View from Downeast Correctional Facility

By Maggie Smith

Work Release Program Update

There have been several new employers added to the work release program list which is very exciting for Downeast Correctional Facility (DCF). With seasonal work in full swing, our employers are again providing employment opportunities for prisoners. A job well done goes out to Rosa Tucker, DCF's Community Programs Coordinator, for her ongoing collaborative efforts with employers in the local and surrounding communities establishing work release employment opportunities for prisoners.

According to Rosa, there are a total of 39 prisoners from the DCF prisoner population currently working with existing employers, new employers, as well as seasonal employers. Out of the total of 39 work release prisoners, the list below includes the number of prisoners working for these new work release employers:

- Beach Road Lobster in Machiasport (2)
- Bluebird Restaurant in Machias (1)
- By US in Jonesboro (1)
- Cherryfield Foods in Cherryfield (4)
- Machias Glassworks in East Machias (1)
- Machias Public Works in Machias (1)

The other 29 work release prisoners are employed with either BBS Lobster in Steuben, BBS Lobster in Machiasport, or Maine Wild Blueberry Company in Machias.

Public Restitution Work

The Public Restitution Work crews continue to sweat up a Downeast storm. There are several more projects lined up, but here is a list of recent projects they have been working wicked hard on:

- Currently replacing all of the windows in Dorms I, II, and III, as well as the Dining Hall.
- Painted the Industrial Arts Building and the locker rooms at Machias Memorial High School in Machias.

Continued next page.

Downeast Correctional Facility work crew inmates replaced the windows in Dorm III this summer.

Downeast Staff Updates

Congratulations to DCF Unit Sergeant Allen Devericks who was selected to fill the vacant Probation Officer position based in Machias. He began training at the Maine Criminal Justice Academy on 9/2/14. Sergeant Devericks worked his 18-year career right here at DCF. His experience behind the fence will serve him well beyond the fence. We wish him all the best in his new position.

Congratulations to DCF Unit Sergeant Shawn Hatt who has received the bid for the A-Shift/A-Swing opening and will transition from B-Shift once a replacement has been selected and trained.

Downeast continued

- Painted and performed general repairs at the Jonesboro Elementary School in Jonesboro.
- Applied asphalt sealant to the parking lot and painted vehicle lines at the Fort O'Brien Elementary School in Machiasport.
- Painted and did trim work and floors at the Church of Jesus Christ in Beals.
- Stained a deck and replaced doors for the Atlantic Salmon Federation in Columbia Falls.
- Re-shingled a storage building at Roque Bluffs State Park.
- Painted Addison Grange Hall in Addison.

DCF Prisoner Art Show...the Sequel

A few prisoners from DCF's Creative Arts Program were once again selected by The Machias Bay Area Chamber of Commerce as artist of the month for the month of August. The Machias Chamber hosted the Prisoner Art Show on Friday, August 1st which was open to the public. Several pieces created by prisoners Paul Jones, Angel Miranda, Khem Noyphayna, and Johnathan Smith were on display for the entire month of August. Prisoners Angel Miranda, Khem Noyphayna, and Johnathan Smith were in attendance. Prisoner Paul Jones, DCF's art instructor, was unable to attend. Although art work by prisoners Jones and Smith were part of the January 2014 Prisoner Art Show, they did have new pieces on display. Prisoner Miranda's pieces were quite unique because instead of using paint or charcoal as his creative medium, he used wood. Three of prisoner Miranda's pieces sold and two of Prisoner Jones' pieces sold. I was informed that these prisoners are either working a position here at the facility or participate in the work release program.

Many thanks to all involved for another successful art show. A very special thank you to Sharon Mack of the Machias Chamber for providing this opportunity to DCF prisoners in the Creative Arts Program. Not only is this a wonderful opportunity for prisoners to highlight their creative abilities, but also a rare opportunity for the public to interact with these prisoners sharing a common interest.

(Left) Artwork of inmate Paul Jones. Jones is an DCF art instructor. (Bottom) Inmate Jones' portrait of DCF Vocation Trades Instructor Chris Sprague.

(Left) Inmate Jonathan Smith discusses his artwork with the public. (Center) Inmate Angel Miranda's and his artwork on display. (Right) Inmate Khem Noyphayna with his painting of a rose.

Region 1 • Adult Community Corrections

By Carol Carlow

Taking a Different Path in Life

It is always difficult to say goodbye to a fellow staff member who during her time with us has earned the love and respect of all those she leaves behind. But as tough as it was, we had to bid farewell to Kelly Roberts and send her off to begin a new and exciting chapter in her life. In the past few months, Kelly has thought long and hard about what road she wanted to take that would best satisfy her inner self. And the decision she finally reached was to leave the Department and devote her time solely to her family especially now during their formative years. Kelly will be greatly missed by all of us but at the same time we all realize this is the best decision for her at this time and we certainly want her to know that a ton of good wishes is going with her.

New PO's Coming on Board

Gary Thorpe was selected to fill one of our PO vacancies and started training at the Maine Criminal Justice Academy on September 3rd. Gary comes to us with an impressive history in law enforcement after retiring from the Portland Police Department as a detective.

