



Maine Labor Relations Board
**PETITION FOR UNIT DETERMINATION,
 BARGAINING AGENT ELECTION OR DECERTIFICATION**

MLRB Form 2A

Purpose of Petition (check all applicable boxes)

Unit Determination (UD) Decertification Election
 Bargaining Agent Election Decertification/Bargaining Agent Election

Petitioner

Name Knox County Communications Association
 Address 301 Park St
Rockland, Maine 04841
 Phone 207-594-0677
 E-Mail (if available) _____

Petitioner's Representative for correspondence (if different)

Name Melissa Olson
 Address 301 Park St
Rockland, Maine 04841
 Phone 207-594-0677
 E-Mail (if available) molson@knoxcountymaine.gov

Public Employer

Name County of Knox
 Address 62 Union St
Rockland, Maine 04841
 Phone 207-594-2240
 E-Mail (if available) _____

Incumbent Collective Bargaining Agent

Name Knox County Communications Association
 Address 301 Park St
Rockland, Maine 04841
 Phone 207-594-0677
 E-Mail (if available) _____

- Describe the existing or proposed collective bargaining unit; estimate the total number of employees in the unit; set forth the classifications of employees comprising the unit; and estimate the number of employees in each classification. If a position in an included classification is to be excluded from the unit, list each such specific position and set forth the basis for its exclusion. Continue on separate sheet if needed.

The Knox County Communications Association, is an independent association, incorporated in the state of Maine. Our association represents all full-time dispatchers and dispatch supervisors of the Knox County Regional Dispatch Center.

We currently have 2 board members and a total of 4 union members at this time due to short staffing. Currently we have Melissa Olson, President and Stephanie Gibbs as Tresurer & Secretary.

2. Provide the name, address and telephone number of any other employees or employee organizations other than the petitioner claiming to represent any of the employees in the existing or proposed bargaining unit.

N/A

3. State the expiration date of any collective bargaining agreement covering employees in the existing or proposed bargaining unit and attach a copy.

Our contract with Knox County expired 12/31/2022

4. State what action or remedy the petitioner is seeking from the Board.

Election of a new bargaining unit

5. If election is requested, name the prospective bargaining agent as it will appear on the ballot.

Maine Association of Police

6. Check off all boxes that apply:

For a UD Petition, parties are unable to agree on an appropriate unit.

For a UD or Bargaining Agent Election Petition submitted by employer, one or more employees or employee organizations have presented to the employer a claim to be recognized as the representative of employees in the bargaining unit.

For a UD, Bargaining Agent Election, or Decertification Petition submitted by an employee or employee organization, this petition is accompanied by showing of interest forms from 30% of the employees in the proposed or existing bargaining unit. The showing of interest must consist of original separate documents, individually signed and dated, containing the typed or printed name of the person signing, and a statement that the person does (or does not, if decertification is sought) desire to be represented by the bargaining agent for the purposes of collective bargaining. A petition of an intervenor need only be accompanied by a 10% showing. *The showing of interest should be submitted only to the Maine Labor Relations Board.*

7. State any other facts relevant to this Petition.

Knox County Communications Association ("The Association"), entered into an employment contract with James Beaulieu of Maine Employees United, LLC to provide bargaining agent services. Both the Knox County Communications Association and James Beaulieu (dba-Maine Employees United, LLC) mutually agreed to sever this employment arrangement, leaving the Association without a current bargaining agent. The Association now petitions to elect the Maine Association of Police to be the bargaining agent for The Association.

CERTIFICATION: I certify that all of the above information is true and correct to the best of my knowledge and belief. I understand that the law imposes penalties for false statements provided on this form.

Signature _____

Date 8/01/2023

Name Melissa Olson

Title President

Pursuant to Maine Labor Relations Board Rules, Chapter 10, §7, this form must be filed electronically by sending it as an attachment in an email sent to mlrb@maine.gov. If you are unable to file electronically, you must include a signed Request For Exception To Electronic Filing Requirement (MLRB Form 8).

This petition will not be considered filed until the Board has received signed original showing of interest forms, if required.