

DEPARTMENT OF ADMINISTRATIVE & FINANCIAL SERVICES  
BUREAU OF HUMAN RESOURCES

March 7, 2005

**HUMAN RESOURCES MEMORANDUM 3-05**

TO: All Agency/Department Heads and Human Resource Representatives

SUBJECT: 2006 HOLIDAY SCHEDULE FOR STATE AGENCY EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT

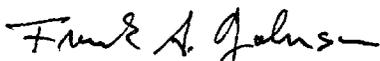
The 2006 Holiday Schedule is issued under the provisions of Chapter 11 of the *State of Maine Civil Service Rules* and the *Benefit Package for Confidential Employees*.

<u>HOLIDAY</u>	<u>DAY, DATE OBSERVED</u>
New Year's Day	Monday, January 2, 2006 <sup>1</sup>
Martin Luther King, Jr. Day	Monday, January 16, 2006
Washington's Birthday/President's Day	Monday, February 20, 2006
Patriots Day	Monday, April 17, 2006
Memorial Day	Monday, May 29, 2006
Independence Day	Tuesday, July 4, 2006
Labor Day	Monday, September 4, 2006
Columbus Day	Monday, October 9, 2006
Veterans Day	Friday, November 10, 2006 <sup>1</sup>
Thanksgiving Day	Thursday, November 23, 2006
Thanksgiving Friday	Friday, November 24, 2006
Christmas Day	Monday, December 25, 2006

***To be eligible for holiday pay, employee must be in pay status on the normal workday immediately preceding and the normal workday immediately following the day and date on which the holiday is observed.***

<sup>1</sup> For Maine State Government, holidays that fall on Saturday are observed on the preceding Friday; holidays that fall on Sunday are observed on the following Monday. **For calendar year 2006, New Year's Day (January 1) falls on a Sunday and will be observed on Monday, January 2, 2006; Veterans Day (November 11) falls on a Saturday and will be observed on Friday, November 10, 2006.**

An employee who is required to work on any of these days will be granted compensatory time off at the mutual convenience of the employer and employee. If the holiday falls on a normal day off, an alternative compensatory day will be granted. Cash payments shall be made only in the instance of departmental policy established in conformance with Chapter 11, Section 1, of *State of Maine Civil Service Rules*.



Frank A. Johnson, Acting Director  
Bureau of Human Resources