POA Johanna Rozzi is now finishing her training to become a full fledged PO. Johanna has been with us since October of 2012 and will find that the time she has spent as a POA will give her invaluable background information for her next step as a PO.

Once both of these candidates have successfully completed all necessary training in the weeks ahead, they will be assigned caseloads accordingly in Region One.

Region 2 • Adult Community Corrections

Submitted by Susan Gagnon, RCA

Staff Updates

Brent Stroud has been hired as a Probation Officer Assistant in the Lewiston Office. He comes to the field of community corrections from Long Creek Youth Development Center and has previously worked at Maine Correctional Center.

Heather Sprague has been hired as a Probation Officer for the Lewiston office. She previously held the position of Juvenile Facility Operations Supervisor from Long Creek Youth Development Center.

David F. Cyr returns to Corrections after working as a Support Enforcement Agent for DHHS. He will also be in the Lewiston office as a Probation Officer.

Brent, Heather and David all started the New Hire Academy at the Maine Criminal Justice Academy on September 2nd and will be in class for the next seven weeks. Topics included in the academy are "The History of the Criminal Justice System," "DOC Structure and Mission," "Courtroom Demeanor," "Officer Safety," "CORIS" and "MIRRM (Maine Integrated Risk Reduction Model)."

PO Brent Stroud.

PO Heather Sprague.

PO David F. Cyr.

Many thanks to the Field Training Officers Don White, Craig Ladd, Jodie Johnson, and Rob Omeincinski for their dedication to providing quality instruction and leadership to the new

Continued next page.

Region 2 • Adult continued

hires as they start their career with Community Corrections. Regional Correctional Managers Adam Silberman, John Lorenzen and Robert LaPlante have also dedicated a large portion of their time to the new hires and it is much appreciated.

Staff Appreciation Day

On July 17th, staff in Region 2-A participated in a staff meeting/appreciation day at beautiful Lake St. George. The weather was beautiful and staff enjoyed the facilities. Craig Ladd and Ray French were the grill masters for the day. It also was the last day for Probation Officer Mark Gozdecki, who left state service for a job with the federal government. He was given a plaque for his service and a cake to celebrate. As a thank you for his years of service, the staff in the region raised enough money to purchase his duty weapon for him. The group, as always, came together for one of their own.

Growing the Region

The Skowhegan Office has recently been renovated to reflect a better use of space for the staff. When the original lease was signed, there was less staff working at that office. With the addition of Probation Officer Assistants, clerical staff and additional probation officers, space was getting challenging. The office space next door became available and negotiations started with the landlord to renovate the space. The end result is space that will be suitable for years to come.

Training Opportunities

Probation Officer Chris Dumas recently attended the American Probation and Parole Association (APPA) 39th Annual Training Institute in New Orleans. He was able to choose from classes such as "Probation Officer Efficiency Through Mobility," "The Affordable Care Act," "Re-entry Planning for Those With Mental Illness," just to name a few.

Probation Officer Assistants Merrell Reeves and Michelle Urbanek attended a Law Enforcement Suicide Prevention Train the Trainer class. The class was held at Two Bridges Regional Jail and taught by Dr. James Sewell, a retired Assistant Commissioner in Florida. They will be meeting with Director of Training Angie Newhouse to discuss how this can be utilized in both field and facility.

Regional Correctional Manager Robert LaPlante attended the Maine Criminal Justice Academy to become certified as a Mechanics of Arrest, Restraint and Control Instructor.

Field Training Officer Craig Ladd recently submitted a request to attend a training symposium at the National Institute of Corrections in Colorado. Not everyone who submitted an application is chosen to attend so it was a great privilege to have Craig be selected. Staff from across

Continued next page.

The Skowhegan Office was recently renovated to make better use of the space and accommodate a growth in staff.

Region 2 • Adult continued

the country were asked to come together to address the most pressing issues facing corrections today including:

- Ensuring learning and performance competency development
- Continuing professional development of learning and performance professionals
- Leveraging technology for learning in corrections
- Facilitating Collaborative efforts for collective goals
- Applying research to corrections learning and performance

Collaboration

Staff from Region 2-Adult Probation partnered with the Lewiston Police Department, Bureau of Alcohol, Tobacco, Firearms and Explosives, U.S. Marshals, and the Violent Crime Task Force recently for Operation Hot Spot. The joint operation held once in July and again in September results in numerous probation checks, sex offender checks, and several arrests. Not only are the staff able to check on clients who may not be following their terms of probation, they are able to give positive, direct feedback to the clients who are in compliance

Region 3 • Adult Community Corrections

Submitted by Lisa Hall

The Rockland and Belfast Probation Office hosted a summer "Meet and Greet Barbecue" for law enforcement and court staff from Knox and Waldo Counties—entities Region 3-Adult works with on a daily basis. Attendance included representation from Waldo County Sheriff s office including their Re-entry program, support staff

Continued next page.

(Above) Picture left to right: PO Ruth Fethke, RCM John Lorenzen, PO Robert Cartier, RCM Matthew Magnusson and CPL Andrew Ames.

