**STATE EMPLOYEE HEALTH COMMISSION MEETING**

**Thursday, July 14, 2016 @ 8:30am**

**Kaplan University, Augusta**

Commission members in attendance: Bret Achorn (via phone), Diane Bailey, Lois Baxter, Brian Crockett, Sandra Doyon, Jonathan French, Becky Greene, Ellen Hughes, Terry James, Karen O’Connor, Robert Omiecinski, Jim Leonard, Carrie Margrave, Lew Miller, Joyce Oreskovich, Wanita Page (total = 16)

Commission members absent: Chris Brawn, Lauren Carrier, Eric Cioppa, Laurie Doucette, Claire Hassler, Kelly John, Sam Teel, Nickole Wesley

Others present: Kurt Caswell, Shonna Poulin-Gutierrez – Employee Health & Benefits; Susan Avery, Sabrina DeGuzman-Simmons, Kim O’Key – Aetna; Burr Duryee, Amy Deschaines – USI; Bill Whitmore – Anthem; Ramona Welton – MSEA; Katie Harris - MaineHealth

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| Agenda Item | Discussion | Action/Next Steps |
| I. Call to Order (8:32am) |  Joyce Oreskovich called the meeting to order |  |
| II. Introductions |  |  |
| III. Review & Approval of Minutes (June 9, 2016) | No motion made to edit minutes  | Lois Baxter made motion to accept the minutes as written; Jonathan French seconded. Motion passed. |
| *IVa. UPDATES- MONTHLY* |
| a.i. Aetna Monthly Report – Point of Service Plan *Susan Avery* | Information contained in written report; highlights and discussion noted below: * Susan Avery reported no surprises in claim activity. Reviewed top prescription claims; indicated that the adherence to maintenance is very good.
* USI responded to Jim Leonard’s question on activities of Accountable Care Organizations’ (ACO) care management; additional work needs to done in pinpointing specific measures to address. Also indicated that pharmacy increases are becoming a larger factor, especially specialty medications.
 | Lois Baxter asked that Susan Avery report back on high use of Crestor rather than the generic equivalent. Jim Leonard asked for the rationale behind the census seeing consistent reductions from year–to-year but the per participant cost going up. What is our overall strategy to alleviate this trend? What are the ACO’s doing in care management to address? |
| a.ii. Aetna Monthly Report – Medicare Advantage Plan*Sabrina DeGuzman-Simmons* | Information contained in written report; highlights and discussion noted below:* Sabrina Simmons addressed breast and cervical screenings being performed.
* There is a “go-paperless” initiative; applies to members who registered in Navigator software. It is not mandated; it is by choice.
* Discussed 2015 home assessment program. 50% usage with nurse practitioner.
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| a.iii. Accountable Care Organizations/Disease Management*Louise McCleery* | No updates for July.  |  |
| a.iv. Plan Experience Summary*Amy Deschaines, USI* | Amy Deschaines presented the rolling 12 month claims/ administrative cost report. Month of June had higher than normal claims; similar to October and December of 2015. |  |
| a.v. Executive Summary Discussion*Employee Health & Benefits* | Information contained in written Executive Summary report. * Jonathan French asked about the current level of health premium credit appeals. Kurt Caswell indicated that based on current numbers appeals will be about the same as last year : 100+
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| *IVb. UPDATES - BIANNUAL* |
| b.i. Dental Plan Report*(Provided in March and September)* | Formal report is not due for this month. |  |
| b.ii. Employee Assistance Program Report*(Provided in October and April)* | Formal report is not due for this month.  |  |
| V. Other Business |  |  |
| 1. Referenced Based Pricing (RBP)

*Amy Deschaines , Burr Duryee,*  | Information contained in Power Point presentation. Highlights below:* Program where specific health service costs are capped based on predetermined pricing on service ( i.e. knee replacement)
* Emphasis not only on price but on quality and outcomes to determine procedure maximum pricing
* Program has the ability over time to lower cost for certain procedures with many service providers.
* Balance billing is a part of program
* Participant education is a key to success
* Examples provided with other systems: Medicare and CalPERS

Many questions from Commission members:* Jonathan French: levels of subscriber financial responsibility (i.e. plan out-of-pocket maximum). What are plan protection(s) for subscriber and recourse to balance billing?
* Carrie Margrave: questioned the current process of third-party administrator negotiations with hospitals on prices. Additional questioning on subscriber responsibilities in event subscriber use of high-cost provider.
* Brian Crockett: How do members know what good quality is?
* Karen O’Connor: brought up the CompareMaine tool for participant education on pricing.
* Jim Leonard: Noted that examples shown point towards hospitals, but that other independent service providers also influence cost. Also asked about the track record of RBP programs?
* Overall: more information is need about the program if it is to be considered for health plan implementation.
 | USI: There are ACA requirements for plan design: maximums apply as do minimum plan values for plan payments.Discussed the process of TPA negotiating with service provider charge master of billing and the process of attorney litigation from resolution on balance billing scenarios.Quality for purposes of selecting preferred provided on RBP is generally determined using national quality scores.USI acknowledged cost examples pointing towards hospital, but that many of the services are provided on both an in and out/patient basis.Track record of RBP programs is dependent upon health plan design and steerage, but there is evidence of success within Medicare program. |
| 1. August Meeting Discussion

*Joyce Oreskovich* | Joyce Oreskovich discussed rationale for no August meeting | Lois Baxter made a motion to not have an August meeting. Karen O’Connor seconded. Motion passed. |
| VI. Adjourn Meeting (11:00am) |  | Lois Baxter made a motion to adjourn the meeting; Brian Crockett seconded. Motion passed and meeting adjourned. |

*Upcoming Meeting Dates:*

* *August 11, 2016 (Kaplan) - CANCELLED*
* *September 8, 2016 (Kaplan)*
* *October 13, 2016 (Kaplan)*
* *November 10, 2016 (Kaplan)*
* *December 8, 2016 (Kaplan)*