

STATE OF MAINE

Department of Personnel

February 20, 1976

PERSONNEL MEMORANDUM 1-76

To: All Department Heads

Subj: Attendance at Legislative Public Hearings

Every citizen, including state employees, has a right to express himself at a legislative hearing. For state employees the right must be consistent with the requirement that normal functions of state government must continue. Employees appearing at hearings on "state time" should do so only on instruction of agency or department heads and as official representative of their respective employing agency.

Appearances on private interest legislation should be done on employees' own time granted in accordance with provisions of Personnel Law and Rules. Administrative leave for this purpose should not be authorized.

Richard W. Tripp  
Assistant Director

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