(Left) CPL Mark Engstfeld and CPL Robert Bowen playing with Canine Kane.

Region 3 • Adult continued

from Knox County Sheriff s office, Maine Warden Service, Maine State Prison, Pre-Trial Services, New Hope for Women, DHHS Fraud Investigation, Maine Drug Enforcement Agency (MDEA) and Rockland Courts. It was a great opportunity for everyone to network as well as a way for R3-A to thank them for their assistance working with us!

Jerome Weiner (from Waldo Re-entry), RCMs Matthew Magnusson and Adam Silberman.

Pictured left to right are CPL Andrew Ames, RCM Patrick Delahanty, and Lisa Hall (Secretary).

CPL Mark Engstfeld and PO Amy Burnham Garcia.

Region 3-Adult Works on Team Building Skills

Region 3-A enjoyed a day of team building at Lamoine State Park. After the staff meeting, we participated in several, fun competitive events, followed by a cook-out. We also celebrated the retirement of Candice Kiefer. Candice has been a Probation Officer for approximately 18 years. She is looking forward to new ventures professionally and personally.

PO Candice Kiefer recently retired.

(Pictured left to right) RCA Bill Goodwin, Candice Kiefer, RCM Patrick Delahanty, RCM Matthew Magnusson, and RCM Mary Jones.

POs Scott Lewis and Corey Day.

Classifications Welcomes New Staff

We are pleased to welcome two new Classification Officers—Donna Cote and Jillian Gallagher to the Department.

Donna comes to us with 25 years of experience from the Department of Public Safety as the supervisor for the Sex Offender Registry.

Jillian has a bachelor's degree in Sociology and has worked for Child Support Services, Office of Family Independence and for the Division of State Bureau of Identification.

Donna and Jillian will be responsible for overseeing and supporting the facilities classification system operations.

Commissioner Fitzpatick Visits LearningWorks

Maine Department of Corrections (MDOC) Commissioner Dr. Joseph Fitzpatrick recently visited LearningWorks to see, first hand, what the Youth Building Alternatives program is doing to help young men and women who have gotten in trouble with the law.

Commissioner Fitzpatrick, Director of LearningWorks Youth Building Alternatives, Portland Soni Waterman and LearningWorks CEO Ethan Strimling.

Mountain View Youth Development Center Staff Updates

Welcome New Hires

Superintendent Morin authorized the hire of five new Juvenile Program Workers who began work at Mountain View Youth Development Center (MVYDC) effective Monday, July 28, 2014. They are:

- Charley Bradford
- Jeffrey Carver
- Dominic Mooney
- Teresa Tyrrell
- Sarah Welch

All the new employees will attend the initial New Hire Training Program at MVYDC which consists of an alternating schedule of four weeks classroom training with three weeks of on-the-job training.

Penny Ames was hired as an Office Associate II, effective July 28, 2014 and will provide support for staff development, compliance, and other areas. Mrs. Ames has an Associates Degree in Business Management/Administration, experience as an administrative assistant and as a medical secretary among other things.

Carolyn Dillon was chosen to fill a substitute teacher position effective July 28, 2014. She has numerous years of experience in local school districts as a substitute

Continued next page.

Mountain View Staff continued

teacher, work experience at the Charlotte White Center, and experience as an EMT as well.

Promotions

Chad W. Cooper was promoted into the vacant Chief of Security position at MVYDC. Mr. Cooper has been employed in the Security Department at MVYDC for 13 years and brings a breadth of knowledge and experience to the position. He served in a temporary appointment as Juvenile Facility Operations Manager from January 19, 2014.

Wanda Saucier transfer into the vacant Human Resources Office Specialist position. Mrs. Saucier has been employed at MVYDC for 12 years and brings a wealth of knowledge and experience to the position.

Congratulations

Juvenile Program Worker Tony Heal is the proud father of a baby girl. Mom and daughter are doing just fine.

Juvenile Facility Operations Manager Jim Breckenridge retired from Corrections after 28 years of service to both Charleston Correctional Facility and Mountain View. We wish him the best.

Mountain View's Summer Activities

Submitted by Priscilla McLellan

Balloon Festival

The Piscataquis Heritage Balloon Festival committee along with Friends of Mountain View donated funds for JPS Tim Kuespert and VSC Marsha Higgins along with four residents from Mountain View Youth Development Center (MVYDC) to attend the festival in Dover Foxcroft. There were exhibits to view, good food to eat, and skydivers to watch. Everyone was treated to a surprise tethered hot air balloon ride sponsored by generous donations of local citizens.

Helping Hands Paint

Under the guidance of JPS Tim Kuespert, JPW Tony Heal, and JPW Brandon Townsend, Mountain View Helping Hands spent two days painting at the Guilford Grange. The residents and staff were invited to the Piscataquis Valley Grange community night where they were treated to some great food. Each participant received a Certificate of Appreciation and a framed Certificate of Appreciation to the Helping Hands Program has been hung in the grange dining hall for all to see.

Celebrating Memorial Day

JPW Tim Harmon and VSC Marsha Higgins along with five residents from MVYDC attended the Memorial Day Parade in Dover Foxcroft. Friends of Mountain View treated everyone to lunch after the parade.

