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#### HOW TO APPLY

Clicking on the **APPLY NOW** link next to the job title on the Open Competitive Listing will bring you to the online application process.

#### ADDITIONAL INFORMATION

Your application evaluation results will be emailed to the address you use to login to your online account.

Qualified applicants will be placed on an Employment Register for this classification.

*The Bureau of Human Resources reserves the right to use any scoring methods necessary to identify the most qualified candidates.*

## Career Opportunity Bulletin

### Correctional Juvenile Acuity Specialist

Code: 4117

Pay Grade: 19 (\$18.49-23.45/hr)

**Plus \$1.00 per hour direct care stipend.**

**Open for Recruitment:** November 27, 2017 – Until Closed

#### JOB DESCRIPTION

This position conducts investigative and protective services work involving the custody, security, treatment, rehabilitation, and emergency response to individuals experiencing moderate to acute psychiatric crisis while committed to a juvenile correctional facility. As a Juvenile Correctional Acuity Specialist, your work includes monitoring resident behavior, directing and overseeing activities, enforcing discipline, preparing behavior and incident reports, participating in the development and implementation of treatment strategies, integrating daily activities with treatment goals, recommending and/or implementing actions or interventions to prevent escalation of behaviors or injury, and providing technical support services to juvenile program staff in the application of crisis prevention activities

#### Typical Duties

- Observes, monitors, controls, evaluates and communicates directly with prisoners experiencing crisis and/or involved in activities within a juvenile correctional facility in order to assess mental status, current level of functioning, danger to self or others, and to ensure observance of institutional rules and to ensure security and safety.
- Intervenes in and controls acts of negative behavior and violence using approved methods in order to ensure and maintain order and security.
- Evaluates potential problems as well as emergency situations and takes corrective action in order to maintain order and security.
- Serves as a fully participating, voting member of the Unit Management treatment team and makes recommendations regarding transfers, classification status, and job assignments in order to assist in the rehabilitative process and ensure effectiveness of unit operations.
- Investigates and reports violations of institutional rules to supervisory officers in order to provide information and ensure and maintain safety and security.
- Responds to requests for guidance and/or support from service providers and other mental health workers in order to resolve crisis situations involving juveniles experiencing moderate or acute psychiatric crisis.
- Determines and initiates actions or interventions in order to resolve crisis situations.
- Observes implementation of crisis prevention activities in order to comply with applicable laws, rules, policies, procedures, and to recommend staff training.
- Provides functional supervision and instruction to staff in order to ensure consistent application of appropriate methods and techniques of crisis stabilization activities.
- Participates in review meetings to document crisis events, agency actions, and outcomes in order to gather and analyze data to identify improvements, develop recommendations, determine adequacy of crisis stabilization plans, and to follow-up on results to prevent future occurrences.
- Confers with other multi-disciplinary team members in order to provide information and make recommendations to develop and update crisis intervention plans and enhance treatment quality and effectiveness.

- Trains and mentors others in specific crisis stabilization methods and techniques in order to improve and maintain safety.
- Proposes changes to policies and procedures in order to improve the safe and therapeutic treatment of prisoners.
- Observes, identifies, and records physical or psychological changes in prisoners and notifies appropriate staff in order to promote proper intervention.
- Consults daily with others to gain prisoner information, identify behavioral triggers, and make relevant prisoner observations in order to assist with strategic planning and communicate relevant information to others to promote a safe and therapeutic setting.
- Participates in unit searches in order to secure contraband and reduce or eliminate threat of escalated prisoner behavior.

### **MINIMUM REQUIREMENTS**

To qualify, you must have four (4) years of education and/or experience which would provide knowledge and abilities in the treatment of individuals with mental illness, or developmental disabilities and/or behavioral intervention.

### **LICENSING/CERTIFICATION REQUIREMENTS**

Certification of completion of the 80-hour Basic Corrections Training Course. Certification of completion of Mechanics of Effective Restraint Control (MERC)

**\*Value of State-paid Dental Insurance: \$13.13 biweekly**

**Value\* of State-paid Health Insurance:**

- Level 1: 100% State Contribution (employee pays nothing): \$427.57 biweekly
- Level 2: 95% State Contribution (employee pays 5%): \$406.19 biweekly
- Level 3: 90% State Contribution (employee pays 10%): \$384.81 biweekly
- Level 4: 85% State Contribution (employee pays 15%): \$363.43 biweekly

\*The level of the actual value of state paid Health Insurance will be based on the employee's wage rate and status with regard to the health credit premium program as of July 1, 2017 **Value of State's share of Employee's Retirement: 21.75% of pay.**

*Maine State Government is an Equal Opportunity/Affirmative Action Employer*