Nobody Here But Us Chickens

By Larry Casey, Science Teacher

Mountain View Youth Development Center (MVYDC) Teaching Instructors Larry Casey and Scott Demoranville teamed up for a biology lesson on poultry for juvenile students. Mr. Demoranville is a State of Maine Certified Poultry Inspector and has even developed his own breed of chickens. He contributed to the lesson by making a Candler and Brooder (heated growth box) in his shop class and mentored Mr. Casey's students as they hatched and cared for the chicks. Students studied genetics, embryology, stem cells, and related biological concepts.

Students named the chicks through a contest. Chicken races were a big hit with the students. Students used the Candler to check inside the developing egg and observe physiological progress of the chicks from an embryo until they hatched. Science students exhibited a tremendous amount of care for the chickens. Mr. Casey said, "My students lit up with excitement about learning during this lesson."

Appreciation is extended to all the many levels of management that support hands on learning for science students at MVYDC and throughout the Department of Corrections; but, specifically those such as Principal Cheryl Quinn and Deputy Superintendent Asia Serwick who acquired the egg incubator for student use in Mr. Casey's classes. Special thanks are also in order to Scott Demoranville for making this great experience for science students happen along with all the many positive contributions he makes to MVYDC on a regular basis.

(Top, left) Newly hatched chick. (Bottom, left) Mountain View residents cradling chicks. (Below) Mountain View Youth Development Superintendent Jeff Morin and Commissioner Fitzpatrick hold newly hatched chicks.

Urban Gardens at Long Creek

By Susan Dyer Taylor, Teacher

All things begin with an idea. Believing in that idea can be contagious. Creating a garden where there is no soil or ground space and where using unconventional materials may appear far-fetched was our challenge. We made it work. The garden walls or "gutter gardens" are an excellent idea for restricted spaces or for those who love to garden, but have mobility issues. Some plants can be replanted several times during a growing season and demonstrate good yield.

Some of the female residents—with encouragement and support from Teacher Susan Dyer Taylor and other staff—at Long Creek Youth Development Center participated in a gardening project this summer.

The Detained Girls Summer Program grew purple and Dutch onions, garlic, arugula, chives, basil, rosemary, dill, radish, Italian flat-leaf parsley, marigolds, geraniums and potatoes. Most of the vegetables went to the kitchen. Some have been repotted and are available for replanting. Chives are prolific and winter well. Still others can be placed in a window or tended in any kitchen for easy access and fresh herbs throughout the winter months.

This project has been very worthwhile and the girls have appreciated an opportunity to get outside on a regular basis to care for the plants. Twenty-four girls participated in the program at various times. We've learned what works well and what needs to be tweaked before the 2015 growing season. We discovered that the root system of many plants was extensive and for these we will need deeper gutters. These will also allow us to successfully grow root vegetables. We did manage to

Continued next page.

Urban Gardens continued

out-smart the groundhogs and the geese do not appear to be interested although they have only begun regular stop-overs on their way south. We didn't have to spend hours weeding and the plants remained disease free. Keeping up with the watering especially during the hot periods was a challenge, but not daunting. Some of the girls were able to help prepare the vegetables for use by the kitchen.

The gardens at Long Creek yielded onions, garlic, arugula, a variety of herbs, marigolds, geraniums and potatoes.

We wish to recognize and thank the following for helping with the Long Creek Urban Gardening Project:

- *Harry Stuart and the Carpentry Program for building the walls and attaching the gutters!*
- *LCYDC Maintenance Department for securing the walls to the pavement and moving materials from the Loading Dock to Spruce!*
- *Emmy Brown for the donation of a rain barrel!*
- *The 24 detained residents who took the project seriously tending the plants and monitoring everything from weather to soil conditions. Great job, ladies!*
- *Beth Peavey, JPM and Spruce Staff who occasionally watered the plants on weekends!*
- *LCYDC Staff who came to look and give praise!*
- *John Lancaster who made water access possible. Thank you, thank you thank you!*
- *Administration for finding the funding for this project!*
- *Jon Renell and Deb Barrows for providing us with a great pictorial of the project.*

Long Creek Youth Development Center Carpentry Longboard Project 2014

Story and photos by Art Strout JPS, Long Creek Youth Development Center

A very successful summer program at the Long Creek Youth Development Center (LCYDC) Carpentry Class started with a student request. "Could I build my own longboard skateboard?" It was quickly apparent that this student had the knowledge and the skills to do just that. After he successfully completed his board, an idea was hatched for an interesting, yet challenging summer project for the carpentry students.

Harry Stuart, Vocational Trades Instructor at the A. R. Gould School, spent several weeks researching the skateboard project before deciding that it could be offered to 10 students, within a time line of one week. Jim Boisvert, former school principal, reviewed the request and found a way to fund the project. Art Strout, JPS worked with the students and Harry Stuart provided valuable assistance to the student project.

"I've never been a big boarder, so I wasn't sure about this project at first. I was under the idea that longboards were just a fancy name for a bigger skateboard. But I was misinformed. Longboards are for speed and cruising, In my opinion they are so much better than skateboards. So I am

Continued next page.

Longboard Project continued

glad this experience opened up for me. I learned the dynamics and forms needed for this line of project. I got right into it. I never wanted to stop, and better yet I actually got to try out my finished project. Now I not only have the skill to make the, but the love to ride them as well. I can't wait to ride the board I created again. It's so much fun."

-A.R. Gould School Student

In advance of the project, hardwood pieces of oak, poplar, and mahogany were glued up, and three female students went to work shaping, then sanding their boards during the first week. Next several coats of polyurethane were applied to the wood. The final step involved grip tape and attaching wheels and trucks. On Friday the class went outside behind the school and put their projects to the test! Success!

The following week, seven male students proceeded through the same process and completed six more custom designed longboards. And to think the 2015 LCYDC summer program is only 10 months away!

"I think that the longboard project we did in carpentry class was definitely my favorite, so far. I actually learned a lot, while at the same time having a lot of fun. When I first heard that we were going to be making them, I pictured it would be easy. Little, did I know I was wrong! It definitely takes time and patience to make a long board. It was a good experience for me and gave me a huge sense of accomplishment when they were done. Especially when we took a whole class to go outside and ride them around! Just knowing that I was actually the one who made it and it actually works. It makes the hard work worth it."

-A.R. Gould School Student

The Long Creek Carpentry Class summer project all started with a student asking, "Could I build my own longboard skateboard?" Ten students make longboard with assistance from JPS Art Strout and VTI Harry Stuart.

Region 1 • Juvenile Community Services

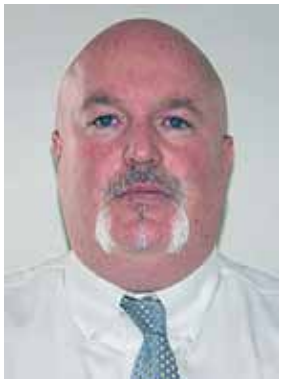
Positive Reinforcement

Juvenile Community Corrections Officers (JCCO) Sean O'Keefe and Joe Hansen went out into their catchment areas and did curfew checks. While making these checks and finding most of their clients in the proper places they rewarded them acknowledging the positive that the client had done. Our positive reinforcements were provided to us in Region 1-J from the Friends of Long Creek. Clients were very appreciative of being noticed for the positive behaviors that they were exhibiting.

Staff Updates

Region 1-J became fully staffed when JCCO Deborah Reynolds transferred to our Region. It is a pleasure to welcome a JCCO into the Region. Deb comes to us with significant MDOC experience dating back to her days working at the Maine Youth Center. Most recently Deb was a JCCO in Region 3-J.

Regional Correctional Administrator (RCA) Sue Smith, who was promoted in January of 2014, transferred out of Region 1 and back to Region 2 as their RCA. We were sad to see her go after her short time with us. Sue did great work analyzing caseloads and making adjustments using our staff to its fullest. She brought great vision to Region 1 and has left it in a better way. We thank you Sue and will see you around.



John Coyne was promoted to Regional Correctional Administrator for Region 1-Juvenile.

Regional Correctional Manager (RCM) John Coyne was promoted at the end of July to the position of RCA. John has been with the Department for 24 years. The last 11 years in the field as a JCCO and RCM and he will use those experiences as well as others to continue to oversee an amazing Region.

Region 2 • Juvenile Community Services

By Julie Bjelko

Celebrating New and Old Friends

Region 2-Juvenile is excited to welcome our newest JCCO's into the fold. Having just completed their DOC Academy training on August 25th they are eager to hit the ground running.

Tara Ennis, JCCO will be joining the gang at the Auburn office. Tara comes to us with a B.S. in Human Services and a wide range of professional training including a conditional Social Worker license and Mental Health Rehabilitation Technician-CSP.

Afton Sinclair, JCCO will be joining our friends in the Augusta, Water Street office. Afton has her Master's degree in Logistics, B.S. in Behavioral Science and Minor in Criminal Justice. She comes to us with a background in Multi-Systemic Therapy.

We are all looking forward to working with Tara and Afton.

Staff got to know our new hires at our second annual summer picnic/staff meeting that was held at a JCCO's camp on the shores of a beautiful pond in Western, Maine. Coincidentally we also welcomed back our returning RCA, Sue Smith. We are glad to welcome Sue home to Region 2-J and she was kind enough to prepare a delicious lunch for us. We are all looking forward to working together again. Special thanks for the use of our friend's camp, it was an excellent environment to enjoy each other as colleagues and friends at the end of the summer season.

While we are excited to have called Sue Smith back from

Continued next page.

Region 2 • Juvenile continued

her recent posting in Region 1-J, we would like to take a moment and say thank you to our departing RCA, Galan Williamson who returned home to Region 3-J. We greatly appreciate the time and efforts that Galan put in to Region 2-J in his short time with us. He made positive changes and supported our staff in the good work they do. Best of luck in all endeavors Galan, you will be missed.

Region 3 • Juvenile Community Services

By John Bennoch, JCCO

Best Wishes Dave, Welcome Galan

Dave Barrett retired on July 25th, after more than 27 years of state service. Dave had been the Regional Correctional Administrator for Region 3-J over half his career. Prior to becoming the RCA, he was a Regional Correctional Manager, Resource Coordinator, Juvenile Caseworker, and Intensive Supervision Program (ISP) Officer. Dave also performed Associate Commissioner and Interstate Compact Administrator duties. He participated in numerous community committees, advocating for youth and families. He was a strong supporter of evidence–based practices, working closely with providers to maintain programs such as Functional Family Therapy (FFT) and Multi-Systemic Therapy (MST).

Dave's knowledge and experience will be a huge loss, but even more so will be the support he provided over the years. Thank you Dave for all you have done.

Dave's desk did not remain vacant long, as RCA Galan Williamson transferred back from Region 2. Galan had been a JCCO, Resource Coordinator and Regional Correctional Manager in Region 3-J before accepting the RCA position in Region 2-J last year.

Welcome Peter and Denise

Region 3-J hired two new JCCOs recently. Peter Griffin returned to DOC after working several years as a police officer and school resource officer. Peter will be working out of the Belfast office. We are all happy to have Peter back, especially Dan Delahanty who has been covering all of Waldo County for the past few months.

Denise Deschaine was hired to work out of the Bangor office. Denise is a familiar face as she had been working for Catholic Charities in the Functional Family Therapy Program.

Region 3-Juvenile staff.

Region 3-Juvenile Summer Gathering

On August 8th Region 3-Juvenile held it's summer staff meeting in Medway. Thanks to RCM Josh Ash's parents for allowing us to use their beautiful camp on the Penobscot River. We enjoyed some great food and those that chose to were able to kayak, boat and even paddle board. The weather cooperated and it was a wonderful opportunity for us to get together.

JJAG Chair Stoodley Briefed Maine Advisory Committee of U.S. Commission on Civil Rights

By Jason Carey

Barry Stoodley, Chair of the Maine JJAG addressing the Maine Advisory Committee U.S. Commission on Civil Rights.

Barry Stoodley, Maine Juvenile Justice Advisory Group (JJAG) Chair, briefed the Maine Advisory Committee of the U.S. Commission on Civil Rights on issues relating to juveniles in the system as well as the changes that are in place to provide a more equitable, safe and just system.

The briefing took place at Lewiston City Hall on August 13th where Barry was one on many experts including Senator Gerzofsky and Representative Dion, Chairs of the Joint Standing Committee on Criminal Justice and Public Safety; Thomas Delahanty II, U.S. Attorney; Zachary Heiden, Legal Director, ACLU of Maine; Brandon Brown, President, NAACP Maine State Prison Branch and others. The Chair of the Committee, Rachel Talbot Ross, moderated the briefing.

New Guidance from the Department of Justice on Two JJDPA Core Protections

By Jason Carey

The Juvenile Justice and Delinquency Prevention Act (JJDPA) statute requires a more expansive approach to the application of "Sight and Sound Separation" and "Jail Removal." Specifically, the Department of Justice (DOJ) guidance states that the two requirements apply not only to certain juvenile in secure custody, but also to those juveniles in non-secure custody.

> Sight and Sound Separation: juveniles "will not be detained or confined in any institution in which they have contact with adult inmates," JJDPA Sec. 223(a)(12)
>
> Jail Removal –"no juvenile will be detained or confined in any jail or lock-up for adults," Sec. 223(a)(13).

The Office of Juvenile Justice and Delinquency Prevention (OJJDP) is moving from an understanding of "detained" or "confined" as being synonymous with "being in 'secure custody'" to an understanding that detained or confined must, within the context of the statute, include juveniles detained in non-secure custody.

The impact for the Maine Department of Corrections is that 948 facilities must be inspected once every three years or 316 facilities each year. In 2013, 135 facilities were inspected by one Compliance Monitor.

OJJDP Administrator Robert Listenbee will hold a conference on October 6th at 4:00 p.m. to allow Maine to voice concerns with data collection and how OJJDP might provide support in this change. Call participants include JJAG members Barry Stoodley, Chair; Ned Chester, Vice Chair; Christine Thibeault; Kathryn McGloin, Juvenile Justice Specialist; Ryan Andersen, past Compliance Monitor; Colin O'Neill, Assistant Director of Treatment Services and Dr. Joe Fitzpatrick, MDOC Commissioner.

JAAG Goes to Juvenile Court

Staff from the Maine Juvenile Justice Advisory Group (JJAG), Jason Carey, JJAG Assistant and Amanda Findlay, State Government Summer Intern spent August 7th observing Cumberland County Juvnile Court.

JJAG Assistant Jason Carey sporting "The Black Box."

Christine Thibeault, Assistant District Attorney, and JJAG Member, guided the JJAG staffers on a tour of Cumberland County Court's holding facilities. Once inside, Christine offered Jason an opportunity he could not resist—to try on "The Black Box" which was invented by an inmate from another jurisdiction, many years ago. He felt, first hand, just how a juvenile might feel while being transported for an appearance in court.

JJAG State Government Summer Intern Amanda Findlay.

Tri-State Advisory Group Meeting

Ten members of the JJAG will participate in a Tri-State Advisory Group meeting with New Hampshire and Vermont on October 6th at Crawford Notch, NH. A few of the many discussion points include:

- Coping with declining federal dollars while the administrative expectations of SAGs (monitoring, reforms, etc.) are increasing
- Perhaps find synergies among the three states; highlight successes, innovations and lessons learned
- JJDPA reauthorization – how to support
- Sharing initiatives/ achievements, perhaps 5-6 year histories of these in each state

Karen Williams Brain Friendly and Trauma Informed

By Jason Carey

The Juvenile Justice Advisory Group (JJAG) brought Karen Williams, MSSW, to Maine this August. Karen shared her enthusiasm and knowledge on the latest neuroscience and its application to real life. Karen's current focus is on three areas: brain development and behavior; the impact of substances, stress, trauma and traumatic brain injury on development and behavior; and the developmental readiness of youth to protect themselves.

Karen Williams shares her enthusiasm and knowledge on the latest neuroscience.

On the August 18th and 22nd THRIVE brought youth and their families, youth advocates, Juvenile Community Corrections staff, and community providers together in Portland and Bangor to hear Karen and participate in community conversations that highlight how to use this information to change practices and become trauma-informed.

Karen also trained approximately 40 staff at the Long Creek and Mountain View Youth Development Centers.

How Maine's Juvenile Correctional System Works

By Scott K Fish, Director of Special Projects

Juveniles under age 18 who commit crimes in Maine have basically two paths to follow. One leads through Maine's Court System to Maine's Juvenile Correctional Facilities. The other path stops short of courts and incarceration. Both paths start at the same gate. What makes Maine's Juvenile Community Corrections Officers (JCCO) unique? They are the Gatekeepers.

The system was explained to me by (former) Regional Correctional Administrator David M. Barrett who has worked over 28-years with the Maine Department of Corrections (MDOC). We sat in Dave Barrett's office for hours. He walked me through two fictitious cases: First, a juvenile with a minor offense like shoplifting. Second, a juvenile committing a serious offense; a Class A or B Felony.

"If law enforcement arrest a youth, they have two hours to tell us. We determine if a youth is detained or not," says Barrett. "Rehabilitation is the primary process for working with juveniles in our Juvenile Justice System," he explains.

"Once we receive a police report we schedule a preliminary interview with the family, juvenile, and a JCCO," Barrett continues. When a juvenile admits to the offense, the JCCO studies the severity of the offense, any prior history, the juvenile's education, family circumstances, other factors. Then the JCCO "can make a decision that can divert the case from court," says Barrett.

Most juveniles admit to their offense. "About 75-percent of our first time offenders get diverted from court. Better than 90-percent don't come back into the System," Barrett says, reminding me, "We don't determine guilt or innocence. If the juvenile says, 'I didn't do it,' they will have their day in court."

One option to court is the informal adjustment, "a written contract with the juvenile, legal guardian, and probation officer, to do things: public service work, counseling, restitution, probation. If those consequences are satisfied, the case goes no further," Barrett says, and the juvenile has no criminal record.

With a Class A or B Felony, Barrett says, "The severity of the offense supersedes any ability to divert. We give a Notice of Rights to the juvenile and family: Whatever they tell us can't be used against them." But again, a JCCO's initial work is similar. "At this point, we're looking at demographic information: where are they living? Are they going to school? Who are their peers? How are they doing outside of this one incident?" says Barrett.

At some point before sentencing—called adjudication in the Juvenile System—the Court will ask the JCCO for a recommendation on what to do. Nothing in law forces a juvenile to speak or work with JCCO's, but, Barrett believes it is in their best interest to do so.

He says, "As much as 50-percent of our work is done before the youth is found guilty or adjudicated. We're going to have to make a recommendation to the court if this juvenile is found guilty. You have kids where neglect, abuse is occurring. They don't have homes, they're couch surfing. A lot of these kids come with trauma, history. That's not an excuse. It puts together a story where, one can understand why they did what they did. That's the critical rehabilitation piece. We don't just lock them away, throw the key away. We give them multiple opportunities," Barrett explains.

Probation is another recommendation option. Juveniles found guilty and sentenced to a Maine Juvenile Correctional Facility may receive suspended sentences or an indeterminate commitment to include probation.

Continued next page.

Juvenile Correctional System continued

When a youth is committed, says Barrett, "One of the JCCO's first responsibilities is creating a Post-Dispositional Report" delivered to facility staff. The Report tells the juvenile's story; what got them to the facility, why, and mitigating circumstances such as education, home situation, mental health issues.

Facility staff make their own assessments. Meanwhile, "at team meetings," explains Barrett, "responsible people provide input in creating a case plan" for the juvenile which answers the question: What tools and programs are needed for the youth to be successful?

Barrett says, "But less than 5-percent of kids involved with Juvenile Justice have any contact with our facilities. And most often juveniles come out of a facility on community reintegration or probation.

"We consider somebody coming out of the facilities as high risk for their first 90 days. We have regular contact with that kid. If there are warning signals the youth is starting to slide, we're able to pick that up," he says.

In closing, I ask David Barrett to tell me how he thinks juveniles in Maine's Correctional System think of their Juvenile Community Corrections Officers. Barrett answers, "I think most kids would say their JCCO is fair. You've got to establish trust, be honest, upfront, and have very clear boundaries with kids. Your role is to be a positive adult influence."

Employees' Services Anniversaries

Facility Key:
CC-Community Corrections
CO-Central Office
CCF-Charleston Correctional Facility
DCF-Downeast Correctional Facility
LCYDC-Long Creek Youth Development Center
MCC-Maine Correctional Center
MSP-Maine State Prison
MVYDC-Mountain View Youth Development Center
SMRC-Southern Maine Re-Entry Center

This list represents an employee's anniversary date with the State of Maine hired in the months of July and August.

5 Years

James Hancox ..... MSP/BCF
Jonathan McIntyre ..... MSP/BCF
Roy Nickerson II ..... MSP/BCF
Rebecca K Tryon CC

10 Years

June A Allen ..... MVYDC
Scott R Ambridge ..... MSP/BCF
John A Bennett ..... MVYDC
Martha L Burnham ..... MSP/BCF
Kristie L Denner ..... LCYDC
Martin W French ..... MVYDC
Mark A Greenlaw ..... DCF
Jeffrey A King ..... MSP/BCF
Ryan J Lovejoy ..... LCYDC
Samuel M Payson CC
Cheryl A Preble ..... MVYDC
Manuel Silveira Jr. ..... MVYDC
Matthew R Theriault CC
Dennis K Townsend Sr. ..... MVYDC

15 Years

Toni M Grant ..... MSP/BCF
Rhonda L Hutchinson-Peasle ..... CO/HR
Don R Turner ..... MSP/BCF
Sue A Smith CC

20 Years

Kimberly A Deering ..... LCYDC
William L Miller Jr. ..... MSP/BCF
Joseph J Tibbetts ..... DCF

25 Years

Russell E Ames ..... MVYDC/CCF
Richard G Damon ..... MCC
Robert J Kaiser Jr. ..... MCC
Barry J Lemery ..... LCYDC
David J Redmond CC

More than 25 Years

Paul Burtchell (1985) ..... LCYDC
David C Clock (1987) CC
Robert Costigan (1970) ..... MSP/BCF
Carol T Cunningham (1987) ..... DCF
Daniel J Davis (1986) ..... MVYDC/CCF
Joel K Gilbert (1986) ..... CO
Lisa C Hall (1985) CC
Gary L LaPlante (1988) ..... CO
Scott W Lewis (1988) CC
Thomas N McLeod (1983) CC
Gerald H McNutt (1988) ..... MCC
Angie L Newhouse (1983) ..... CO
Janice M Peasley (1967) ..... MSP/BCF
Eric J Reburn (1983) ..... MCC
William E Robinson (1986) ..... MSP/BCF
Jerry L Smith (1987) ..... MCC

Adult Probation and Case Workers Recognized for Collaborative Training

By Scott K Fish, Director of Special Projects

The Maine Integrated Risk Reduction Model (MIRRM) is a collaborative approach to how caseworkers and probation officers work with inmates and clients in MDOC facilities and under supervision in the community. The following MDOC employees were recognized at the July 22 Correctional Administrators Meeting in Augusta for their excellence in training and ongoing commitment to the implementation of evidence-based practices. All adult division administrators, probation officers and facility caseworkers were trained in this method of case management, client engagement, and risk reduction.

Shown left to right are Matthew Magnusson (Regional Correctional Manager, Region 3); Christopher Dumas (Adult Probation Officer, Region 2); Jo-Anne Dunn (Correctional Care and Treatment Worker, Southern Maine Re-entry Center); Amy Burnham Garcia (Probation Officer, Region 3); Christopher Arbour (Regional Correctional Manager, Region 1); Adam Silberman (Regional Correctional Manager, Region 2); John Lorenzen (Regional Correctional Manager, Region 2); Jodie Johnson (Probation Officer, Region 2); Merrell Reeves (Probation Officer Assistant, Region2); Craig Ladd (Probation Officer, Region 2); and Associate Commissioner Cynthia Brann, who presented the recognition awards. Nichole Webber (Correctional Caseworker) received an award but was not present at the time of the photo.

Region 1 has offices in Portland, Biddeford, Farmington, Naples, Rumford, and South Paris.
Region 2 has offices in Lewiston, Augusta, Rockland, Skowhegan, Waterville, and Wiscassett.
Region 3 has offices in Bangor, Belfast, Calais, Caribou, Dover-Foxcroft, Ellsworth, Houlton, Lincoln, Machias, Newport, and Rockland.
The Southern Maine Reentry Center (SMRC) is located in Alfred.

Maine Department of Corrections Welcomes New JCCOs

On August 25th, The Maine Department of Corrections graduated four new Juvenile Community Correction Officers (JCCO). The new JCCOs (shown in photo left to right) are: Peter Griffin, Denise Deschesne, Afton Sinclair, and Tara Ennis. Welcome to the Department.